Leadership

The certificate in Leadership Studies prepares graduates for problem-solving within organizations and communities. Emphasis is placed on conflict resolution, evidence-based reasoning, and ethical perspectives on leadership.

Students will be introduced to major academic studies of leadership, including research on problem-solving in the work-place, political psychology and professional ethics. We integrate our students' major studies and professional goals, culminating in a project on leadership challenges in their future endeavors. Relevant professional skills, like writing policy, will also be covered.

Leadership Studies is an interdisciplinary program, drawing on psychology, sociology, communication studies, political science, philosophy, and other fields.

Programs

- Leadership *minor*
- Leadership Certificate *cert*

Leadership *minor*

Required Credits: 18
Required GPA: 2.00

I REQUIRED CORE COURSES

COMPLETE THE FOLLOWING COURSES:

- LEAD 3500 Theories and Contexts of Leadership (3 credits)
- LEAD 4000 Capstone in Leadership Studies (3 credits)
- PHIL 2220 Ethics (3 credits)

II REQUIRED ELECTIVES

SELECT 9 CREDITS FROM THE FOLLOWING COURSES. NO MORE THAN TWO COURSES CAN BE CHOSEN FROM ONE DEPARTMENT:

- BUAD 3520 Business Ethics (3 credits)
- *BUAD 4354 Organizational Behavior (3 credits)
- ENGL 2150 Technical Writing (3 credits)
- ENGL 3155 Professional Writing (3 credits)
- *ENGL 3177 Rhetoric of Social Media (3 credits)
- *GWS 3220 Gender Politics (3 credits)
- HST 3128 Testing Democracy: Reform in Nineteenth-Century America (3 credits)
- HST 3258 The Roman Civil Law Tradition (3 credits)
- INST 3317 Tribal Government and Leadership (3 credits)
- LEAD 2510 Topics-Humanities and Leadership (3 credits)
- LEAD 2520 Topics: History of Leadership (3 credits)
- MASC 3850 Media Ethics and Law (3 credits)
- *NRSG 4200 Nursing Leadership And Management (4 credits)
- PHIL 2330 Philosophies of Non-Violence (3 credits)
- PHIL 3380 Political Philosophy (3 credits)
- *POL 3210 Public Administration (3 credits)
- *POL 3410 Legislative and Executive Relations (3 credits)
- *PSY 2357 Industrial and Organizational Psychology (3 credits)
- *PSY 3337 Group Processes (3 credits)
- *PSY 3367 Social Psychology (3 credits)
- *PSY 4408 Human Services Program Management (3 credits)
- SOC 2200 Social Movements and Change (3 credits)
- *SOC 3230 Social Psychology (3 credits)
- SOWK 2110 Intercultural Communication (3 credits)

* INDICATES COURSES THAT REQUIRE PREREQUISITES THAT ARE NOT PART OF THE MINOR.

Leadership Certificate *cert*

Required Credits: 15
Required GPA: 2.00

I REQUIRED CORE COURSES

COMPLETE THE FOLLOWING COURSES:

- LEAD 3500 Theories and Contexts of Leadership (3 credits)
- PHIL 2220 Ethics (3 credits)
- LEAD 4000 Capstone in Leadership Studies (3 credits)

II REQUIRED ELECTIVES

SELECT 6 CREDITS FROM THE FOLLOWING COURSES. NO MORE THAN ONE COURSE (3 CREDITS)CAN BE CHOSEN FROM A PARTICULAR DEPARTMENT. COURSES SHOULD BE SELECTED IN CONSULTATION WITH THE LEADERSHIP STUDIES DIRECTOR.

SOME COURSES REQUIRE PRE-REQUISITES THAT ARE NOT PART OF THE CERTIFICATE.

- BUAD 3520 Business Ethics (3 credits)
- ENGL 2150 Technical Writing (3 credits)
- ENGL 3155 Professional Writing (3 credits)
- ENGL 3177 Rhetoric of Social Media (3 credits)
- GWS 3220 Gender Politics (3 credits)
- HST 2800 Reacting to the Past (3 credits)
- HST 3128 Testing Democracy: Reform in Nineteenth-Century America

(3 credits)
- INST 3317 Tribal Government and Leadership (3 credits)
- MASC 3850 Media Ethics and Law (3 credits)
- NRSG 4200 Nursing Leadership And Management (4 credits)
- PHIL 3380 Political Philosophy (3 credits)
- POL 3210 Public Administration (3 credits)
- POL 3410 Legislative and Executive Relations (3 credits)
- PSY 2357 Industrial and Organizational Psychology (3 credits)
- PSY 3337 Group Processes (3 credits)
- PSY 3367 Social Psychology (3 credits)
- PSY 4408 Human Services Program Management (3 credits)
- SOC 2200 Social Movements and Change (3 credits)
- SOC 3230 Social Psychology (3 credits)
- SOWK 4310 Grant Writing (2 credits)

III OTHER REQUIREMENTS Attend 2 guest lectures or workshops that are outside of any class requirement and take place outside of class on the topic of Leadership. These lectures and workshops must be pre-approved by the Director of the Leadership Studies Program. Synthesize the information presented and its relationship to coursework taken (both req'd and electives) Submit to the Leadership Program Director for evaluation and approval. This requirement must be completed prior to or concurrent with LEAD 4000, Capstone in Leadership. Develop a Personal Leadership Statement. As a part of this statement and as a culminating experience in pursuit of this certificate, students will discuss gains they have made since starting the Leadership certificate and will address three broad questions. What kind of leader am I? How have I demonstrated leadership knowledge and skills both inside and outside of the classroom? What gains have I made in affective, behavioral, ethical, social connectivity and collective action dimensions of leadership?

Leadership Courses

LEAD 2510 Topics-Humanities and Leadership (3 credits)
Students will be introduced to topics in leadership studies, drawing on perspectives from philosophy, art, literature and the human sciences. Topics may vary. Liberal Education Goal Areas 6 & 9.

LEAD 2520 Topics: History of Leadership (3 credits)
Students will be introduced to topics in leadership studies, drawing on historical perspectives from social and behavioral sciences. Topics may vary. Liberal Education Goal Areas 5 & 9.

LEAD 3500 Theories and Contexts of Leadership (3 credits)
Classic and contemporary theories of leadership and methods of study are discussed along with their strengths and weaknesses. Students will learn leadership theories and applications of those ideas, will evaluate themselves on the factors associated with ethical leadership, will identify their own leadership style and skills as well as ways to become leader-citizens. Liberal Education Goal Area 9.

LEAD 4000 Capstone in Leadership Studies (3 credits)
Leadership coursework thus far has explored questions regarding who we are as people, how we live together, and how we effect change. In this course, students put their leadership knowledge and skills into action through the synthesis of relevant concepts and experiences to formulate their own informed perspective on leadership in contemporary society. Students will develop and implement a research or action-based project with some aspect of leadership as a focus. Prerequisites: PHIL 2220 and LEAD 3500. Students enrolled in Certificate in Leadership Studies or in Minor in Leadership Studies should have completed all elective requirements prior to LEAD 4000. Concurrent enrollment in elective requirements only permitted with permission of Director of Leadership Studies.

All-University Courses

The course numbers listed below, not always included in the semester class schedule, may be registered for by consent of the advisor, instructor, or department chair, or may be assigned by the department when warranted. Individual registration requires previous arrangement by the student and the completion of any required form or planning outline as well as any prerequisites.

1910, 2910, 3910, 4910 DIRECTED INDEPENDENT STUDY
1920, 2920, 3920, 4920 DIRECTED GROUP STUDY
1930, 2930, 3930, 4930 EXPERIMENTAL COURSE
1940, 2940, 3940, 4940 IN-SERVICE COURSE
1950, 2950, 3950, 4950 WORKSHOP, INSTITUTE, TOUR
1960, 2960, 3960, 4960 SPECIAL PURPOSE INSTRUCTION
1970, 2970, 3970, 4970 INTERNSHIP
1980, 2980, 3980, 4980 RESEARCH
1990, 2990, 3990, 4990 THESIS