



Bemidji State University	
Student Handbook	
Student Code of Conduct	
Section III	University Sanctions for Code of Conduct Violations

## University Sanctions for Code of Conduct Violations

Conduct sanctions shall be commensurate with the seriousness of the offense and may include separation from the University. Repeated violations justify increasingly severe sanctions. The following sanctions shall comprise the range of official action which may be imposed for violation of regulations. One or more sanctions may be imposed.

- A. **Conduct Warning:** Conduct warning is a notice to students that their conduct has been questionable and that future breaches of conduct will be treated more severely. The warning is recorded in the private records of the Student Conduct Officer.
  
- B. **Conduct Probation:** Conduct probation is a trial period during which students must behave in a manner acceptable to the University. The status of conduct probation is assigned for a specific period of time. While on conduct probation, students are encouraged to seek advice and counsel from appropriate University offices. A conduct board may recommend terms of probation which restrict the students' participation in extra-curricular activity. The terms of probation may involve a conduct contract including, but not limited to, the following:
  1. A work contract whereby the student is required to perform some type of work function. The work assignment shall be reasonably related to the violation/s.
  2. A counseling contract whereby the student is required to attend regular counseling sessions for the purpose of understanding behavioral motivation factors, accepting responsibility for and modifying behavior accordingly.
  3. A contract restricting privileges. Conduct probation status may affect qualifications for some awards, prizes, or aid, particularly those stipulating conduct acceptable to the University. Proof of a major violation of the terms of probation or of a further major incident of misconduct shall result in separation from the University for not less than one full academic semester. Conduct probation is recorded in the private conduct records of the Student Conduct Officer.
  
- C. **Conduct Suspension:** Conduct suspension is an action which excludes students for a specific period of time from registration, class attendance, and/or residence on campus. The privilege of the use of University facilities is withdrawn by the action unless specific permission is obtained from the Student Conduct Officer. In unusual circumstances (when the presence of the student on campus is deemed acceptable for the moment), a University suspension action decided after the twelfth week of the semester may be deferred until the end of the semester by the Student Conduct Officer. Conduct suspension is recorded in the private conduct records of the Student Conduct Officer and appropriately noted in the Office of Admissions and the Records Office. Upon termination of the period of suspension, students shall be considered for registration in compliance with academic admission standards then in effect. Proof of a further incident of misconduct, after readmission, will likely result in dismissal or expulsion.
  
- D. **Conduct Dismissal:** Conduct dismissal is the withdrawal by the University of the privilege of registration, class attendance, and/or residence on the campus with no promise (implied or otherwise) that the students may return at any future time. The privilege of the use of University facilities is withdrawn by the action unless specific permission is obtained from the Student Conduct Officer. Conduct dismissal is recorded in the private conduct records of the Student Conduct Officer and appropriately noted in the Office of

- E. Admissions and the Records Office. Students on conduct dismissal may be readmitted only by action of the President of the University. Students who have been dismissed are not eligible for readmission sooner than one year from the date of dismissal. If the students are readmitted, proof of a further incident of misconduct shall result in expulsion.
- F. Conduct Expulsion: Conduct expulsion is the permanent withdrawal by the President of the University of the privilege of registration, class attendance, and/or residence on the campus. The privilege of the use of University facilities is withdrawn by this action unless specific permission is obtained from the Student Conduct Officer. Conduct expulsion is recorded in the private records of the University Conduct Officer and appropriately noted in the Office of Admissions and the Records Office.
- G. Loss of Privilege: Loss of privilege is the withdrawal of a privilege or use of a service, including denial of housing, for a specific period of time consistent with the offense committed and the rehabilitation of the student. Loss of privilege is recorded in the private conduct records of the Student Conduct Officer. Loss of privilege may be imposed separately or in addition to any other sanction/s.
- H. Restitution: Restitution requires students to pay for damages to or misappropriation of University funds, property, or the property of members of or visitors to the University community. Such reimbursements shall be charged to any student who alone, or through group concerted activities, organizes, or knowingly participates in the events causing the damage or costs. Restitution is recorded in the private conduct records of the Student Conduct Officer. Restitution may be imposed separately or in addition to any other sanction/s.
- I. Summary Suspension: A Summary Suspension (suspension imposed prior to a hearing) requires that a student immediately leave the campus. It is imposed when the University has reasonable cause to believe that a student poses a substantial threat to the safety of themselves, other persons or property, or to the essential operations of the University. A Summary Suspension is enacted by the Office of the Vice President for Student Development & Enrollment, or his/her designee. A student charged with a Summary Suspension will be required to remain off campus, pending the result of a conduct hearing. The hearing shall be heard by the University Conduct Board, normally within five (5) days of the notice of summary suspension. In cases where the Board is not available, the hearing will be held by the University Conduct Officer.

Any student who returns to campus during the period of summary suspension shall be subject to expulsion. Permission to be on campus may be granted for a specific reason, however, it must be granted in advance and in writing by the University Conduct Officer, acting for the Office of the Vice President for Student Development & Enrollment.