Job Class: Student Worker Para Professional

Working Title: Coldwater Fish Production Program

Job ID: 30686
Location: Remer
Full/Part Time: Part-Time
Regular/Temporary: Limited
Who May Apply: Open to all qualified job seekers
Date Posted: 02/27/2019
Closing Date: 03/12/2019
Hiring Agency/Seniority Unit: Department of Natural Resources
Division/Unit: Fish and Wildlife
Work Shift/Work Hours: Day Shift
Days of Work: Monday - Friday
Travel Required: No
Salary Range: $14.47 - $16.95/hourly
Classified Status: Unclassified
Bargaining Unit/Union: 207 - Technical/AFSCME
Work Area: Spire Valley Hatchery
End Date: Spring 2022
FLSA Status: Nonexempt

Connect 700 Program Eligible: No

Job Summary

This is a part time Student Worker position that is required to work varying hours including early mornings and some overnights for fish stocking while assisting the full-time staff with salmonid production and stocking, and maintenance of Spire Valley Hatchery including the facilities, grounds and equipment.

Additional duties may include:

- Work with the permanent staff on fish culture operations, including tank and pond cleaning, fish feeding, rating and inventories of fish, spawning fish, egg and fry care, stocking, and equipment disinfection.
- Facility maintenance, including fish culture equipment, grounds keeping, equipment maintenance, and infrastructure.
- Public relations, including giving tours of the hatchery.
- Assisting with field operations, including lake surveys and stocking

Minimum Qualifications:
Enrolled in a post-secondary education program with an education focus in Fisheries Management, Aquatic Biology or related fields.

Verbal and written communication skills sufficient to represent the position and Division in a professional, efficient, and clear manner.

Knowledge of basic math and data entry sufficient to execute routine fish culture work including rating, inventoring, stocking and spawning.

**Preferred Qualifications:**

Knowledge of Minnesota fish species.

Ability to perform routine maintenance to hatchery equipment for continued safe and efficient operation.

Public relations skills.

Basic knowledge of carpentry and general repair work.

**Physical Requirements**

Requires daily lifting of up to 50 pounds. Frequently lifting and carrying nets weighing at least 25 pounds. Occasionally requires strenuous activity such as fish egg and fry care cleaning and pond cleaning.

**Additional Requirements**

To be eligible for appointment as a Student Worker you must be a student enrolled in an educational program or planning to enroll within three months. Students may be "off" for the summer or for one semester/quarter and remain employed as student workers, but such absences cannot exceed one semester/quarter in a year. As a student you must be enrolled in a post-secondary or graduate program. If a student is enrolled at a credit-granting institution he/she must carry at least six semester (nine quarter) credits. If enrolled at a non-credit granting institution or one that only offers one credit per class, a student must be taking two or more classes per semester/quarter. Any lesser credit (class) load shall be treated as a semester/quarter off. Graduate students must be enrolled in at least two courses or making progress on a dissertation. You will be asked to complete an Educational Verification form prior to appointment.

This position requires an unrestricted Class D Driver's License with a clear driving record.

It is policy of the Department of Natural Resources that all candidates submit to a background check prior to employment. All job offers are contingent upon passing the following components:

1. Criminal history check
2. Motor Vehicle Record
3. Employment Reference checks
4. SEMA4 Record check

**Why Work For Us**

The Department of Natural Resources is proud to operate within a Culture of Respect that provides a healthy, safe, and productive work environment for all employees. This means that our employees are supportive of a diverse workplace, are respectful to one another and to our customers. We believe that promoting a Culture of Respect allows our employees to do their best work in support of the agency’s mission.

**How to Apply**
Click “Apply” at the bottom of this page. If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to [http://www.mn.gov/careers](http://www.mn.gov/careers).

**Contact**

If you have questions about the position, contact Gary Mattson at gary.mattson@state.mn.us or 218.792.5164.

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**AN EQUAL OPPORTUNITY EMPLOYER**

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

Minnesota Department of Natural Resources (DNR) encourages participation in all its programs, services and activities and does not discriminate against qualified applicants with disabilities. Anyone who believes they may need a reasonable accommodation in order to fully participate in the job application, interview or selection processes may contact any agency official with whom applicant has contact in the processing of their employment application to request an accommodation. Applicants may also contact the DNR’s Affirmative Action office to request an accommodation by: E-mail: ADAdiversity.DNR@state.mn.us or by calling Sarah Spence-Koivisto at 651.259.5016; or using MN Relay 711.