2023-2024 PROMOTION REQUEST TIMELINE 2023-2024 TENURE REQUEST TIMELINE

| Submission of Promotion File & PDR to Department via Chair | 1-5-24 ** | Dept Review (Chair Coordinates) | Submission of Tenure File & PDR to Department via Chair | 1-5-24 ** |
|--|--------------|---|--|--------------|
| Department / Chair proposed recommendation to Faculty | 1-19-24 | | Department / Chair proposed recommendation to Faculty | 1-19-24 |
| Promotion File & PDR forwarded to Dean/Supervisor Include Dept Recommendations & Faculty Response (if any) | 1-31-24 * | Dean / Supervisor Review | Tenure File & PDR forwarded to Dean/Supervisor Include Dept Recommendations & Faculty Response (if any) | 1-31-24 |
| Dean proposed Promotion Recommendation to Faculty | 2-23-24 | | Dean proposed Tenure Recommendation to Faculty | 2-23-24 |
| Faculty meeting with Dean/Supervisor Optional | 3-1-24 | | Faculty meeting with Dean/Supervisor Optional | 3-1-24 |
| Promotion File forwarded to VP Include Dean Recommendation & Faculty Response (if any) | 3-8-24 | Vice President Review | Tenure File forwarded to VP Include Dean Recommendation & Faculty Response (if any) | 3-8-24 |
| VP proposed Recommendation to Faculty | 4-12-24 | | VP proposed Recommendation to Faculty | 4-12-24 |
| Faculty meeting with VP Optional | 4-19-24 | | Faculty meeting with VP Optional | 4-19-24 |
| Promotion File forwarded to President Include VP Recommendation & Faculty Response (if any) | 5-1-24 * | President Review | Tenure File forwarded to President Include VP Recommendation & Faculty Response (if any) | 5-1-24 * |
| President's decision sent to Faculty Copy of decision & documents to Personnel File | 6-15-24 | | Faculty meeting with President Optional | 5-3-24 |
| Faculty may request meeting with President following denial of Promotion | 10-4-24 | | President's decision sent to Faculty Copy of decision & documents to Personnel File | 6-15-24 * |
| A complete Promotion &/or Tenure Package will eventually include: 1. Application & Supporting Documentation. 2. All required Recommendations from Dept, Chair, | | | Faculty may request meeting with President following denial of Tenure | 1-15-25 * |
| Dean, VP. 3. Any written Faculty Responses to Recommendations from Dept, Chair, Dean, & VP added throughout the | | * Contractual Date | | |
| | | ** First Friday Duty Day of Spring Semester | | |
| process. 4. The Final Decision made by the President. | | See Article 25 in the IFO-MNSCU Master Agreement for further detail | | |

Revised: 3/9/23