BSUFA Senate minutes
7 Feb 2011
4:00 pm HS 107

Attending: Jennifer Atteberry, Jim Brouwer, Cheryl Byers, Mark Christensen, Phil Dahl, Laurie Desiderato, Tom Fauchald, Mark Fulton, Jeanine Gangeness, Troy Gilbertson, Colleen Greer, Heidi Hansen, Mike Herbert, Craig Hougen, Ellen Jones, Christel Kippenhan, Mark Lawrence, Co Livingston, Keith Marek, Tom Murphy, Dianne Narum, Bud Nestel, Deb Peterson, Karl Salscheider, Mehdi Sheikholeslami, Jennifer Swanson, John Truedson, Jeffrey Ueland, Rose Weaver, Derek Webb, Pat Welle, Jim White

Not attending: Virgil Bakken, Dave Benson, Butch Holden, Bonnie Higgins, Doug Leif, Brian Ludlow, Blanca Rivera.

Call to Order at 4:03

Approval of Minutes of 24 Jan 2011. Peterson moved and Jones seconded. [Morgan has one change requested from Welle, who could not attend until 4:15, that is pending approval.] Carried.

Webb moved and Gangeness seconded to endorse Tom Fauchald for the 3-Year Degree Committee. Motion carried.

President’s Report
Gilbertson reported a vacancy in AVP Hiring Committee. Pat Carrier has resigned. Rules allows the runner-up to be offered the position in this chase. Fauchald moved and Gangeness seconded to do so. Fuchan will be asked if he would fill the post.

FYI: The Scantron course evaluations will be kept in house.

Desiderato reported that the CPD has forms for best practices for course evaluations. She recommends that faculty have their secretarial staff transcribe handwritten student comments to guarantee anonymity. Contact the CPD if you're interested in using their forms.

Gilbertson turned the meeting over to Executive Committee to report on the Senate’s response to the President’s Recalibration Plan. We have distributed the M&C notes and will print the response as an open letter in the Bemidji Pioneer, to appear Wednesday, 9 Feb, for $850.00

Fauchald :We didn't put specific departmental concerns in the document but did bring them up at M&C. Hanson agreed to provide personal days.
Peterson: We asked if cut faculty who leave before the expected time will be replaced. That took the other administrators by surprise.
Livingston: A question on the written release. I voiced concern that we lost adjuncts. Were they counted in the total number of faculty cut? This document underwent a lot of editing.

Gangeness: We have a stronger contractual point mentioning the full timers.

Livingston: Losing adjuncts has an impact on community.

Fauchald: Teach-out language is unclear at this stage. We might see the number of adjuncts increasing for teach-out. That’s been an issue at Moorhead.

Jones: Regarding Theatre and going to community and a club. People from the community came in to BSU, and there are safety issues if they aren't trained. Just want that on record. Was there any direct discussion on cutting administration?

Fauchald: No. We didn't bring up cutting a dean or AAVP.

Peterson: We asked about DistanceMN. We asked whether they wanted us to offer it as an option or use NTC. Hanson mentioned considering NTC and DistanceMN for lower division courses.

Narum: To address going back and forth. The contracts for resources are separate.

Fauchald: We’re revisiting banded tuition in a task force. It doesn’t allow co-mingling of BSU, NTC, and DistanceMN. Expect to see banding go away. There’s a real issue with schedules, and we pushed it hard. We couldn’t get an answer from Nancy on summer school, adjuncts, or CEL. Look to your deans and utilizing summer school money for teach-outs. Will we have different rules for summer school enrollment? Not answered. Summer school is budgeted separately, so money might be used to hold classes open. We're unsure what’s going on with GA appointments. They've eliminated half of them, and it's going to turn into a mess. Somebody has to make a decision on how to distribute the appointments in order to plan for fall.

Desiderato: The Library: It seems Hanson didn't understand what the library meant to scholarship.

Narum: We process books during the summer. Expect delays in fall if we can’t do that.

Byers: How aware is Hanson of not using the facility during the summer?

Gilbertson: Good point. We'll take up the percentage of space usage and capital budget at next meet and confer.

Welle: It's been our practice to bring resolutions form the Senate directly to M&C. Is there any discussion on that? We expected that resolutions from this body would have more weight than others.

Gangeness: We said that we would hear all questions and that no motions would be necessary.

Welle: It's worth noting that this is an exception to past practices.

Gilbertson: The IFO attorney and Don Larsson edited the document too.

Gilbertson: We asked that administration send letters to trigger retrenchment rights.

Questions came up concerning what retrenchment rights faculty have at different levels of hire. If faculty have questions about who is retrenched and the rights for your position, contact Gilbertson at BSUFA. If you are up for tenure this year, see it through in order to trigger rights.

Gilbertson: We should assume that IFO professional improvement money will be suspended on July 1. Spend it down. Don't assume it will roll over.
Fauchald: There's $3.5m in carry over out there, but some departments might have money socked away. The $1.5m reserve will come out of that the PI reserve. Spend it down.  
Nestel: We've been told that differential tuition money will be swept.  
Fauchald: I’ve heard that rumor, too. MnSCSU is going to lean over backwards to let the campuses deal with their money problems.  
Gilbertson: We don’t know how things will play out, but when our contract runs out, everything could change.  
Fauchald: We'll grieve it.

Officers’s Reports  
Fauchald reported on Budget. We placed the response letter as an ad in the Bemidji Pioneer for $850.

Marek reported on the IFO Board meeting. The majority of the conversation was on retrenchment and other reorganizations on campuses. Every campus except Metro is undergoing something: reorganization, retrenchment, re-rostering.

Ueland reported on Negotiations. We're engaging in inter-space bargaining; that is, coming together to see what we agree on. Compensation will not be on the table. There is not a sense that sabbaticals will go away. We're going after what delegate assembly gave us. We don't anticipate a quick resolution like we had last time. I'll keep you up to date.  
Welle: It may be in our interest to slow things down. Our existing contract is in effect until we agree to something else.  
Ueland: There are some things that will not go forward, like career steps, but we're gong to see what the budget looks like in June so see what we can negotiate.

Committee Reports  
Curriculum Report V  
Kippenhan: On the Professional Education piece: The graduate side made some change to the plan. The Grad Committee approved Professional Education, both levels, and the Psychology grad level. We recommend approval of Curriculum Report V.  
Gritzmacher (guest from Rules): Teacher Education has approved it.  
Welle: I second the graduate part.  
Kippenhan: All the committees have seen everything and all committees recommend approval.  
Nestel: I move we approve.  
Brouwer seconded  
Carried.

Rules Committee Report  
Webb distributed a motion from the Rules Committee concerning the CPD and Professional Improvement Committee. This has been passed by the Rules Committee and recommended to senate.

Motion:
Part 1) The Rules Committee recommends that the Professional Improvement Committee's updated charges as submitted to the Rules Committee from the PI Committee (see below) be adopted.

Part 2) the Rules Committee reaffirms that the PI Committee is in no way related to the Center for Professional Development - The two committees operate independently of each other.

Professional Improvement Committee Charges:
- Upon request meet with the university Vice President for Academic Affairs, or a representative thereof, to review current policies for facilitating faculty improvement, including those on sabbatical leaves, [faculty] improvement grants, professional improvement leaves, and faculty travel.

- Periodically survey faculty to establish funding categories and priorities for the allotment of professional improvement funds.

- Make recommendations to the Vice President for Academic Affairs on the allocation of professional improvement funds.

- All other charges as they currently appear are obsolete.

Fauchald: The current charge includes working with the CPD. Do you still want that? Desiderato: Currently PIC oversees CPD. We enjoy the link. We both support professional activities. We recommended that we want to stay connected with PIC. They want a divorce and we don't

Byers: At a time when we are facing problems, I'd urge the two groups to move together. I speak against the motion.

Ueland: I speak against the motion. I've been with CPD for three years and we've seen the PIC once. It's just not a tight relationship. If there is a broader issue, discuss it and both sides can change.

Fulton: Most people seem to be speaking against part 2. Move to divide.

Marek seconds.

Gritzmaccher: Our concern is this: whatever link there is between the two committees is tentative. It's an uncomfortable position to be in. The two committees serve very different functions. We don't even know how a member gets on CPD. PIC is an elected body. We are technically IFO members, but we don't know if you have to be for CPD. If we need to have more discussion, the BSUFA needs to know issues behind this.

Sheikholeslami: I need to learn more about these two bodies. I can't vote on anything now.

Fauchald: When we look at supervision, it's not supervision as a boss. The CPD has appointed people as a conduit between the two committees.

Desiderato: To become a part of CPD, you ask.

Byers: I speak against both parts. There are too many unknowns and lack of clarity.
Greer: I'm seeing a structural issue here. We have a faculty association committee elected by the body, and we have another committee that I'm only hearing about how it works now. Yes, this is a dilemma.
Webb: As chair of Rules: We have a committee out there not doing what they are charged to do.
Ueland: Is the elected committee not following the charge? Can we review the charge?
Brouwer: Move to table until next meeting. Fauchald seconds
Carried.

Title IX: Sharon Gritzmacher (guest from Rules):
I was asked questions about Title IX and the cuts. The Title IX committee was not brought into the loop for the cuts to sports. The cut to track came out of the blue. There are four faculty positions on the committee, and we were not contacted about this.
Gilbertson: Is the committee involved in the lawsuit?
Brouwer: The last time we met was 2/10/10.
Fauchald: This goes to M&C.
Ueland: What other options are there for meeting Title IX criteria?
Gritzmacher: I'm not sure we have chosen proportionality. There are three prongs to this, and proportionality is one of them. We have full representation of the sexes.
Gritzmacher reviewed the numbers on teams, the distribution of scholarship dollars, and distribution of participation.
Gritzmacher: Women are being recruited and the opportunities are there. This came out of nowhere.
Byers: I'm concerned that Title IX will be used as a scapegoat to keep things from changing. We should speak out against it being used that way.
Gritzmacher: I agree.
Brouwer: Take this to M&C. The VP has dropped the ball. She should have known this.
Fauchald: Can you get it to us in writing?
Weaver moved and Christensen seconded that Executive Committee take the matter to M&C.
Narum: You might want to ask where the VP is getting her info if she's not getting it from the committee.
Kippenhan: Title IX is complex. The Exec should also ask for meetings with Title IX experts.
Haugen: We had those. We paid for Title IX to come on campus to meet with Lisa - not with anyone else.
Carried.

Distance MN: Will be taken up at the next meeting

Adjourned at 5:21

Submitted
M C Morgan