Beltrami County invites applications for the position of:

Forester

**SALARY:**  
$27.14 - $32.52 Hourly  
$56,451.20 - $67,641.60 Annually

**OPENING DATE:** 03/14/19

**CLOSING DATE:** 04/10/19 04:30 PM

**THE POSITION:**

Beltrami County is creating an eligibility list for a full-time benefited Forester position in the Natural Resource Management Department. Responsibilities include timber sale design, timber sale preparation, and contract administration; directing forest development projects including but not limited to site preparation and reforestation; forest inventory; multiple use resource management projects that may include forest recreation, aesthetics, wildlife habitat, and water quality.

Performs difficult skilled technical work managing the natural resources of tax-forfeited lands, sustainable harvests of forests, long-term forest health, and related work as apparent or assigned. Work is performed under the limited supervision of the Director of Natural Resources Management. For more information regarding the Beltrami County Natural Resource Management Department, visit www.co.beltrami.mn.us.

**MINIMUM QUALIFICATIONS:**

**Education and Experience**  
Minimum requirements are:

- Bachelor’s Degree in Forestry Management, Natural Resources, or related Natural Resource field and
- Three years of progressively related experience in Forestry and  
- Valid Driver’s License

Job offer contingent upon successfully passing a drug screen and background check.

**ESSENTIAL FUNCTIONS & REQUIREMENTS:**

**Qualification Requirements**  
To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Essential Functions**

Develops plans for harvest, reforestation, chemical use, roads, and trails; provides technical support, training, and education of silvicultural practices to contractors of forest harvesting and forest development projects; administers contracts to ensure compliance; recommend penalties for non-compliance with contracts.

Designs timber sale areas to incorporate principles of sustainable forestry and stand level management; establishes sale locations and boundaries; develops sale contract specifications.

Develops resource management plans consistent with sustainable forestry standards; prescribe and implement forest treatments needed to regenerate forests, improve wildlife habitat, preserve and protect cultural resources, and protect the forest from natural concerns.
Communicates with landowners, citizens, and special interest groups related to forest management activities.

Maintains inventory and mapping programs for county-managed lands; completes inventory and GIS alterations to forest stands review access trails and off-road use designations. Compiles wildlife census data for study projects; submit to state agencies; recommend wildlife projects to state on county-managed land. Assists in the development of departmental budget and operations plans; provides budget needs related to forest development areas, trail construction, and road system maintenance.

**Knowledge, Skills and Abilities**
Thorough knowledge of the principles and practices of forest land management and administration; thorough knowledge of state and federal laws and regulations related to forest stewardship; thorough knowledge of tree and plant identification, and tree insect and disease identification; general knowledge of the use of standard forestry and GPS equipment; general knowledge of standard office software and mapping programs; ability to express ideas effectively both orally and in writing; ability to analyze facts and prepare detailed recommendations and reports; ability to establish and maintain effective working relationships with associates, contractors, and the general public.

**Physical Requirements**
This work requires the regular exertion of up to 10 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires walking, speaking or hearing, using hands to finger, handle or feel and climbing or balancing, frequently requires stooping, kneeling, crouching or crawling and reaching with hands and arms and occasionally requires standing, sitting, pushing or pulling, lifting and repetitive motions; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to outdoor weather conditions, frequently requires working near moving mechanical parts, exposure to fumes or airborne particles and insects and occasionally requires exposure to toxic or caustic chemicals, exposure to vibration and wearing a self contained breathing apparatus; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

**SUPPLEMENTAL INFORMATION:**

**Special Requirements**
Ecological Classification System certificate required within two years of hire. Training in SFI/FSC principles and practices, Voluntary Site-level Forest Management Guidelines, ATV/snowmobile safety, GPS training, and chainsaw safety required within two years of hire. Valid Driver’s License.