SENATE MINUTES
12 September 2011
4:00 pm HS 107

Present: Chris Brown, Cheryl Byers, Laura Desiderato, Tom Fauchald, Troy Gilbertson, Andrew Graham, Colleen Greer, Heidi Hanson, Michael Herbert, Christel Kippenhan, Tim Kroeger, Keith Marek, Pete McDonnell, Dianne Narum, S. Paul, Deb Peterson, Mehdi Sagheb-Tehrani, Karl Salscheider, Mehdi Sheikholeslami, Erika Svanoe, Carolyn Townsend, John Truedson, Jeff Ueland, Jim White, Sarah Young.

Approval of Minutes of August 22, 2011 – Minutes approved.

President’s Report

Approval of Derek Webb and Dean Frost to serve on IFO Presidential Election policies committee. Motion – C. BROWN, 2nd K. MAREK. Approved.

Approval of John Gonzalez to the Multicultural Issues Committee. Motion – C.BYERS, 2nd D.PETERTON. - Approved.

Announcement- Tim Kroeger was elected to the ad hoc Grant Procedures Review Committee.

GRC recommendation-BSUFA Exec. Brought forth recommendation of exec to adopt the functions of GRC for next year without expanding. Discussion followed. T.FAUCHALD. if people are interested leave as is. Chris Brown-stated that the committee is active and necessary with only one vacancy. Jeff clarified that the recommendation came from Rules committee. S. GRITZMACHER – Rules committee is not opposed to the discussion to keep GRC maintained. C. BROWN moved to have the current committee remain as is. 2nd T.FAUCHALD- Motion approved.

Combining representatives for IFO committees- LGBT, Multicultural Affairs Committee, Feminist Issues Committees. Deb, FIC MAC, LGBTA, be combined. D.PETERTON moved. 2nd T.FAUCHALD. Discussion. Per C.GREER- the committees are not active and we need that. K.MAREK clarified that Benefits Equity doesn’t fall under the others(not a standing committee). Motion passed to combine committees.

T.GILBERTSON explained that BSUFA hasn’t had faculty representation on the BSU Foundation. BSUFA exec will be bringing to Meet & Confer. Motion by C.BROWN. 2nd T.FAUCHALD to request representation on the BSU Foundation. Motion passed.

T.GILBERTSON stated A.V.P. Search – representative needed from the College of Business, requested nominations.

T.GILBERTSON updated Senate on the August Meet & Confer discussion to a community college banded tuition, and Northwest Technical College potential move to becoming a Community College. Discussion - T.FAUCHALD mentioned that the reasoning from last M&C was enrollment was down, but NWT enrollment is actually up. C.BROWN Motion BSU Faculty Senate adamantly oppose the transformation to a comm. College. 2nd J. TRUEDSON. Motion passed.

T.GILBERTSON reminded Senate of the policy/criteria for hiring adjunct. There is currently a stage 3 grievance arguing that full time faculty need to be offered courses first – T. GILBERTSON read the 3
Adjuncts can be hired when "faculty tasks cannot be accomplished within the workload of permanent faculty, including overload" when:

1: To meet temporary staffing needs due to enrollment increases for which normal full funding is not provided, 
2: To meet temporary staffing needs when faculty are reassigned to other duties or who are on sabbatical or on other leaves, 
3: To teach courses requiring special expertise and/or to meet special programmatic needs of departments where such expertise and needs otherwise cannot be provided by the faculty within the department"

T. GILBERTSON requested that departments be vigilant about the use of adjunct faculty. Encouraged departments to have a departmental policy. List of adjuncts shall be forthcoming.

T.GILBERTSON - The 19B money has not been forthcoming this year. GILBERTSON stated the new chancellor is concerned about the large amount of carry forward. Troy encouraged depts. to spend that down. Contractually the 19b money is distributed to departments rather than individually. Departments can decide how to distribute. Troy asked J. UELAND for input. Negotiator is still trying to get the money for this year- that discussion is ongoing but the chancellor is noncommittal.

Committee Reports:

**Governmental Relations Committee** – C.BROWN gave a listing of the members and a call for the SAS position. Will be attending the meeting in October. Also called attention to the DFL fundraiser Walleye Fish Fry- Eagles at 5:30 Monday Sept. 19.

**Liberal Education Committee**- D.PETERSON – Currently working on two faculty surveys
1. Concerning the future of People and the Environment. 2. To faculty who have previously or are currently teaching P&E. Liberal Education Committee is working on Liberal Education assessment plan.

**Budget Committee**- T. FAUCHALD – A lot of discussion about enrollment – Created a report for downstate. Passed out report. Bottom line MnSCU enrollment down 5%. There is a lag of 2yrs. on the allocation model. Discussion on enrollment across the system. Tom feels administration is concerned about next year. M. SHEIKHOESLAMI asked about the traditional students – T.FAUCHALD- that demographic is going down. Discussion followed about the state of the economy. C.KIPPENHAN. discussed grad school enrollment drop.

**Rules Committee**-S.GRITMACHER – Requested confirmation of the Fall Call self-nominations Motion moved by D.PETERSON, 2nd. L DESIDERATO Motion passed, nominations approved.

Committee/Structure Size & Rules recommendations tabled from previous Senate:

Rules Committee Recommendations inserted>>

**Rules Committee Recommendations**

1. Move to a true senatorial model rather than a representative one and reduce the size of senate to a more manageable number with senators committed to service. It will be proposed that each department of 5 (five) or more full time faculty shall be eligible to
**elect 1 (one) senator.** Smaller departments will continue to form pools, each of which shall be eligible to elect 1 senator. Rationale: **The number of senators will be reduced to roughly 22 and the ratio of senators to faculty will be 1:6**

2. Add one committee made up entirely of representatives to statewide IFO committees. There will be 4 stipulated seats (GLBTA, Feminist Issues, Benefit Equity, and, Multicultural Issues.) Additionally, each representative of the other currently functioning IFO committees will be included. Rationale: **This will bring us into compliance with IFO dictates and will facilitate reporting to the senate.**

3. Eliminate both the Governmental Relations Committee and the Action Committee, folding their charges into the charge of the executive board. A subcommittee of the executive board may handle the charges, or an ad hoc committee may be charged, as the need exists. Rationale: **Neither of these committees is fully staffed and neither meets regularly, nor needs to.**

4. Reduce the size of all BSUFA committees to 4 seats—a single seat representing each college with one at large seat. This includes the liberal education committee and the graduate committee. In the event that a committee could not reach consensus on an issue it would be brought before senate for resolution. Rationale: **This will reduce the current number of regular BSUFA committees to 11 and the number of elected committee seats to 44.**

5. Survey BSUFA members on the University-wide committees to determine regularity of meetings.
   a. If some committees are not meeting, we will request that President Hanson determine whether they should remain in existence.
   b. Once it is determined how many U-Wide committees actually function, we will evaluate each to determine whether the existing number of seats on each committee is appropriate. Rationale: **Following the survey, it may be possible and appropriate to reduce the number of seats on U-Wide committees.**

Committee Structure/Size-S.GRITZMACHER stated that 2/3 vote of the Senate needed to change by-laws and change committee size/structure – asked for clarification if 2/3 of “attending” Senate need be present or 2/3 of all Senators? C. KIPPENHAN motioned for committee recommendation for Graduate Studies Committee stating that input should be sought from individual committees for Rules Committee recommendations. 2nd. C.BYERS. Discussion - T.FAUCHALD asked for clarification to the motion – C. KIPPENHAN -the individual committees be informed about the proposed changes and encouraged to give input on those changes before next regularly scheduled senate meeting. Discussion.- D. PETERSON-Liberal Education Committee has provided input to Rules and encourages Graduate Studies and Curriculum Committees to give input. J. UELAND spoke in support of the motion. T.FAUCHALD recognized S. GRITZMACHER – Sharon feels a survey of all committees be conducted. Please recognize the positions available are not shrinking either for Senate or for committee – she would like a recommendation to Senate from Representational model to Senatorial model. This would require a change in the bylaws. L.DESIDERATO asked what the benefit would be for a new model. GRITZMACHER – struggling to get representation in Senate. C.KIPPENHAN – Having to represent academics as well as
athletics would be difficult to represent – C.KIPPENHAN would favor a 1 to 7 ratio, each Senator represent more people. C.BROWN – a senatorial model is a representative model-a senatorial model is not necessarily reflective.

C.KIPPENHAN reminded Senate that she still had a motion on the floor concerning committee size recommendations. Motion passed.

Discussion continued on Senate representation. J.UELAND if the consideration is to decrease-the Senatorial model makes sense. T.FAULCHALD Speaks against changing the current structure of Senate. C.BYERS also speaks against changing the structure of Senate. Agrees with C.BROWN and prefers to start with enforcement before cutting back. BACK to Sharon – M.HERBERT Is the underlying premise of representing the faculty entirety or our departments? Who are we representing? C.GREER – depending on reorganization we don’t know how this will end up. C.BROWN – we rep. our departments and then faculty as a whole. Troy requested this be tabled. Call the question – called. Motion – Sharon’s MOTION – moving from representational model to Senatorial model – FULL MOTION LIST HERE. Motion failed.

New Business

President Hanson’s Bemidji State University Workplan- President Hanson’s workplan –T. GILBERTSON stated we have the right to choose our representation - Troy asked how we want to choose our representation. Open call or current committees. No limits. D.PETERSON – feels it would be appropriate to have some current committee representation- where there are appropriate ties, use that committee structure Deb moved. T.FAUCHALD. 2nd the motion to use current structure. Discussion- J.UELAND speaks against the motion – should pick a number and put an open call to get proper representation but also doesn’t feel the same number needs to serve each committee. T.FAUCHALD- wouldn’t put a limit on it. D.PETERSON removed her motion. T.FAUCHALD moved extend time 5 minutes. K. SALSCHIEIDER 2nd. Approved.

T.FAUCHALD moved for an open call for each workgroup to faculty. Deadline for call Sept.19 4pm 2nd C. BROWN. Discussion – J.UELAND we need to clarify that we are looking for wide participation and encourage service on more than one committee. T.GILBERTSON -Call will go out tomorrow morning.

Adjourned 5:20 pm.

Submitted for approval-Dianne Narum