**Job Summary**

**To Ensure Consideration You Must Follow The Instructions In The How To Apply Section Below.**

This posting will be used to fill up to 27 internships in the following locations: Brainerd, Detroit Lakes, Fergus Falls, Garrison, Glenwood, Hutchinson, Sauk Rapids, St. Paul, Waterville, and Windom.

These positions may be required to work nights, weekends, and holidays. Housing is not provided with any of these internships. These internships may require overnight travel. When traveling, lodging and transportation are provided and the cost of meals will be
reimbursed. The anticipated dates for these positions are mid-May through late August. Some internships may require the intern to work four 10-hour days with frequent overnight travel.

These internships require the interns to do a variety of fisheries survey work as part of a crew. They also may be involved in various aspects of fisheries management, research, or hatchery operations at the local level. These internships will provide opportunities to learn about and help implement DNR fisheries resources investigational programs.

Primary emphases for each internship are:

- Fish IBI on lakes involving gill net, trap net, seining, electrofishing, and habitat surveys (Brainerd, Detroit Lakes, Fergus Falls, Glenwood, Sauk Rapids, Waterville, and Windom locations).
- Long-term monitoring on lakes involving population assessments, vertical gilnetting, IBI, and electrofishing (Glenwood and Brainerd locations).
- Invasive carp and river monitoring (St. Paul).
- Minnesota River monitoring (Hutchinson).
- Mille Lacs fisheries management (Garrison).

Qualifications

Minimum Qualifications:

To be eligible for an internship, you must meet the following requirements:

1. You must be a student at an accredited educational institution; AND
2. Your advisor must certify that you will either receive academic credit or fulfill an academic requirement. The signature of a sponsoring academic instructor is required prior to beginning an internship.

AND

- Majoring in one of the following areas: Biology, Natural Resources, Fisheries or Wildlife Management, Recreation Resource Management, Ecology, Environmental Science, or related degree. Please contact us if you are unsure if your major qualifies.
- Ability to work in adverse weather and environmental conditions.

Preferred Qualifications:

- Coursework in fisheries management, fisheries science, ichthyology, fisheries techniques, general ecology, aquatic ecology, limnology, natural resource management, or related courses with a grade of C or better.
- Ability or experience identifying native fish species and aquatic plants using taxonomic keys.
- Ability or experience with GPS and Geographic Information System (GIS).
- Safety, CPR, and/or First Aid training.
- Strong interpersonal communications; attention to detail in recording data.
- Experience trailering, backing, and operating boats.

Physical Requirements

Requires occasionally lifting articles such as 50-pound bags of feed maximum and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.
**Additional Requirements**

This position requires an unrestricted Class D Driver's License with a clear driving record.

It is policy of the Department of the Natural Resources that those offered employment submit to a background check prior to employment. All job offers are contingent upon passing the following components:

1. Criminal history check
2. Driver's license history
3. Reference checks

**Application Details**

**How to Apply**

1. Click “Apply” at the bottom of this page and submit an application/resume that clearly describes how you meet the minimum qualifications listed above. If you are unable to apply online, please contact the job information line at 651.259.3637.
2. Please indicate the specific work location you are applying to during Step 3 (Preferences) - Question #10 when completing the application process. To indicate your preferred work location, click on the magnifying glass symbol then select the location you are applying to.
3. Submit the following to Chris Kavanaugh at chris.kavanaugh@state.mn.us by the posting closing date. MAKE SURE TO ENTER THE JOB ID NUMBER YOU ARE APPLYING FOR IN THE SUBJECT LINE OF YOUR E-MAIL ALONG WITH YOUR FIRST AND LAST NAME. Failure to do this may result in you not being considered for the job.
4. a. Submit a copy of your college transcripts (unofficial copies are sufficient) in .doc or .pdf format.
   b. Submit a cover letter expressing your interest in this position. Please specify in the cover letter which work location you are interested in (if interested in all positions simply indicate "Statewide").
   c. Submit a list of at least three professional references, indicating the person's name, title, organization, and phone number.

For additional information about the application process, go to [http://www.mn.gov/careers](http://www.mn.gov/careers).

**Contact**

If you have questions about the position, contact Phil Talmage at phil.talmage@state.mn.us or 218.634.2522 ext 230, or Jacquelyn Bacigalupi at jacquelyn.bacigalupi@state.mn.us or 218.203.4315.

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**AN EQUAL OPPORTUNITY EMPLOYER**

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance you need.