Transfer Pathways: Faculty Compensation

Special compensation for college and university faculty
Through special agreements with the Inter Faculty Organization and Minnesota State College Faculty, Minnesota State will provide one-time compensation for faculty who fully or substantially participate as members of the Transfer Pathways teams that develop pathway agreements in 2015-2016 and 2016-2017. This compensation is in addition to all other forms of salary, stipend, or professional development funds that a faculty member receives.

Payments are in recognition of faculty’s special responsibilities
Service on a transfer pathway team is, for all members, service to their department colleagues, to their colleges and universities, and to students throughout the Minnesota State Colleges and Universities. Faculty, however, have a special responsibility on these teams: to structure and define curriculum. While the whole team works on the pathway, faculty must ensure the curricular integrity of the detailed course competency outcomes, and identify specific courses for the pathways. They are also expected to broadly disseminate their draft pathway, consult with others statewide to ensure effective transfer systemwide, and, as needed for approval by the TPCT, make adjustments to their final proposed pathway associate degrees.

Lump-Sum Payment of Up to $1,250
Each member of a Transfer Pathway Team or the Transfer Pathways Coordinating Team may receive a lump-sum payment of up to $1,250 for contributions to the team’s work in developing written pathways from associate to baccalaureate degrees. Appropriate adjustments to this amount may be made if an individual cannot participate for the entire work period on the team to which the faculty member was appointed.

When will payments be made?
At the conclusion of the academic year, the system office will consult with team co-chairs to determine whether all faculty team members were able to participate in the duties of the team throughout its assigned work. As noted, adjustments in the amount may be made if faculty were not able to fully or substantially complete their service. The system office will then notify campuses of the names of individual faculty and the specific amount of compensation to be paid to them.

Campuses will make payments in a payroll period at the end of the academic year (but by end of June 2017). Payments for 2015-2016 will be made in September, 2016.