

# 2026-2027

## Article 25, Section E. Non-Renewal of Probationary Faculty

| Steps in the Non-Renewal Process                                                                                                          |                                                                                                                       |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------------------|
| <i>If the Dept is making a recommendation:</i>                                                                                            | <i>If the Dean is making a recommendation:</i>                                                                        | <b>Deadline for non-renewal recommendation from the Vice-President to President, with a copy to the faculty member</b> | <b>Deadline for optional meeting with President if there is a non-renewal recommendation from Department, Dean/Supervisor, or Vice-President</b> | <b>Deadline for President to notify faculty of non-renewal</b> | <b>Deadline for optional meeting with President during the terminal year</b> |
| <b>Deadline for non-renewal recommendation from the Dept, with a copy to the faculty member</b>                                           | <b>Deadline for non-renewal recommendation from the Dean to the Vice-President, with a copy to the faculty member</b> |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |
| Timeline for Probationary Faculty that Started Fall 2024 or Prior to Fall 2024                                                            |                                                                                                                       |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |
| <b>If the Faculty Member was notified of non-renewal by August 1, 2026, they have until January 15, 2027, to meet with the president.</b> |                                                                                                                       |                                                                                                                        |                                                                                                                                                  | <b>08-01-26*</b>                                               | <b>01-15-27*</b>                                                             |
| <b>03-27-27</b><br>Friday: Eleventh week of Spring classes                                                                                | <b>04-10-27</b><br>Friday: 14 days later                                                                              | <b>04-24-27</b><br>Friday: 14 days later                                                                               | <b>05-12-27</b><br>Tuesday: Final faculty duty day of spring semester                                                                            | <b>08-01-27*</b>                                               | <b>01-15-28*</b>                                                             |
| Timeline for Probationary Faculty that Started Fall 2025                                                                                  |                                                                                                                       |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |
| <b>08-29-26</b><br>Friday: First week of Fall classes                                                                                     | <b>09-12-26</b><br>Friday: Third week of Fall classes                                                                 | <b>09-26-26</b><br>Friday: Fifth week of Fall classes                                                                  | <b>10-03-26</b><br>7 days after final rec deadline                                                                                               | <b>11-01-26*</b>                                               | <b>01-15-27*</b>                                                             |
| Timeline for Probationary Faculty that Start Fall 2026                                                                                    |                                                                                                                       |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |
| <b>08-28-27</b><br>Friday: First week of Fall classes                                                                                     | <b>09-11-27</b><br>Friday: Third week of Fall classes                                                                 | <b>09-25-27</b><br>Friday: Fifth week of Fall classes                                                                  | <b>10-02-27</b><br>7 days after final rec deadline                                                                                               | <b>11-01-27*</b>                                               | <b>01-15-28*</b>                                                             |
| <b>*Contractual Dates</b>                                                                                                                 |                                                                                                                       |                                                                                                                        |                                                                                                                                                  |                                                                |                                                                              |

## Non-Renewal for Additional Types of Faculty Positions

**Section F. Non-Renewal of Non-Tenure Track Faculty.** Non-renewal of non-tenure track faculty shall be based on performance evaluation as provided for in Article 22. Notice of non-renewal shall be by August 1 preceding their final academic year appointment. The faculty member shall have employment through the remainder of the subsequent academic year.

**Section G. Dismissal of Tenured Faculty.** Dismissal of tenured faculty shall be in accordance with Articles 23 and 24.