

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
BEMIDJI STATE UNIVERSITY'S BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure 1: Competency 1 Ethics Assignment	
Dimension(s) assessed:	K, S
When/where students are assessed:	Research Seminar, Ethics Assignment
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 2 Intergenerational Trauma Paper	
Dimension(s) assessed:	K, V, S, CAB
When/where students are assessed:	Family Dynamics & Intervention, Intergenerational Trauma Paper
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure 1: Competency 3 Policy Brief	
Dimension(s) assessed:	K, V, S, CAB
When/where students are assessed:	GP III, Policy Brief
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 4 Literature Review	
Dimension(s) assessed:	K, S
When/where students are assessed:	Research Seminar, Literature Review
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 5 Policy Paper	
Dimension(s) assessed:	K, S
When/where students are assessed:	Social Welfare Policy, Policy Paper
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 6 Poster Presentation	
Dimension(s) assessed:	K, V, S, CAB
When/where students are assessed:	GP III, Poster Presentation

Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 7 Problem Statement	
Dimension(s) assessed:	K, V, S, CAB
When/where students are assessed:	GP III, Problem Statement
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 8 SOS Group Assignment	
Dimension(s) assessed:	K, S
When/where students are assessed:	GP II, SOS Group
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 1: Competency 9 SOS Group Assignment	
Dimension(s) assessed:	K, S
When/where students are assessed:	GP II, SOS Evaluation Paper
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out 5

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure 2: Competencies 1-9 Internship Final Evaluation	
Dimension(s) assessed:	K, V, S, CAB
When/where students are assessed:	Field
Who assessed student competence:	Field Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (2021-2022)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options n = (Number of students)	Program Option #1 On-Campus n = (Number of students)	Program Option #2 SWIM – Hybrid Delivery n = (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	95% N=49	98% N=21	92% N=28
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	94% N=80	90% N=45	98% N=35
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	97% N=57	100% N=21	93% N=36

Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	95% N=60	97% N=24	93% N=36
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	100% N=63	99% N=26	100% N=37
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	98% N=57	100% N=21	96% N=36
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	94% N=57	98% N=20	90% N=37
Competency 8: Intervene with Individuals, Families, Groups,	80% of students will demonstrate competence by earning a 3 or higher on a likert scale,	99% N=62	97% N=23	100% N=39

Organizations, and Communities	inclusive of 2 measures			
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence by earning a 3 or higher on a likert scale, inclusive of 2 measures	98% N=61	98% N=24	98% N=37