PURPOSE
The Affirmative Action/Title IX Office is committed to fostering a campus climate in which members of the BSU and NTC communities are protected from all forms of sex discrimination, including sexual harassment, sexual violence, and gender-based harassment and discrimination, and is committed to safety, fairness, being neutral, due process and using trauma-informed practices during investigations.

YOUR RIGHTS UNDER TITLE IX
Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs including housing and activities sponsored by the University. Sex discrimination includes sexual harassment, sexual assault, dating and domestic violence, stalking, invasions of sexual privacy, and discrimination based on gender. Everyone is protected by Title IX, regardless of their actual or perceived sex, gender identity, and/or gender expression. Title IX also prohibits discrimination against pregnant, lactating, and parenting students, staff, and faculty.

CONTACTS

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<thead>
<tr>
<th>In Case of Emergency</th>
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<tbody>
<tr>
<td>Sanford Health Emergency</td>
<td>218-751-5430</td>
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<tr>
<td>Bemidji Policy Department</td>
<td>218-751-9111</td>
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</tbody>
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- Campus Security | 218-755-3888
- Sanford Hospital Emergency | 218-333-5596
- Nursing Staff at Student Health Center | 218-755-2053
- Title IX Coordinator, Debra Peterson | 218-755-4121
- Suicide Prevention | 1-800-422-0045
- Suicide Prevention Text: 741-741
- International Program Center | 218-755-4096
- Student Life & Success | 218-755-2075
- International Program Center | 218-755-4096
REMEDIES

If an investigation determines that sex discrimination, sexual harassment, or sexual violence occurred, BSU and NTC will take prompt and effective steps reasonably calculated to end the prohibited conduct, eliminate the hostile environment, prevent its recurrence and, as appropriate, remedy its effects.

WHERE TO GO FOR MORE INFORMATION

The policies and procedures governing discrimination, harassment, and sexual violence are found on the Affirmative Action webpages for BSU and NTC. The pages also contain a wealth of other important information. These web addresses are:

BSU:
www.bemidjistate.edu/offices/affirmative-action/

NTC:
www.ntcmn.edu/about/administration/affirmative-action/