Minutes by: Andrew Hafs

Present: Brian Donovan, Paul Kivi, Elizabeth Rave, Andy Hafs, Tim Brockman, Veronica Veaux, Pat Donnay, Travis Ricks, Rucha Ambikar, Season Ellison, Dennis Lunt, Mike Hamann, Tammy Bobrowsky, Gary Rees, Debra Sea, Katie Peterson, Sarah Tarutis, Bill Joyce, Tiffany Hommes, Jan Heuer, Heidi Hansen, Christel Kippenhan, Keith A. Marek, Michael Anderson, Joann Fredrickson, Samantha Jones, Janice Haworth

1. Call to order
   4:05 pm

2. Approve minutes from
   a. May 1, 2017

   Moved to approve – Bill Joyce
   Seconded – Brian Donovan
   Past minutes approved.

3. President’s Report
   a. Membership and Organizing

   Membership doing well compared to other campuses. Membership and organizing—As of 6.30, 11% of Bemidji State’s full-time faculty pay fair share. We need three membership coordinators. Interested parties should contact Derek.

   b. Invite Provost Peffer to October Senate Meeting

   Discussion. Mike Murry has a weak objection to the invite. Derek will send invite for a meeting not to exceed 10 minutes.

   c. Recording secretary of the Senate – self nominations from the floor (Senate elect)

   A member or staff can do this job. No one offered to do it, so it’s likely that Lainie Hiller will be hired to do the job.

   d. Parliamentarian of the Senate (President appoint)

   Anyone interested in keeping Derek in line during Senate? No one came forward. With no volunteers, the position is left unfilled until someone comes forward.

   e. Budget forum by Karen Snorek on August 29 at 3:00 pm in HS 107

Informational.
f. MnSCU Respectful Workplace Policy adopted July 20, 2017:
   http://www.minnstate.edu/board/procedure/1c0p2.html

   All faculty are encouraged to take a look at the link above. Some concern about faculty rights
   and how this might be used against us. This document was approved as of July. This is different
   than MMB policy and tries to cover ground not covered in other policies.

   g. First M&C on Wednesday, August 30
   Informational.

   h. Tuesday, September 5: Gender Bias in Evaluations workshop 9:00 am in the Crying Wolf
   Room. Presenter Dr. Elizabeth Russell, faculty member in the Psychology Department at
   Winona State University. The workshop is being sponsored by the IFO Feminist Issues
   Committee.
   Informational. Should be a bit longer than an hour.

   i. Tuesday, September 5: Chairs Training workshop 1:00 pm to 3:00 pm in the Crying Wolf
   Room. Presenters Patrice Arseneault and Kathryn Engdahl, IFO
   Informational. Should have Deans present in first half and the second hour is for faculty. Please
   attend.

   j. Faculty Workload Management (FWM) and ending paper contracts
   If you do not know how to check your load please contact Derek. This is how you get paid so be
   sure you know how to check and fix it should the need arise.

   k. Because of looming HLC visit, BSUFA Academic Affairs Committee to meet regularly
   Informational. Should hear more on Wednesday at M & C.

4. Officers’ Reports
   a. BSUFA Negotiator’s report

   Keith Marek moves to go into executive session
   Sarah Tarutis from nursing seconds
   Senate approves. In executive session 4:25

   Moved to end executive session – Heidi Hansen
   Second – Elizabeth Rave
   Senate approves
   Out of executive session at 4:36.
5. Old Business

   If you have feedback related to the calendars please contact, Derek, Keith Marek, and/or Randy Westhoff.

   b. Student complaints: http://www.bemidjiState.edu/mybsu/student-complaints/

   We think this might be related to the HLC visit but the policies have not changed. This will all be discussed at the upcoming M & C. Mike Hamann pointed out that there were some issues related to the wording in the Complaints About Acts of Sexual Violence section. Also, some broken links/missing forms. Why was this outsourced to a third party? What is the process? Great that admin is working on it but obviously, this needs some work. This will be discussed at upcoming M & C.

6. New Business
   a. Possible merger of Equity and Action committees

   Derek will talk with new downstate action coordinator named Matt.

   b. Grievance Board – Kari Wood recommended by Exec for College of Business seat

   Joann Fredrickson moved to confirm
   Seconded Jan Heuer
   Motion approved

7. Other

   Paul Kivi moved to adjourn
   Dennis Lunt second
   Out at 5:00 pm