**Bemidji State University College Reorganization**

In considering the Master Academic Plan, the Strategic Plan, and the recent changes in configuration of the BSU/NTC alignment and NTC reinvention, it is timely to examine possibilities for some limited reorganization of the colleges at Bemidji State University. The Bemidji State University Master Academic Plan exists as our guiding document and identifies four goal areas that must be tended as part of our considerations:

* Becoming financially sustainable
* Becoming distinctively BSU
* Becoming internationally competitive
* Designing organizational support for 1-3

Over the course of the last year many initiatives associated with the first three goals have been started, including an emphasis on internationalizing the campus and identifying areas for growth. In order to continue the momentum associated with those initiatives, we must consider how best to configure our organization to structurally and symbolically move forward on our pathway to reinvigorating our academic mission and our campus culture. It is also imperative that we create an organizational structure that provides appropriate levels of faculty access to administrators so departmental needs can be addressed and opportunities for increased enrollment can be pursued.

Through initial conversations about reorganization with Deans’ Council members, a three-year staged model for college reorganization was outlined. Below you will find that model which identifies proposed BSU changes and which incorporates NTC programming by colleges. Please note that associated with each academic year are suggested locations for departments within particular colleges, potential name changes for colleges to better articulate the emphases in that college, and suggestions for cross-unit conversations about programming and location. Possible changes are identified in bold and italicized. While not specifically outlined below, additional department realignments may also become part of the conversation.

**Stage I – 2015-2016**

**Proposed Changes - BSU Colleges**

**College of Arts and Sciences**

**BSU Departments:**

* Number of BSU departments existing in academic year 2014-2015 continues as part of the college organization for 2015-2016
* ***Economics moves to the Business Administration Department in the College of Business, Technology and Communication***

**NTC Departments:**

* ***Developmental Education***
* ***Forestry***
* ***Individualized Studies***

**College of Business, Technology and Communication –*Consider Name Change***

**BSU Departments:**

* Number of BSU departments existing in academic year 2014-2015 continues as part of the college organization for 2015-2016
* ***Economics moves to the Business Administration Department in the College of Business, Technology and Communication***

**NTC Departments:**

* ***Computer Tech***
* ***Energy***
* ***Manufacturing***
* ***Occupational Safety***
* ***Automotive***
* ***Engines***
* ***Carpentry***
* ***Electrical Construction***
* ***Construction Technology***
* ***Plumbing/HVAC***
* ***Accounting***
* ***Administrative Assistant***
* ***Sales***
* ***Forestry – New program***
* ***Hospitality – New program***
* ***Retail – New program***

**Other Changes:**

* ***Optivation***

**College of Health Sciences and Human Ecology**

**BSU Departments:**

* Number of BSU departments existing in academic year 2014-2015 continues as part of the college organization for 2015-2016
* ***Health moves to Nursing***

**NTC Departments:**

* ***Child Care***

**School of Nursing – *Consider Name Change – Nursing and Allied Health***

**BSU Departments:**

* Number of BSU departments existing in academic year 2014-2015 continues as part of the college organization for 2015-2016
* ***Health moves to Nursing***

**NTC Departments:**

* ***Nursing***
* ***Health Science***
* ***Dental Assistant***
* ***Medical Secretary***
* ***EMT***
* ***Community Health***

**Stage II – 2016-2017**

**Proposed Changes - BSU Colleges**

**College of Arts and Sciences – *Name Change (Options to be considered – College of Liberal Arts)***

**BSU Departments:**

* ***Criminal Justice***
* ***English and Speech Communication***
* ***Geography***
* ***Humanities***
* ***International Studies***
* ***Languages and Ethnic Studies***
* ***Mass Communication***
* ***Music***
* ***Political Science***
* ***Psychology***
* ***Religious Studies***
* ***Social Work***
* ***Sociology***
* ***Women’s Studies Gender Studies***

**NTC Departments:**

* See list identified in Stage I

**College of Business, Technology and Communication (*Name may be changed)***

**BSU Departments:**

* ***Accounting***
* ***Business Administration and Economics***
* ***Technology, Art and Design***
* ***Optivation***

**NTC Departments:**

* See list identified in Stage I

**College of Health Sciences and Human Ecology**

***Name Change (Option to be considered – College of Education and STEM)***

**BSU Departments:**

* ***Biology***
* ***Chemistry***
* ***Center for Environmental Earth and Space Studies***
* ***Mathematics and Computer Science***
* ***Physics***
* ***Human Performance and Sport***
* ***Professional Education***

**NTC Departments:**

* See list identified in Stage I

***College of Nursing and Allied Health (see Stage I)***

**BSU Departments:**

* ***Nursing***
* ***Health***

**NTC Departments:**

* See list identified in Stage I

**Stage III – 2017-2018**

**Proposed Changes - BSU Colleges**

***College of Liberal Arts – Finalize Name Determination***

**BSU Departments:**

* Department changes identified in Stage II continues – no additional changes

**NTC Departments:**

* List identified in Stage I continues

**College of Business, Technology and Communication (*Name may be changed by this stage)***

**BSU Departments:**

* Department changes identified in Stage I and II continues
* ***Addition Change? Computer Science***
* ***Additional Change? Sports Management***

**NTC Departments:**

* List identified in Stage I continues

***College of Education and Stem – Finalize Name Determination***

**BSU Departments:**

* Department changes identified in Stage II continues
* ***Additional Change? Mathematics Department (Computer Science moves to CBTC)***
* ***Additional Change? Physical Education (Sports management moves to CBTC)***

**NTC Departments:**

* List identified in Stage I continues

**College of Nursing and Allied Health**

**BSU Departments:**

* Department changes identified in Stage I and II continues

**NTC Departments:**

* List identified in Stage I continues

Summary of Possible Changes by 2017-2018

***College of Liberal Arts (CLA)***

***College of Business, Technology and Communication (CBTC) – Name Change?***

***College of Education and STEM (E-STEM)***

***College of Nursing and Allied Health (NAH)***

|  |  |  |  |
| --- | --- | --- | --- |
| ***CLA***  | **CBTC**  | **E-STEM** | **NAH** |
| Criminal Justice | Accounting | Biology | Nursing |
| English & Speech | Business Administration& Economics | Chemistry | Health |
| Geography | Sports Management | CEESS | **NTC Departments** |
| Humanities | Technology, Art & Design | Mathematics (CS?) | Nursing |
| International Studies | Optivation | Physics | Health Science |
| Languages & Ethnic Studies | Computer Science?? | Physical Education | Dental Assistant |
| Mass Communication | **NTC Departments** | Professional Education | Medical Secretary |
| Music | Computer Tech |  | EMT |
| Political Science | Energy |  | Community Health |
| Psychology | Manufacturing |  |  |
| Religious Studies | Occupational Safety |  |  |
| Social Work | Automotive |  |  |
| Sociology | Engines |  |  |
| Women’s Studies/ Gender Studies | Carpentry |  |  |
| **NTC Departments** | Electrical Construction |  |  |
| Developmental Education | Construction Tech |  |  |
| Forestry | Plumbing/HVAC |  |  |
| Individualized Studies | Accounting |  |  |
|  | Administrative Assistant |  |  |
|  | Sales |  |  |
|  | Forestry |  |  |
|  | Hospitality |  |  |
|  | Retail |  |  |
|  |  |  |  |