You Matter! Series

The Office of Diversity, Equity, and Inclusion presents the You Matter! series. The series was developed to give voice to the stakeholders of Bemidji State University. The You Matter! series is a space for knowledge gathering and critical listening. Students, faculty, and staff are welcome to join in on the conversation. The series is composed of two modalities, Let’s Talk, and Expert Opinion. Let’s Talk are interactive conversations facilitated by the Campus Diversity Officer. These experiences focus on critical topics concerning all stakeholders. Expert Opinion are sessions that explore critical topics through the lens of an expert in the field.

You have a voice, and we want to hear it! Please consider joining us for the very first You Matter! series in the form of Let’s Talk.

You Matter! Let’s Talk: COVID-19 Policy
Experiential Learning Opportunities

Developed for faculty and staff, Experiential Learning Opportunities are essential for advancing diversity, equity, and inclusion for all stakeholders. Consider joining the next training or perhaps inviting us into your space for a program. Click here for more on ELO.

Coming Spring 2022:

Engaging Equity and Inclusion in Your Area
Date: January 27, 2022
Location: Bemidji State university, Memorial 300
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people
Diversity, Equity, and Inclusion Assessment Praxis (Student Affairs)
Date: February 24, 2022
Location: Northwest Technical College, Conference Room A
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people

Self-Care verses Have-to-Care
Date: March 24, 2022
Location: Bemidji State University, Memorial 300
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people

Access to Registration Form

Center for Civil Rights

Military Involvement

In the pursuit of supporting Veterans at BSU and NTC, the Center for Civil Rights is currently seeking interested employees in forming a military-focused Employee Resource Group (ERG). This group will work to support and advance the needs of employees who have served, are serving, or may serve in the future while employed at BSU and NTC. This group will be in addition to other programs and services that we seek to develop and establish at our campuses. If you have questions, or would be interested in membership, please reach out to Interim Affirmative Action Officer Nicholas Taylor on Teams, or by email at Nicholas.Taylor@bemidjistate.edu.

Center for Diversity, Equity, and Inclusion
Programming

The Center for Diversity, Equity, and Inclusion (CDEI) has organized and co-sponsored a series of events and activities in November to recognize the experience and heritage of diverse communities.

1. The Day of the Dead Celebration/Altar was set up at the CDEI Lounge (HMU 260) on November 1st and 2nd. Dr. Rivera-Hokanson from the Spanish Department delivered the presentation of “Honoring our loved ones: The meaning of Day of the Dead in Mexico and other Latin American countries”.
2. “Overcoming Racism Conference – The Fierce Urgency of Transformation Now!” was hosted on November 12th, and it was a great success!
3. November 20th was the Remembrance. This was a time to remember, acknowledge, and honor members the community who have passed away. Space was provided at the Crying Wolf on November 19th, for the campus community to recognize the day, and to show their support to the transgender community.

Other Diversity Resource for Students

An information session hosted by the International Partnership at the Leadership Center at the Hobson Memorial Union on November 29th was held to learn about the “SP 2022 INTL 2100 Guided International Tour”. This is a course that examines how influence of history, geography, economy, social and political factors impact members of another culture as reflected by their values, practices, and perspectives.

In addition, the Center will collaborate with the International Partnership to host a tabling session for this global learning opportunity at the Lower Union, once the date and time are confirmed. Please stay tuned for more information.
Training

On December 2nd, Dr. Ye (Solar) Hong provided a Safe Zone training to some faculty and professional staff at Itasca Community College at their request.

Pre-Professional Development

The Center for Diversity, Equity and Inclusion (CDEI) has adopted a pre-professional development model for student employees. As this semester is about to conclude in mid-December, two sessions of CDEI all-staff meeting will be hosted in the first two weeks in December, as an opportunity for all pre-professional staff to have an in-depth discussion with Dr. Hong, reviewing the learning experience of working at the CDEI during this semester.

Please stay tuned for the pre-professional employment opportunities at the Center, and don’t hesitate to reach out to Dr. Hong to inquire about the opportunity of working as a pre-professional for the Center.

Time for Self Care
Need-to-Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: [Investigation Office](#).

[Open Office Hours](#)

[Division of Diversity, Equity and Inclusion](#)

Together we can! Together we will!

**Division of Diversity, Equity, and Inclusion**

Office Phone: (218) 755-4121