

2023-2024 Professional Development and Evaluation Timeline*

ARTICLE 22 Includes Head Coaches	PDP: Professional Development <u>PLAN</u>					PDR: Professional Development <u>REPORT</u>				
	PDP consult with Dean/Supv by:	PDP to Dept via Chair by:	Dept feedback to Faculty is encouraged & due by:	PDP to Dean/Supv by:	Dean/Supv feedback on PDP to Faculty by:	PDR & documentation to Dept via Chair	Dept comments on PDR to Faculty via Chair by:	Final PDR, documentation, & Chair/Dept comments to Dean/Supv by:	Meet with Dean/Supv to discuss PDR by:	Dean/Supv eval to Faculty with copy to HR file & VP by:
Yearly Cycle										
1 st Yr. Prob Faculty who begin Fall 23	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	4-5-24	4-19-24	5-3-24	8-28-24	8-30-24
2 nd - 4 th Yr. Probationary & Fixed Term (.75) FTE or more <i>Includes assistant & head coaches</i>	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	4-5-24	4-19-24	5-3-24	8-28-24	8-30-24
5 th Yr. Probationary Tenure	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	The application for tenure and/or promotion serves as the PDR during the year of application. Follow that schedule for your tenure/promotion application.				
Sabbatical does not exempt a faculty member from the PDP-PDR process/cycle.										
Two Year Cycle										
Tenured Faculty below the rank of Full Professor	Faculty in 1 st year of 2-year review cycle must submit a PDP					Faculty in 1 st year of 2-year review cycle must submit an <i>oral report</i> to dean or immediate supervisor by: 5-3-24				
	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	Faculty below rank of Professor in 2 nd year of 2-year review cycle must submit a PDR				
	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	4-5-24	4-19-24	5-3-24	8-28-24	8-30-24
Four Year Cycle										
Tenured Full Professors	Faculty in 1 st year of 4-year review cycle must submit a PDP					Faculty in 2 nd year of 4-year review cycle must submit a <i>summary report</i> to dean or immediate supervisor by 5-3-24				
	Faculty in 4 th year of 4-year review cycle must submit a full PDR					Faculty in 4 th year of 4-year review cycle must submit a full PDR				
	9-8-23	9-15-23	9-29-23	10-6-23	11-10-23	4-5-24	4-19-24	5-3-24	8-28-24	8-30-24

*Note: Dates/expectations for spring 2024 may be altered during the academic year.

Revised: 4/19/23