BSUFA Faculty Senate

Date: 11/08/04 A continuation of 11/01/01


Absent: E. Hoffman, R Koch, R. Lee

Excused: V. Boudry, J. Haworth, S. Young

Called to Order: 4:06

Approval of minutes from 10/04 & 10/18

Wolf: Motion to approve.
Webb: Second.
Motion carried

Special announcement

Gritzmacher: Janice Haworth has resigned from Senate for health reasons. I move that we send her a plant.
Weaver: Second.
Motion carried. Larkin will ensure that this is carried out.

President’s report

Larkin: Seniority rosters have been posted in all departments except PE. A copy of the roster was given to Rosenbrock. Contact the BSUFA office if you would like additional copies.

Committee reports

Gritzmacher: A copy of the senate seats and pools was distributed. Please identify the number of members in your department and return that to me. There may be a redistribution of senate seats in the spring, depending on the number of members in each department.
Larkin: Copies of the Planning Process Surveys were distributed last week. This is collaboration among all bargaining units on campus. One survey will be sent to all current and past members of the Planning Committees, and the other will be sent to all other University employees. We are looking for a recommendation regarding this survey.
Fauchald: I move that we accept the surveys and their proposed distribution.
Witt: Second
Milowski: The surveys go to everyone?
Larkin: Yes and there will be both paper and electronic versions.
Kippenhan: You should substitute the term “planning committee” for “committee.” Larkin: We can do that.
Motion carried.

Old business

Modern Languages fixed term position

Meyer: I am not opposed to the IFO policy of not carrying forward fixed term positions. I have revised my request and would like to make it for a two-year period and then reevaluate the position. I’ve collected data regarding the amount of time assigned to this position over the years. You can see how difficult it would be to define a position with this kind of variability.
Funding of fixed term positions in the College has been a mixed bag, some coming from summer
school, some from elsewhere. The rest of the College has other staffing priorities. I don’t know what the likelihood of getting this position given the requests of other departments. There is also the question of tenure and evaluation. Is it possible to get tenure nowadays without a terminal degree? This position teaches only first and second year Spanish, for which a terminal degree is not required. These questions need to be addressed before we can make it a tenure track position. If we have to break this down into adjunct positions, it will be detrimental to the students and to departmental consistency.

Kippenhan: A position with this much variability of load, isn’t it really more adjunct than fixed term?

Meyer: Adjuncts are limited to 10 credits per year.

McManus: I wonder why we need to vote on this.

Rosenbrock: There is no motion.

Meyer: Larkin brought it to senate.

McManus: I move that we table this discussion indefinitely.

Milowski: Second

Hauser: What does it mean if we table? How do we help Meyer and the department? Milowski: We should not act on this. We shouldn’t be in the business of addressing a part of the contract.

Kippenhan: I move that senate doesn’t give any recommendation with regard this issue.

Milowski: Second

Welle: The other tack is that we could make a resolution on this matter.

Motion carried

Senators: Please note: It is unclear as to which motion we were addressing. The one from McManus or the one from Kippenhan. Either way, we left one hanging. Please advise as to what the minutes should reflect.

New Business

Affirmative Action Committee

Larkin: Lorena Cook advises that she is short one member of the affirmative action committee.

Gritzmacher: A review of committee seats indicates that A. Henry holds the seat in question. I will contact Cook about this.

Filtered email

Wolf: Computer Services is filtering our email. We aren’t getting all attachments that we should be getting. The intent to prevent the spread of viruses, but I’m concerned with academic freedom issues.

Fauchald: We need to add this to the meet and confer agenda on Wednesday.

Milowski: This isn’t junk mail or spam?

Wolf: No, they have purchased a filter. It automatically deletes attachments with certain extensions. This is interfering with the process of teaching. My students can’t send me certain programs they have written.

Witt: We really have two issues. First, the program isn’t working. Second, we weren’t told the program was being implemented.

Larkin: What should we call this?

Webb: File removal software. Could the discussion be more general? Can computer services remove any file from a faculty member’s computer without that person’s permission?

Other business

Kippenhan: Didn’t Fredrickson want some ideas from us regarding how the master academic plan is to developed and proceed?
**Welle:** One idea to provoke discussion would be how will the Academic Affairs Planning committee factor in to this plan?

**Milowski:** This is another example of a planning process that is parallel to and outside of the formal and empty planning process. No one seems to know how these committees are used. Ideally, this should have been fed into and woven among the planning committees. We need to feed this into the process.

**Gritzmacher:** I recommend that academic master plan initiative be fed into the planning process.

**Drago:** Second.

**Fauchald:** I didn’t realize that she was going to delegate this to academic planning committee. This was a continuing topic at University Council. Has anyone seen anything on this? Given the resources we have, I’m concerned with prioritization. Quistgaard is coming up with a brand and signature themes and we haven’t been a part of that either.

**Dunn & Hauser:** We have had “conversations.”

**Dunn:** I would prefer to see a written statement from Fredrickson as to how she sees this. I think she may see this as something coming entirely from the academic side. She envisioned a process similar to that of the work plan.

**Hauser:** There was a retreat for deans and directors; they went through the strategic plan. Fredrickson and the deans reviewed and consolidated those.

**Dunn:** They went to the chairs and the departments. We don’t have a good sense of the relationship of this plan.

**McManus:** Fredrickson cannot control how we choose to respond to this issue.

**Fauchald:** We need to be careful. We hold majorities in some of these groups. I don’t know how much we want the academic piece going to some of the nonacademic people on campus. This is the one sacred thing that faculty have. I question that we want it to go through non-faculty channels.

**Milowski:** When you look at BSUFA the Academic Affairs committees is made up of all faculty and Academic Affairs Planning Committee has 4 faculty, 1 dean or Ivan Wier. The academic committees are made up of our people. It seems that those folks should be the right people to look at this.

**Witt:** We have a tremendous amount of disruption going on at the same time. The Master Academic Plan, the Master Facilities Plan, and Lib Ed. This seems like a recipe for disaster. It seems that we should complete Lib Ed first and feed that into the Master Academic Plan. We can’t do both at the same time.

**Dunn:** Exactly right. She is concerned with the accreditation cycle, the end game. I don’t see how they can do an academic plan until the Lib Ed task force has an outline. There is only so much energy available to do this.

**Kippenhan:** The way I understood it was the academic plan should drive the facility plan. They are postponing the facility plan.

**Witt:** The problem with the work plan is that administration has an advantage. They have people they can dedicate to this. We have 43 people who all have other things they are supposed to be doing. The work plan went to everyone and comments were minimal because we didn’t have time. All we are doing now is reacting to what they have said. We should trim administration back to Lib Ed.
Welle: Friendly amendment. This is the sequence. We want to see some progress on Lib Ed before the Master Academic Plan and that should be followed by the Master Facilities Plan.

Donovan: Second.

Amendment carried.

The motion reads: The Master Academic Plan should be fed into the University planning process. There should be progress on Lib Ed before the Master Academic Plan is developed and that should be followed by the Master Facilities Plan.

Motion carried.

Dunn: I want to go on record as objecting to this. We also need to bring the Lib Ed Task Force back to the table. I move that Committee on Committees holds an election for the 5 at large seats with the caveat that no more than 2 representatives come from any one college.

Wolf: Second.

Fauchald: At large seats would give small departments greater influence.

Motion carried.

Larkin: Stephanie McConnell will be the SAFAC Representative.

Gritzmacher: I will notify Student Senate of this.

Wolf: I move we adjourn.

Witt: Second.

Adjourned: 5:00 PM