BSUFA Association Meeting
December 4, 2000

President Brown convened meeting at 3:40 pm.

President Brown introduced statewide IFO President Jim Pehler, who discussed the following topics with faculty then answered questions.

1. Allocation formula – handouts of current data and explanation were distributed

2. Voluntary Employee Benefit Associations (VEBAs) or Government Trusts proposal drafted by Russ Staton, working to get legislation passed that would allow this, then they will bring it back to faculty

3. Negotiations update – getting organized working on language first, then language with some dollar implications, then the budget

   If you have concerns talk to BSU campus negotiator Rod Henry

4. Equity Study – in the middle of the study (3 ½ campuses completed, BSU should be next), earliest expected completion Nov/Dec 2001, Pehler does not want this to be part of the negotiations

5. Comments about the Chancellor candidates were shared

6. Question about the continuation of half steps in last contract led to a discussion of salary compression, dropping of the bottom steps, competitive adjustments (based on peer comparisons), and three credits of load allowed for reassignments agreed to by colleagues in department and Dean. These are issues that will be part of the negotiations this year.

Meeting adjourned 4:15 pm.

Respectfully submitted, BSUFA Secretary, Barbara Schuldt