Bemidji State University Sexual Violence Complaint Process
(MnSCU 1B.3)

**Complaint:**
Allegation/Complaint received by campus administrator/supervisor.

Appears to be a 1B.3 issue?

IF YES, THEN:
Complainant referred to BSU Public Safety for formal report

Public Safety refers complaint to Designated Officer* for investigation

**Initial Inquiry:**
Designated Officer (DO) determines process.
1. Meets with complainant.
2. Informs of options and rights.
3. Determines next step with complainant.
4. Respects privacy, rights, & wishes of the complainant to extent possible.

**Formal Resolution:**
Investigation goes forward.

IF NO, THEN:
Refer to appropriate campus resource.

*Designated Officer: Mary Ward

**Decision Makers
1. Faculty and staff: Deans/Vice Presidents/ or designee
2. Students: Vice President for Student Development and Enrollment / designee

Appeal: University President/ designee

If employee:
1B.3 Investigative Step and proceed through 1B.1 process. Findings go to **Deans/Vice Presidents

If student:
1B.3 Investigative Step and proceed through 1B.1 process. Findings go to **Vice President for Student Development and Enrollment.

Appeal to University President/ designee.