



BEMIDJI STATE UNIVERSITY  
invites applications for the position of:

## Assistant/Associate Professor of Criminal Justice

**SALARY:** Depends on Qualifications

**OPENING DATE:** 11/28/11

**CLOSING DATE:** 12/26/11 11:59 PM

**APPOINTMENT DATE:** 8/21/2012

**JOB TYPE:** Full-Time Probationary

### RESPONSIBILITIES:

- Teach a wide variety of undergraduate criminal justice classes, on campus and online. Course may include (and are not limited to) The American Legal System, Judicial Process, Police Process, Drugs and Criminal Justice, Criminology and Delinquency, or Criminal Profiling.
- Possess skills and ability to design and deliver online courses with Desire to Learn (D2L) software or willingness to obtain necessary skills for online course design and delivery.
- Contribute to a program of scholarship within the discipline, student advising, service to the University and community, program assessment, and other associated faculty duties.
- Participate in activities that support Bemidji State University's signature themes of environmental stewardship, civic engagement, and global/multicultural understanding.

For first consideration, please submit all application materials by December 26, 2011. Open until filled.

**NINE-MONTH FACULTY APPOINTMENT:** The regular faculty appointment for new hires at the Minnesota State Colleges and Universities System will be a nine-month appointment consisting of 168 duty days distributed over nine consecutive months. Unless otherwise indicated in the vacancy announcement, faculty appointed to a nine-month position are likely to have a schedule similar to the regular academic year.

### QUALIFICATIONS:

- Earned doctorate from regionally accredited University in Criminal Justice or Criminology as of the starting date of the position strongly preferred.
- Criminal justice agency experience is preferred.
- ABD in Criminal Justice considered, but completion of an earned doctorate is required for promotion and tenure.
- A JD is not considered a terminal degree for this position.

### OTHER CONSIDERATIONS:

- The applicant should demonstrate a knowledge of and interest in diverse cultures and populations.
- Persons providing a reference should be advised of Minnesota's open record law which can make such letters available to applicants upon request.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for Minnesota State University Administrative and Service Faculty which can be found at [http://www.hr.mnscu.edu/contract\\_plans/documents/ifo0911.pdf](http://www.hr.mnscu.edu/contract_plans/documents/ifo0911.pdf)
- Applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- In accordance with the Minnesota State Colleges and Universities (MnSCU) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a Vehicle Use Agreement form and conform to MnSCU's vehicle use criteria and consent to a motor vehicle records check.
- BSU and NTC are tobacco free workplaces ([see policy](#))

**A complete application will include the following:**

- Cover Letter which addresses the required qualifications
- Resume/Curriculum Vitae
- Names and Contact Information of three (3) References
- Unofficial transcript(s) of your highest completed degree

**Inquiries to:** Dr. Michael Herbert, Chair, Criminal Justice Department (218) 755-4049,  
[mherbert@bemidjistate.edu](mailto:mherbert@bemidjistate.edu)

**UNIVERSITY/COMMUNITY:  
Join our University Community!**

Bemidji State University, a lakeside campus in northern Minnesota, engages in new worlds of thought, embraces responsible citizenship, and educates for a future that can only be imagined. Bemidji State University is a catalyst for shaping the potential of those it serves, who, in turn, shape the worlds in which they live and work. The greater Bemidji population numbers 25,000 and serves as a regional commerce and health center. We welcome 5,000 students annually. Offerings include undergraduate majors and graduate programs encompassing the liberal arts and selected professional programs. Bemidji State University is a member of the Minnesota State Colleges and Universities System (MnSCU) <http://www.mnscu.edu> To learn more about our distinctive University, see our web site at: <http://www.bemidjistate.edu>

Bemidji State University is an Equal Opportunity Employer and Educator

---

APPLICATIONS MAY BE FILED ONLINE AT:  
[http://www.bemidjistate.edu/offices/human\\_resources/](http://www.bemidjistate.edu/offices/human_resources/)

Job #2011-00060  
ASSISTANT/ASSOCIATE PROFESSOR OF CRIMINAL JUSTICE  
DC

OUR OFFICE IS LOCATED AT:  
Bemidji State University  
1500 Birchmont Drive NE, Box 1  
Deputy 350  
Bemidji, MN 56601-2699  
218-755-3966

Equal Opportunity Employer and Educator

---