Senate minutes, March 7, 2016

**Attending:** Andrew Hafs, Mike Hamann, Donna Pawlowski, Gary Rees, Paul Kivi, Heidi Hansen, Francois Neville, Pete McDonnell (ACC Report), Jennifer Atteberry, Mary Fairbanks, John Truedson, Christel Kippenhan, Tim Goodwin, Kris Nei, Judy Olson, Keith Gora, Sue Rickers, Bill Joyce, Carol Nielson, Joann Fredrickson, Tim Brockman, Lyle Meulebroeck, Debra Sea, Larry Swain, Mike Murray, Rod Henry, Keith Marek

**Apologies:** Jeff Ueland

Larry - Call to order 4:00pm

Rod Henry - move to approve minutes from February 2016

Keith Marek 2nd

Approved

Academic Computing

Pete McDonnell- Jim Dillemuth is ill and unable to attend as scheduled, will hopefully attend in April. Pete asked senators to discuss IT policy/plan with departments.

M&C

Name Change/Roster Change CBTC

See attachment from agenda.

Rod- we resolved some of the difficulties with the media and marketing dept. name change. Think we will resolve these in a meeting tomorrow with the Media and Marketing faculty. The department name change and roster change- marketing was dropped?

University scholars:

Larry- we had some problems with this coming forward, and it’s now on the BSUFA website, so have a look.

Mike Murray- it should be noted that the university scholar will be awarded no less than $5,000, and the president wants nominations by March 15th?

5-yr. fixed term appointments

Mike- there’s a faculty member on a 4-yr. apt with PEDL (Professional Education Distance Learning). They want to have contractually fixed terms at 4 years, and then advertised, as if that person goes on to 5th year, they automatically get tenure, president has exception to the policy with exception that if it’s a benefit to the university it can be extended, and take to M&C- is more informational to us, and we are bringing as informational item to senate.
Rod- reason why it's informational, if we suddenly had 20 of these, it would be a problem, but we only have one and the circumstances are laid out and reasonable.

Mike- intent is to advertise tenure-track for next year, but this was done to maintain the stability in the program.

Hiring checklist
Keith Marek- there were two different versions out there, an OLD checklist and a NEW checklist.

Mike- motion that we recommend to the administration to eliminate off-list reference check to allow for flexibility and number of candidates that are brought in
Keith- there is a minimum of two, but deans will take that as bringing in two only
Rod 2nd
Mike- I feel strongly against off-list reference checks and here’s why. I just got tenured and it hasn’t been that long since I was junior faculty and I remember what it was like going on interviews and I can’t imagine what it would be like finding out..... To me, as a candidate, it would seem that the university I’m applying to isn’t very trustworthy. Makes a perception to new people that not only are the administration trustworthy, but so is the candidate.
Sarah- I think it’s naive to think that the deans won’t do it anyway
Keith- it basically implies that the deans do it (via the checklist). I do have problems with not being able to bring the number of candidates in to campus, when we see costs of presidential search re airport interviews.
Rod- our dept. had discussion re this (off-list ref checks). The problem is, how are you going to do them consistently? If not doing them consistently, problems.

Approved

Prior consideration process
Mike- they came up with this that is more cumbersome than what the contract specifies. The contract is pretty clear, and our former HR director said it was one of the clearest parts of the contract, and now it’s cumbersome. We have previously grieved prior consideration.
Rod- this came into the agreement about 8 years ago. We just want some consistency with the contract.
Keith- another thing that was brought up in M&C they are struggling how to define emergency hire.
Debra- when I was hired for a fixed-term, I wouldn’t have taken the job without knowing the prior consideration. It’s a way to get good people in.
John- I would like to see what kind of data we have on inconsistencies on this.
Brendan- is the intention to arrive at a MOA? That it would have to go through a formal process to change?

Rod- you don’t have to necessarily to go through a MOA, if you have enough M&C notes that would take care of it. If we ended up having more grievances on this, then you would have to go through the MOA route.

Action item- diversity statement- wasn’t sent to us by HR

Motion to table- Mike Murray

Curriculum- all approved.

Old business

Heidi taking Ed off table

Carried

New business

Paul Kivi

Divestment of fossil fuels. Handout from agenda. Please take back to your departments and see what people say

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Pat Donnay- was there a decision re plus/minus grading?

Previously discussed at Senate meetings

Keith- I move that the senate pass on the names to the next level for the International Studies Director.

2nd Jan Heuer

Rod- Recent administration meeting. Apparently our provost is interested in having senate include dean and etc. so I assume we might be hearing more about this in the future, also discussion about early tenure etc.

Adjourn 4:47pm