

## 2020-2021 Professional Development and Evaluation (Article 22) (including Head Coaches)

\*\*\* PDP – Professional Development Plan

\*\*\* PDR – Progress Report

<b>ARTICLE 22</b>	<b><u>PDP**</u></b>					<b><u>PDR***</u></b>				
	PDP consult with Dean / Supv by:	PDP to Dept via Chair by:	Department feedback to Faculty (encouraged) by:	PDP to Dean / Supv by:	Dean / Supv feedback on PDP to Faculty by:	PDR and documentation to Dept through Chair	Department comments (through chair) on PDR to Faculty by:	Final PDR, documentation and Chair / Dept comments to Dean / Supv by:	Meet with Dean / Supv to discuss PDR by:	Dean / Supv eval to Faculty and copy to HR file and VP by:
1 <sup>st</sup> Yr. Prob Faculty who begin Fall 20	9-11-20	9-18-20	10-2-20	10-9-20	11-13-20	4-9-21	4-23-21	5-7-21	8-25-21	8-27-21
These dates are from 2019-20 timelines, <b>REMINDER</b> for Probationary Faculty who began Fall 19								5-8-20	8-25-20	8-28-20
2 <sup>nd</sup> - 4 <sup>th</sup> Probationary Fixed Term (.75) FTE or more (includes assistant and head coaches)	9-11-20	9-18-20	10-2-20	10-9-20	11-13-20	2-26-21	3-5-21	3-26-21	4-9-21	4-23-21
5 <sup>th</sup> Yr. Probationary Tenure	9-11-20	9-18-20	10-2-20	10-9-20	11-13-20	1-6-21	1-31-21*	1-31-21*	2-26-21	3-26-21
Tenured Faculty below rank of Professor in 1 <sup>st</sup> year of 2-year review cycle	9-11-20	9-18-20	10-2-20	10-9-20	11-13-20	For Faculty in 1 <sup>st</sup> year of 2-year review cycle. Oral report to dean or immediate supervisor by:  5-7-21				
Tenured Faculty below rank of Professor in 2 <sup>nd</sup> year of 2-year review cycle						4-9-21	4-23-21	5-7-21	8-25-21	8-27-21
Tenured Full Professors	For Fac in 1 <sup>st</sup> year of 4-year review cycle  9-11-20	For Fac in 1 <sup>st</sup> year of 4-year review cycle  9-18-20	For Fac in 1 <sup>st</sup> year of 4-year review cycle  10-2-20	For Fac in 1 <sup>st</sup> year of 4-year of review cycle  10-9-20	For Fac in 1 <sup>st</sup> year of 4-year review cycle  11-13-20	For Fac in 2 <sup>nd</sup> year of 4-year review cycle, summary report due <u>and</u> 4 <sup>th</sup> year of 4-year review cycle full progress report due  4-9-21	For Fac in 2 <sup>nd</sup> year of 4-year review cycle, summary report due <u>and</u> 4 <sup>th</sup> year of 4-year review cycle full progress report due  4-23-21	For Fac in 2 <sup>nd</sup> year of 4-year review cycle, summary report due <u>and</u> 4 <sup>th</sup> year of 4-year review cycle full progress report due  5-7-21	4 <sup>th</sup> year of 4-year review cycle full progress report due  8-25-21	4 <sup>th</sup> year of 4-year review cycle full progress report due  8-27-21