Attending
Virgil Bakken, Dave Benson, Chris Brown, Cheryl Byers, Laurie Desiderato, Tom Fauchald, Dean Frost, Andrew Graham, Debbie Guelda, Heidi Hansen, Mike Herbert, Bonnie Higgins, Christel Kippenhan, Tim Kroeger, Keith Marek, Pete McDonnell, Brendan McManus, Mike Morgan, Mike Murray, Francois Neville, Carla Norris-Raynbird, Deb Peterson, Mehdi Sagheb-Tehrani, Kathryn Smith, Erika Svanoe, Larry Swain, Carolyn Townsend, John Truedson, Jeffrey Ueland, Jim White

Not attending
Tom Beech, Kit Christensen, Eric Forsyth, Sheila Paul, Blanca Rivera, Karl Salscheider, Mehdi Sheikholeslami, Sarah Young

Called to order at 4:03.

President's Report
Greetings from President Brown.

M Morgan volunteered and was confirmed as Sec of Senate.

Nancy Black. IFO President addressed the senate
Appreciates visiting. Welcome to the year. There is good news: We have new faculty hires. But we are in challenging times for faculty. Faculty can help. The IFO State Office is small, but you are encourage to get in touch with them and get involved with IFO. If you serve on a statewide committee, you are reimbursed for travel, meals, hotel. More and more meetings are being held by WebEx. You can get heard.

Update on the contract: Negotiations have been going on since fall 2010. We have some tentative agreements on language. Negotiation is made difficulty by a hostile legislature, which is seeking give backs. Russ Stanton and The Government Relations Office has fended off hostile legislation so far. But we need to flip 4 senators and 5 representatives to form a legislature that will work with Gov Dayton. The ASFME and MAPE ratification hearing came up in August, but the chair postponed the contract vote. It does not bode well to get a contract passed without a change of legislature. Please inform yourself as to what's happening because the makeup of the legislature will directly affect your livelihood.

Senator Carlson did not support any recent votes. If you want a raise, flip him. Pursell is the representative supporting us. We endorse those who support our negotiations. Locally, this includes Tom Saxhaug and Roger Erickson.
The Master Agreement of 09 - 11 is still in effect. You will still get steps and bumps. For the other unions, everything was frozen. And professional development money is available this year. Chairs check to make sure that it has been deposited.

Russ Stanton will be on campus Sept 10 and 11 for pension advice and workshops. Let new faculty know. Anyone within five years of retirement should come.

We have a new chancellor and an exciting year. Get involved with IFO. We have a lot at stake.

Pres Brown reiterated Pres Black’s message and encourages all faculty to get involved in DFL politics if we want to help with our contract.

**Labor Day Event**
Labor Day was to celebrate the American worker. BSUFA will celebrate that with a gathering at the **Park House, Mon 3 Sept 12:30 - 2:30**. Pulled pork and beer are being donated by Pres. Brown and R. Witt. ARA Services will provide the rest. Endorsed candidates have been invited and have confirmed. Saxhaug, Purcell, and Erickson will be there for a chat.

**Recruitment**
BSUFA Senate has about 20 new members. Encourage them to participate. Committee membership is good as part of PDP. Talk to folks. Full time and part time faculty are eligible if they are full share. Have them sign up. Or ifo.org to join.

**Committee and Senate Membership**
Fall call comes out Tues, 28 Aug. Let people know.

**2012 Elections**
Get involved at DFL headquarters.

**Executive Officers’s Reports**

VP Report: Michael Murray
Murray looking forward the year. He spoke at new faculty luncheon. His office is in Sattgast 127. Drop by.

Treasurer’s Report: Tom Fauchald
The IFO Budget is in front of Exec Committee for discussion. There’s talk of IFO downstate sweeping accounts. We have about $10k. Budget details will come to Senate at next meeting.

Grievance Officer: Deb Peterson.
Reported on grievances filed this summer at organizational level
• failure to provide equal access to summer teaching. Senior faculty do not have equal access to summer assignments. Adjuncts were being given access to courses. We are being asked to help the administration to rethink how summer courses make, perhaps by department or college rather than tied to salary.

• improper use of miscellaneous category. The overload rate, 2.25% of base / credit, should be paid for online courses. Faculty have been using the Miscellaneous category of $65/credit/student. That rate is for packaged courses. This has gone downstate.

• more than one department is not following contract when it comes to use of adjuncts in summer. Departments and Deans should follow sec D. The term All faculty refers to fixed term, tenure and tenure track, not adjunct. Time limited contracts should not be offered unless the department doesn’t have the expertise. Departments need to set up a process to assure that all faculty who wish to teach courses offered have the opportunity to do so, perhaps using a rotation.

• addressing change in policy that allows on campus students to enroll in online courses. The need for signatures has gone away. The grievance involves miscellaneous payment admin has been using. This is now downstate.

If you have grievance issues, bring them forward.

Negotiator’s Report: Jeff Ueland.
Reiterated what IFO Pres. Black stated: The negotiation environment is hostile. We need to reach a tentative agreement with other side. Chairs check to see that pro dev money has been deposited.

Ueland covered the tentative agreements are being discussed, but that are not ratified. Leave of absence being expanded to include domestic partners. Recognition of programs and role in collective governance is being addressed.

Positional bargaining will start in September. Management issues include flexibility (new classes of faculty and miscellaneous pay), 9-month contract language, merit pay, management rights, duties of chairs. IFO issues include pay, and benefits for adjunct faculty.

To help negotiations, enforce the contract. It provides bargaining language. Do not be afraid of filing grievances. Pressure administrators through committee work. Be patient. We will start meeting in mid-September and continue until we settle.

Applause from the senators for Jeff Ueland’s negotiation work.

Old Business
Minutes of April 30 have not been distributed. They will open the next Senate meeting on 10 September.
New Business
President’s Planning Council. Pres Hansen wants to form a council to oversee planning of 25 - 40 people, with 10 hours of meetings. Idea is to get a good representation. But we aren’t clear what a council, as opposed to a committee, means.

Take Pres Hansen’s request to your constituents to discuss how we want to generate representation. Should be use current committees? Should representatives be out of departments? At large? Should it be limited to senators? Go back and talk about it.

Brown and Fauchald: The BSUFA is voice of faculty and determines who represents faculty. If a non-union member wants to be on the committee, they can sign up for full share. There is also a danger in this use of a council. A council it lets Pres Hanson hide behind the faculty when there are cuts. SCSU used a faculty council for cuts a few years back and is still stinging.

Moved by Murray, seconded by Fauchald, for senators to take the issue to constituents to discuss how to organize representation on the council. Senators should return 10 September with a motion to move ahead. Motion carried.

Next BSUFA meeting is Sept 10, 2012.

Adjourned 5:15

Submitted
   M C Morgan