

Minnesota State Colleges and Universities
 Bemidji State University
 IFO Seniority Roster
 As of the beginning of the 2011-2012 academic year

11/1/2011

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|-----------------------------------|-----------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Accounting | | | | | | | |
| 22.00 | Gardner, George F. | FT | | | 08/89 | 08/94 | |
| 19.00 | Kranz, Sandra J. | FT | | | 09/92 | 08/02 | |
| | Untenured | | | | | | |
| | Sheikholeslami, Mehdi | FT | | P | 08/08 | | |
| | Carpenter, Leah J | FT | | P | 08/09 | | |
| | Massaglia, David M | FT | | P | 08/98 | | |
| Art History | | | | | | | |
| 26.00 | Crocker, Kyle R. | FT | | | 09/85 | 09/91 | Visual Arts |
| Biology | | | | | | | |
| 27.00 | Openshaw, Kerry L. | FT | | | 08/84 | 09/92 | |
| 16.20 | Rave, Elizabeth | FT | | | 06/93 | 07/98 | |
| 13.00 | Cloutman, Donald G | FT | | | 08/98 | 08/02 | |
| 13.00 | Fulton, Mark R | FT | | | 08/98 | 08/02 | |
| 10.00 | Guelda, Debbie | FT | | | 08/01 | 08/05 | |
| 9.00 | Koch, Richard W | FT | | | 08/02 | 07/06 | |
| | Untenured | | | | | | |
| | Hamann, Michael J | FT | | P | 08/07 | | |
| | Ketel, Carrie S | FT | | FT | 10/08 | | |
| Administrators with Tenure | | | | | | | |
| 15.00 | Guilfoile, Patrick | FT | | | 08/94 | 07/98 | 08/07 |
| Business Administration | | | | | | | |
| 31.00 | Scheela, William | FT | | | 09/80 | 09/82 | |
| 29.00 | Fauchald, Thomas | FT | | | 09/82 | 08/87 | Accounting |
| 29.00 | Phukan, Sanjeev | FT | | | 09/82 | 08/87 | |
| 27.00 | Henry, Roderick | FT | | | 08/84 | 08/89 | |
| 21.00 | Leif, Douglas | FT | | | 08/90 | 08/95 | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|---|--|-----------|-----|------|--------------|----------------|----------------------------|
| Business Administration (cont'd) | | | | | | | |
| 11.00 | Wood, Kari | FT | | | 08/00 | 08/05 | |
| 3.00 | Fredrickson, Joann | FT | | | 07/02 | 08/08 | |
| | (Yrs of exp at other institutions 14.67) | | | | | | |
| 9.00 | Smith, David | FT | | | 08/02 | 08/09 | |
| | Untenured | | | | | | |
| | Wallingford, Valerie | FT | | P | 08/09 | | |
| | Frost, Dean | FT | | P | 08/08 | | |
| | Sagheb-Tehrani, Mehdi | FT | | P | 08/09 | | |
| | DuBois, Mary B | FT | | P | 08/10 | | |
| | Konyu-Fogel, Gyongyi | FT | | P | 08/11 | | |
| Administrators with Tenure | | | | | | | |
| 25.00 | Nielsen, Carol | FT | | | 09/85 | 05/90 | |
| Chemistry | | | | | | | |
| 27.00 | Morine, Gerald H | SAB | | | 08/84 | 09/91 | |
| 21.00 | Larson, Julie E. | FT | | | 08/90 | 08/95 | |
| 14.00 | Traxler, Kenneth W | FT | | | 09/97 | 08/01 | |
| 10.00 | Marek, Keith | FT | | | 08/01 | 07/06 | |
| Clinical & Field Experience | | | | | | | |
| | Untenured | | | | | | |
| | Wahl, Janine | FT | | P | 08/11 | | |
| Computer Science | | | | | | | |
| 25.00 | Brown, Christopher R. | FT | | | 09/86 | 09/92 | |
| 13.00 | Wolf, Marty Joseph | FT | | | 08/98 | 08/00 | |
| | Untenured | | | | | | |
| | Neville, Francois P | FT | | FT | 08/11 | | |
| Counseling Center | | | | | | | |
| | Untenured | | | | | | |
| | Hanus, Lawrence J. | FT | | P | 08/08 | | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|---|------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Criminal Justice | | | | | | | |
| 37.00 | Bradel, Donald F. | PT | 0.5 | | 09/74 | 09/80 | |
| 26.00 | Witt, Rodney Layne | FT | | | 09/85 | 08/90 | |
| 7.00 | Gilbertson, Troy Alan | FT | | | 08/04 | 08/09 | |
| 7.00 | Herbert, Michael H | FT | | | 11/92 | 08/09 | |
| | Untenured | | | | | | |
| | Prater, Janet E | FT | | P | 08/06 | | |
| DLiTE | | | | | | | |
| 14.00 | Bridges, Barbara R | FT | | | 09/97 | 08/02 | Educ Found |
| | Untenured | | | | | | |
| | Anderson, Siri S | FT | | P | 08/07 | | |
| | Pickle, Roxanne Walker | FT | | P | 08/09 | | |
| Earth Science | | | | | | | |
| 17.00 | Kroeger, Tim J. | FT | | | 08/94 | 08/99 | |
| Economics | | | | | | | |
| | Untenured | | | | | | |
| | Murray, Michael | FT | | P | 08/11 | | |
| Administrators with Faculty Rank | | | | | | | |
| | Poor, P Joan | FT | | | 07/10 | | |
| Educational Foundations | | | | | | | |
| 25.00 | Smith, Kathryn | FT | | | 09/86 | 09/91 | |
| | Untenured | | | | | | |
| | Urban, Michael | FT | | P | 08/09 | | |
| Administrators with Tenure | | | | | | | |
| 13.00 | Rogers, Patricia L | | | | 09/96 | 08/01 | 08/07 |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|-------------------------------|------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Elementary Education | | | | | | | |
| 34.00 | Reesink, Carole J. | FT | | | 08/77 | 09/82 | |
| 24.00 | Benson, David B. | FT | | | 09/87 | 09/92 | |
| 11.00 | Sonsteng, Kathleen A | FT | | | 08/00 | 08/09 | |
| | Untenured | | | | | | |
| | Ludlow, Brian C. | FT | | P | 08/09 | | |
| Engineering Technology | | | | | | | |
| | Untenured | | | | | | |
| | Vohnout, Vincent | FT | | P | 02/06 | | |
| English | | | | | | | |
| 36.00 | Scrivner, Susan J. | FT | | | 09/75 | 08/81 | |
| 25.00 | Morgan, Michael C | FT | | | 09/86 | 09/97 | |
| 22.78 | Schlemper, Carolann | FT | | | 08/88 | 09/93 | |
| 21.00 | Christensen, Mark R. | SAB | | | 08/90 | 08/95 | |
| 21.00 | Donovan, Brian R. | FT | | | 08/90 | 08/95 | |
| 19.22 | Weaver, Rosalie M. | FT | | | 09/87 | 07/98 | |
| 10.00 | Cobb, Lauren | SAB | | | 08/01 | 07/06 | |
| 5.00 | Gibbon, Maureen | FT | | | 08/06 | 08/10 | |
| | Untenured | | | | | | |
| | Swain, Larry J. | FT | | P | 08/10 | | |
| | Lukowski, Jeanette P. | FT | | FT | 08/11 | | |
| | Larson, April J | FT | | FT | 08/11 | | |
| Environmental Studies | | | | | | | |
| 29.90 | Chang, Fu-Hsian | PT | 0.5 | | 08/81 | 09/86 | |
| 29.00 | Welle, Patrick G. | SAB | | | 09/82 | 08/87 | Economics |
| 11.00 | Bilanovic, Dragoljub D | FT | | | 08/00 | 08/04 | |
| Geography | | | | | | | |
| 25.00 | Davgun, Satish K. | FT | | | 09/86 | 09/91 | |
| 10.00 | Lawrence, Mark | SAB | | | 08/01 | 07/06 | |
| 4.00 | Ueland, Jeffrey S. | FT | | | 08/07 | 08/11 | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|------------------------------|------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| German | | | | | | | |
| 17.00 | Erickson, Nancy | SAB | | | 08/81 | 09/91 | 01/98 |
| | Untenured | | | | | | |
| | Graefe, Lisa | PT | .75 | FT | 08/10 | | |
| Health | | | | | | | |
| 30.00 | Salscheider, Karl W. | FT | | | 08/81 | 09/86 | |
| 5.00 | White, James A | FT | | | 08/06 | 08/11 | |
| History | | | | | | | |
| 18.67 | Hrenchir, Mary J. | FT | | | 11/92 | 09/97 | |
| 13.00 | McManus, Brendan J | FT | | | 08/98 | 08/03 | |
| 10.00 | Murphy, John Thomas | SAB | | | 08/01 | 07/06 | |
| Indian Studies | | | | | | | |
| 5.00 | Burgess, Benjamin V | FT | | | 08/06 | 08/11 | |
| Industrial Technology | | | | | | | |
| 27.00 | McCracken, James R. | FT | | | 08/84 | 08/89 | |
| 10.00 | Brockman, Timothy M | FT | | | 09/01 | 08/09 | |
| 8.00 | Higgins, Bonnie S | FT | | | 08/03 | 08/08 | |
| | Untenured | | | | | | |
| | Graham, Andrew Gilbert | FT | | P | 08/05 | | |
| | Hanus, Barbara R. | FT | | NTT | 08/84 | | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|---------------------------------|--------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Instrumental Music | | | | | | | |
| 13.00 | Lyren, Delon G | FT | | | 08/98 | 08/01 | |
| 5.00 | Carlson, Stephen John | FT | | | 08/06 | 08/10 | |
| | Untenured | | | | | | |
| | Svanoe, Erika | FT | | P | 08/09 | | |
| | Paradis, Sarah | FT | | FT | 08/11 | | |
| Journalism | | | | | | | |
| 23.00 | Mengelkoch, Louise A. | FT | | | 08/88 | 12/95 | |
| | Untenured | | | | | | |
| | Boudry, Valica | FT | | P | 08/11 | | |
| Library/Library Services | | | | | | | |
| 24.00 | Shaman, William G. | FT | | | 11/87 | 09/92 | |
| 16.76 | Conely, Patrice E. | FT | | | 12/94 | 07/99 | |
| 7.00 | Bobrowsky, Tammy L | FT | | | 07/04 | 07/09 | |
| 5.00 | Narum, Dianne | FT | | | 09/06 | 07/11 | |
| | Untenured | | | | | | |
| | McDonnell, Peter A | FT | | P | 11/09 | | |
| Mathematics | | | | | | | |
| 21.00 | Lund, Eric E. | FT | | | 08/90 | 08/95 | |
| 18.00 | Richgels, Glen W. | FT | | | 09/93 | 07/98 | |
| 17.00 | Westhoff, Randall F | FT | | | 08/94 | 08/99 | |
| 16.00 | Livingston, Colleen G. | FT | | | 08/95 | 08/00 | |
| 9.50 | Frauenholtz, Todd Robert | SAB | | | 01/02 | 07/06 | |
| 9.00 | Webb, Derek | FT | | | 08/02 | 08/07 | |
| | Untenured | | | | | | |
| | Hansen, Heidi B | FT | | P | 01/09 | | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|---------------------------------|-----------------------|-----------|------|------|--------------|----------------|----------------------------|
| Nursing | | | | | | | |
| 8.00 | Gangeness, Jeanine E | FT | | | 08/03 | 08/08 | |
| | Untenured | | | | | | |
| | Hall, Nancy | FT | | P | 08/08 | | |
| | Hommel, Tiffany Jo | FT | | P | 08/09 | | |
| | Fairbanks, Mary E | FT | | P | 08/09 | | |
| | Atteberry, Jennifer A | FT | | P | 01/10 | | |
| | Townsend, Carolyn E | FT | | P | 01/10 | | |
| | Maple, Marci L | FT | | P | 08/10 | | |
| | Paul, Sheila A | FT | | P | 08/10 | | |
| | Tarutis, Sarah Scott | FT | | P | 08/10 | | |
| | Flint, Tara L | FT | | FT | 08/10 | | |
| | Maltais, Lynn | FT | | FT | 01/11 | | |
| | Holker, Vickie | FT | | P | 08/11 | | |
| | Vanatta, Jessica | FT | | FT | 08/11 | | |
| Ojibwe | | | | | | | |
| 11.00 | Treuer, Anton S. | FT | | | 08/00 | 08/04 | |
| Philosophy | | | | | | | |
| 30.00 | Christensen, Kit R. | FT | | | 12/80 | 08/86 | |
| Physical Education - Men | | | | | | | |
| 15.00 | Forsyth, Eric | FT | | | 09/96 | 08/01 | |
| | Untenured | | | | | | |
| | Stone, James D | FT | | FT | 08/02 | | |
| | Curfman, Michael G | FT | | FT | 08/05 | | |
| | Sertich, Steve | FT | | FT | 07/06 | | |
| | Bowen, Matthew | FT | | FT | 08/06 | | |
| | Chadwick, Wayne | FT | | FT | 06/10 | | |
| | Hougen, Craig Allen | FT | | FT | 08/89 | | |
| | Tesch, Jeffery David | FT | | FT | 07/96 | | |
| | Serratore, Thomas P | FT | | FT | 08/98 | | |
| | Bolte, Brent A | FT | | D | 08/00 | | |
| | Belisle, Edward | FT | | D | 07/03 | | |
| | Baird, Benjamin Allen | PT | .50 | D | 07/04 | | |
| | Veenker, Shane A | FT | | D | 08/06 | | |
| | Jahner, Richard A | FT | | D | 08/96 | | |
| | Gilling, Bertrum L | FT | | D | 08/99 | | |
| | Bagasson, Mark D. | PT | 0.75 | FT | 08/11 | | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|------------------------------------|------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Physical Education - Women | | | | | | | |
| 36.00 | Gilman, Muriel B. | PT | 0.5 | | 09/75 | 08/81 | |
| 17.00 | Palivec, Donna | FT | | | 08/94 | 07/06 | |
| 14.00 | Kippenhan, B Christina | FT | | | 12/97 | 08/02 | |
| | Untenured | | | | | | |
| | Fryklund, Amber Nicole | FT | | D | 08/11 | | |
| Physics | | | | | | | |
| 18.00 | Truedson, John R | FT | | | 09/93 | 08/00 | |
| 11.00 | Bahr, David A | FT | | | 08/00 | 08/05 | |
| Political Science | | | | | | | |
| 20.00 | Donnay, Patrick | FT | | | 08/91 | 09/96 | |
| 12.00 | Beech, Thomas J | FT | | | 08/99 | 07/06 | |
| Psychology | | | | | | | |
| 35.00 | Rafferty, James M. | FT | | | 09/76 | 09/81 | |
| 33.00 | Bennett, Russell L. | FT | | | 08/78 | 09/82 | |
| 22.00 | Fultz, Dwight E. | FT | | | 08/89 | 08/95 | |
| 18.00 | Desiderato, Laurie | FT | | | 09/93 | 07/98 | |
| 18.00 | Hook, Richard | FT | | | 09/93 | 08/99 | |
| 9.79 | Driscoll, Marsha | FT | | | 08/01 | 08/08 | |
| | Untenured | | | | | | |
| | Fournier, Angela | FT | | P | 08/08 | | |
| | Gonzalez, John | FT | | P | 08/08 | | |
| Radio & TV Broadcasting | | | | | | | |
| 35.00 | Paskvan, Roger E. | FT | | | 09/76 | 09/82 | |
| 6.00 | Bakken, Virgil | FT | | | 08/05 | 08/10 | |
| Social Work | | | | | | | |
| 20.80 | Guggenheimer, Jan L | FT | | | 08/90 | 09/97 | Counsel Ctr |
| 10.00 | Byers, Cheryl A. | FT | | | 05/94 | 07/06 | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|--------------------------|---------------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Sociology | | | | | | | |
| 12.00 | Peterson, Debra F | FT | | | 08/99 | 08/02 | |
| 12.00 | Greer, Colleen R | FT | | | 08/99 | 07/03 | |
| 5.00 | Norris-Raynbird, Carla | FT | | | 08/06 | 08/11 | |
| Spanish | | | | | | | |
| 11.00 | Rivera, Blanca M | FT | | | 08/00 | 08/05 | |
| 7.00 | Rivera-Hokanson, Miriam C | FT | | | 08/04 | 08/09 | |
| Special Education | | | | | | | |
| 24.00 | Gritzmacher, Hal L. | FT | | | 09/87 | 09/92 | Educ Found |
| 13.00 | Mastro, James V | FT | | | 08/98 | 08/02 | Educ Found |
| 12.00 | Olson, Judy | FT | | | 08/99 | 08/05 | |
| | Untenured | | | | | | |
| | Lillestol, Janne K | FT | | P | 08/10 | | |
| | Knicker, Carol M | FT | | FT | 08/10 | | |
| TRIO SSS | | | | | | | |
| | Untenured | | | | | | |
| | Gritzmacher, Sharon | FT | | FT | 06/91 | | |
| | Young, Sarah | FT | | FT | 09/98 | | |
| | Cleven, Crystal D | FT | | FT | 08/11 | | |
| Theatre | | | | | | | |
| 6.00 | Carriere, Patrick C | FT | | | 08/05 | 08/10 | |
| | Untenured | | | | | | |
| | Jones, Ellen | FT | | P | 08/08 | | |
| Visual Arts | | | | | | | |
| 28.00 | Holden, John G | FT | | | 08/83 | 09/88 | |
| 22.00 | Sundahl, Steven | FT | | | 08/89 | 08/95 | |
| | Untenured | | | | | | |
| | Himmirska, Natalia | FT | | P | 01/01 | | |
| | Clark, Jason | FT | | P | 08/08 | | |

| YEARS | NAME | FT/ PT | FTE | TYPE | EMPL DATE | TENURE DATE | ADMIN DATE/ SECOND PROG |
|--------------------|-------------------|-----------|-----|------|--------------|----------------|----------------------------|
| Vocal Music | | | | | | | |
| 13.00 | Logan, P Bradley | FT | | | 08/98 | 08/03 | |
| 12.00 | Swanson, Jennifer | FT | | | 08/99 | 08/08 | |
| 11.00 | Haworth, Janice L | LOA | | | 08/00 | 08/05 | |

