This Memorandum of Understanding ("MOU") is made this 1st day of April, 2020 by and between Bemidji State University (Bemidji State), Bemidji, Minnesota, and Red Lake Nation College ("RLNC"), Red Lake, Minnesota. This MOU represents the understanding of the undersigned parties ("the Parties") with respect to academic, and workforce training collaboration.

I. Purpose

WHEREAS, Bemidji State University and Red Lake Nation College are collaborative partners for higher education and workforce development, sharing a history of cooperation that both Parties wish to build on; and,

WHEREAS, the Parties are committed to promoting economic development, through education and workforce development, in order to meet industry demand and keep the best and brightest of our students in Minnesota,

Now, therefore, the Parties agree as follows:

Bemidji State University and Red Lake Nation College, in recognition of their continued collaboration, agree to establish a program that allows RLNC students dual admission to Bemidji State while enrolled at RLNC.

II. Scope of Agreement

The Parties wish to explore the development of areas of cooperation including but not limited to programs of study, transfer programs, and related services offered by either institution and deemed mutually desirable and feasible by the Parties. This MOU outlines the intentions of the parties with specific program arrangements outlined in separate attachments. Programs including Articulation Agreements, Dual Education Programs, and Joint Educational Programs are subject to review by Bemidii State's and RLNC's HLC Liaison for compliance with accreditation standards.

III. Bemidji State -RLNC Dual Admissions Program

Bemidji State and RLNC will provide eligible students an opportunity to be dually admitted in both institutions under the dual admissions program. The dual admissions program allows RLNC students who meet the defined prerequisites to be admitted at Bemidji State after completing 24 or more transferable credits at RLNC. RLNC students transfer to Bemidji State as a junior after completing their AA degree. In the transition period, typically the second year at RLNC, students enrolled in the dual admissions program are provided limited access to student activities with other Bemidji State students attending Bemidji State classes. The parties have outlined the specific components of the program, including detailed roles and responsibilities, in Attachment A.

IV. Proprietary Information

During the course of their collaboration, the Parties, to the extent of their rights, may exchange proprietary and confidential information if they mutually desire to do so. The rights and obligations of the Parties with respect to the exchange of proprietary and confidential information would be defined pursuant to a separate Non-Disclosure Agreement (NDA) signed by the Parties.

V. Intellectual Property

If either Party finds that an activity undertaken pursuant to this agreement may result in the creation of intellectual property or may require the sharing of proprietary information, the Parties agree to negotiate separate agreements to address those matters as covered by Minnesota State policy. Neither Party shall construe any part of this MOU as an endorsement of the products or services of the other.

VI. Term and Termination

Either Party may terminate this MOU by providing sixty (60) days written notice to the other Party. Where specific initiatives have been contracted, the contract will supersede this MOU for the purposes of the specific initiative. This MOU will be reviewed every three years.

VII. Rights and Duties

Development of specific programs or other agreements will be contingent on mutual consent, availability of funds, and approval of each institution. This Memorandum of Understanding is not a contractual obligation between the two Parties, and in no way shall conflict with, modify, or negate clauses of any contracts which have been or are to be negotiated between the Parties. Each Party will bear all costs, risks, and liabilities incurred by it arising out of its obligations and efforts under this MOU.

This MOU does not create any right or benefit, enforceable by law or equity, against a Party, its officers or employees, or any other person or entity. This MOU is entered into on a non-preferential basis, and either Party may undertake similar MOUs with other entities on a non-preferential basis. Either Party may withdraw from this MOU upon timely notification to the other Party.

IN WITNESS WHEREOF, this MOU is executed by the Parties hereto by their respective undersigned and authorized officers as of the date first written above.

Docusigned by: Faith L. Heushud Gaith L. Heushud Gaith L. Heushud Docusigned by: Docusigned by: Mun Bufford Acting Provost and Vice President for Academic and Student Affairs

On Behalf of Red Lake Nation College:

Bemidji State University

DocuSigned by:

Red Lake Nation College

On Behalf of Bemidji State University:

Dan King

Dan King

Dan King

Red Lake Nation College

Mandy Schram

-Mandy Schram, Vice President of Operations and Academic Affairs

Attachment A: Dual Admissions Program

Purpose: Define the student and institutional obligations for Bemidji State-RLNC dual admissions program.

Bemidji State agrees to:

- 1) Agrees to accept RLNC students meeting criteria outlined below.
- 2) Agrees to accept the completion of RLNC's Associate of Arts, Liberal Education, degree (AA) as meeting Bemidji State's Liberal Education requirements.
- 3) Waive application fee upon acceptance into this program.
- 4) Issue a Bemidji State ID card to students accepted into the program and allow participation in limited student life activities at Bemidji State.
- 5) Participate in dual advising with RLNC for students in the program at RLNC once per semester while in their sophomore year at RLNC.
- 6) Work with RLNC enrollment staff to recruit students in regional high schools.
- 7) Market this program on the Bemidji State website as well as jointly market with RLNC through other venues.
- 8) Provide application and program material on their website with point of contact information.
- 9) Designate a point of contact for the program to coordinate program activities.

RLNC agrees to:

- 1) Enroll and manage RLNC students wishing to enter the program and meeting criteria outlined below.
- 2) Provide information for eligible students through normal advising venues.
- 3) Participate in dual advising with Bemidji State for students entered in the program once per semester while in their sophomore year at RLNC.
- 4) Work with Bemidji State admissions to recruit students in regional high schools.
- 5) Market this program on the RLNC website as well as jointly market with Bemidji State through other venues.
- 6) Designate a point of contact for the program to coordinate program activities.
- 7) Provide application and program material on their website with point of contact information.

Student eligibility requirements:

- 1) Must have completed 24 transferable credits. Students may apply during the semester they will complete the required credits.
- 2) Must have a GPA of 2.5 or higher when applying to this program and maintain that GPA through transfer to Bemidji State.
- 3) Must have completed advising sessions with both RLNC and Bemidji State while enrolled in this program and still attending RLNC classes.

Attachment B: Bemidji State-RLNC Dual Admissions Program Course Crosswalk

RLNC Course Designator	RLNC Course Title	RLNC Course Credits	Transfer in MnTC Goal Area
ANSH 1100	Introduction to Anishinaabe Studies	3	GOAL 7
ANSH 2100	Anishinaabe in Cinema and Popular Culture	3	GOAL 6
ANSH 2200	Anishinaabe Leadership – Service Learning	3	GOAL 6
ARTS 1100	Anishinaabe Art	3	GOAL 6
ARTS 1200	Black Ash Basket Making	3	GOAL 6
BIOL 1100	Introductory Biology I	4	GOAL 3
BIOL 1200	Introductory Biology Il	4	GOAL 3
BIOL 2100	Environmental Science	3	GOAL 3
BIOL 2200	Human Anatomy and Physiology	4	GOAL 3
ECON 2100	Economics of Anishinaabe Nations	3	GOAL 5
ECON 2900	Integrated International Economics, Statistics and Society	6	GOAL 4
ENGL 1100	Composition	3	GOAL 1
ENGL 1200	Myths and Legends	3	GOAL 6
ENGL 2100	Creative Writing	3	GOAL 6
ENGL 2200	Literature and the Environment	3	GOALS 1 & 10
ENGL 2300	Argument and Exposition	3	GOAL 1
ENGL 2400	Anishinaabe Literature	3	GOAL 6
FYEX 1100	First Year Experience	2	Elective
GEOG 2100	Cultural Geography	3	GOAL 5
HIST 1100	Anishinaabe and U.S. History, 1830-Present	3	GOALS 5 & 7
HIST 1200	History of Red Lake Nation	3	GOAL 5
HUSV 1100	Introduction to Human Services	3	Elective
HUSV 1200	Personal Care Assistants	3	Elective
HUSV 1300	Introduction to Helping Skills and Process	3	Elective
HUSV 2100	Case Management	3	Elective
HUSV 2200	Crisis Intervention	3	Elective
HUSV 2300	Community Service Practicum	3	Elective
MATH 1100	Math Reasoning	3	GOAL 4
MATH 1200	Environmental Math	4	GOALS 4 & 10
MATH 1500	College Algebra	4	GOAL 4
MATH 1700	Introductory Statistics		GOAL 4
MUSC 1100	Anishinaabe Music and Dance	3	GOAL 6

RLNC Course Designator	RLNC Course Title	RLNC Course Credits	Transfer in MnTC Goal Area
OJIB 1100	Ojibwemowin I	4	GOAL 8
OJIB 1200	Ojibwemowin II	4	GOAL 8
OJIB 2100	Ojibwemowin III	4	GOAL 8
OJIB 2200	Ojibwemowin IV	4	GOAL 8
PHED 1100	Contemporary Nutrition and Fitness	2	Elective
PHIL 1600	Anishinaabe Philosophy	3	GOAL 6
PHIL 1800	Environmental Ethics	3	GOALS 9 & 10
PHIL 2100	Ethics	3	GOALS 9
POLS 1100	Introduction to American Politics	3	GOAL 5
POLS 2100	Treaty Law I	3	GOAL 5
POLS 2200	Treaty Law II	3	GOAL 5
PSCI 1100	Physical Science	4	GOAL 3
PSCI 1200	Earth Science	4	GOAL 3
PSYC 1100	Introductory Psychology	3	GOAL 5
PSYC 1200	Developmental Psychology	3	GOAL 5
PSYC 2100	Anishinaabe Psychology	3	GOAL 5
PSYC 2200	Abnormal Psychology	3	GOAL 5
SOCL 1100	Introductory Sociology	3	GOALS 5 & 7
SOCL 1200	Criminal Justice and Society	3	GOALS 5 & 7
SOCL 1700	Drug Use and Abuse	3	GOAL 5
SOCL 2100	Social Issues and Change	3	GOAL 5
SOCL 2200	Race and Gender Relations	3	GOAL 5
SOCL 2300	Understanding Hate	3	GOAL 5
SOCL 2400	Juvenile Delinquency and Justice	3	GOAL 5
SOCL 2500	Family Dynamics	3	GOAL 5
SPCH 2100	Speech and Communications	3	GOAL 1
TECH 1200	Fundamentals of Web Design and App Development	3	Elective
TECH 2100	Digital Storytelling and Preservation	3	GOAL 6