Curriculum Proposal

LEAD 15-16 #12

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Course Modification

| 1.3 LEAD 4000 Capstone in Leadership (3 credits); to Capstone in Leadership Studies; prerequisite change |

New Programs

| 1.5 Leadership Certificate |

| 1.8 Signatures |

Note:

Curriculum Proposal 05.LEAD_14-15 was previously approved by curriculum committees and then approved by the Faculty Association on 2.3.15. The Cert also required approval by MnSCU. MnSCU did not approve the Cert as it was. The cert program has been modified and is now being resubmitted through the curriculum process with a new curriculum # for 15-16.
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Form 1
Curriculum Modification Summary

College: Arts and Sciences
Department: Leadership Studies Program
Proposer: Dennis Lunt
Proposer’s position: Visiting Assistant Professor/Director of Leadership Studies

Describe the modification(s) you propose, and how it (/they) will work to students' advantage. (This description and explanation will be included in Curriculum Report packets forwarded to the Faculty Senate.):

(1) The Certificate in Leadership Studies is an interdisciplinary curriculum and thus needs a course that consolidates students’ professional experience and elective work. For this purpose, the Leadership Council agreed to add LEAD 4000 as a capstone course. Students will now take LEAD 3500 and PHIL 2220 as introductory courses for the certificate, teaching them the major theories and ethical traditions of leadership studies. Electives will provide further substance, relevant to their professional goals. LEAD 4000 will function as a third and final stage to the Certificate in Leadership Studies. It will provide some advanced work in leadership studies and unify their work in this program.

(2) Admissions requirements modified to read: “Required Credits: A minimum of 15 credits. The certificate has some non-credit-bearing requirements. 9 of the credits have to be taken at Bemidji State University. Student must have a bachelor’s degree (minimum GPA: 2.0) or equivalent professional experience (as assessed by Director of Leadership Studies).”

(3) The prerequisites for electives in the Certificate curriculum were also clarified, so that students would not assume that enrollment in Certificate program guaranteed access to all electives. Upper-division electives should be accessible only to those who, because of previous academic work, have met their prerequisites.

Modifications proposed (specify number of each):
X Course Modification(s) (form 2)
_____ New Course(s) (form 3)
_____ Course Drop(s) (form 4)
X Program Modification(s) (form 5)
_____ New Program(s) (form 6)
_____ Program Drop(s) (form 7)

The modifications affect (check):
_____ Liberal Education
X Undergraduate Curriculum
_____ Graduate Curriculum
_____ Teacher Licensure Program(s)
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Form 2
Updated 9.19.15

Course Modification Form

Current Course Number(s):
   Undergraduate: LEAD 4000
   Graduate: n/a

Proposed Course Number(s), if different:
   Undergraduate:
   Graduate:

Current Course Title: Capstone in Leadership
Proposed Course Title, if different: Capstone in Leadership Studies

Current Course Description: Leadership coursework thus far has explored questions regarding who we are as people, how we live together, and how we effect change. In this course, students put their leadership knowledge and skills into action through the synthesis of relevant concepts and experiences to formulate their own informed perspective on leadership in contemporary society. Students will develop and implement a research or action-based project with some aspect of leadership as a focus.

Proposed Course Description, if different:

Current Credits: 3
Proposed Credits, if different:

Current Prerequisite(s):
   Undergraduate: All other requirements for the minor should be completed.
   Graduate: n/a

Proposed Prerequisite(s), if different:
   Undergraduate: PHIL 2220 and LEAD 3500. Students enrolled in Certificate in Leadership Studies or in Minor in Leadership Studies should have completed all elective requirements prior to LEAD 4000. Concurrent enrollment in elective requirements only permitted with permission of Director of Leadership Studies.
   Graduate: n/a

1) Reason(s) for change(s): The Certificate in Leadership Studies is an interdisciplinary curriculum and thus needs a course that consolidates students’ professional experience and elective work. For this purpose, the Leadership Council agreed to add LEAD 4000 as a capstone course. Students will now take LEAD 3500 and PHIL 2220 as introductory courses for the certificate, teaching them the major theories and ethical traditions of leadership studies. Electives will provide further substance, relevant to their professional goals. LEAD 4000 will function as a third and final stage to the Certificate in Leadership Studies. It will provide some advanced work in leadership studies and unify their work in this program.
2) May this modified course replace the current course for students remaining in the old curriculum? **Yes** If not, please drop the current course and submit a new course form for the modification.

3) Do these modifications change any of the following? **For all Yes answers, please provide updated information on the next page.**

<table>
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<tr>
<th>Student Learning Outcomes</th>
<th>No</th>
<th>X</th>
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<tbody>
<tr>
<td>Major Content Areas</td>
<td>No</td>
<td>X</td>
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<tr>
<td>Projected Maximum Class Size (Cap)</td>
<td>No</td>
<td>X</td>
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4) Current Course fee(s) per student: n/a
   for:
   Proposed Course fee(s) per student, if different:
   for:

5) Service Areas:
   This course is a requirement or an elective in the programs/areas listed below. To locate where this course appears please search the online catalog, as follows:
   a) go to [http://www.bemidjistate.edu/academics/catalog/](http://www.bemidjistate.edu/academics/catalog/) and choose the most recent catalog(s),
   b) click on “Areas of Study, and Course Descriptions,”
   c) click on “PDF of Entire Catalog” in upper right,
   d) press Ctrl F, and enter the prefix and number of the course(s) from this form.

   **Non-licensure programs:**
   - Minor in Leadership Studies
   - Certificate in Leadership Studies

   **Teacher Licensure programs:**

   **Liberal Education:**
   - Goal Area 9

The above “service area” programs/departments were notified of this modification on 9/1 by Dennis Lunt, Director of Leadership Studies, in meeting of the Leadership Council.

Please check one of the items below:
   - **No further comment necessary. Director of Leadership studies is submitting the request.**

   _____ No comments were received from other programs or departments within one week of the notification. (Comments received when previously submitted/approved)

   _____ Comments were received within one week of the notification, and are attached.
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5 Program Modification Form

Program to be modified:
Certificate in Leadership Studies

List all proposed change(s):

Drop: n/a

Change in title and credits: n/a

Added: n/a

Added existing courses:
LEAD 4000, Capstone in Leadership Studies

Keep current courses: (see attached curriculum)

Reason(s) for the change(s):
The Certificate in Leadership Studies is an interdisciplinary curriculum and thus needs a course that consolidates students’ professional experience and elective work. For this purpose, the Leadership Council agreed to add LEAD 4000 as a capstone course. Students will now take LEAD 3500 and PHIL 2220 as introductory courses for the certificate, teaching them the major theories and ethical traditions of leadership studies. Electives will provide further substance, relevant to their professional goals. LEAD 4000 will function as a third and final stage to the Certificate in Leadership Studies. It will provide some advanced work in leadership studies and unify their work in this program.

Note: In order to avoid hidden prerequisites, if a course is being dropped from this program (but not from the entire curriculum), please check for which remaining courses may include this dropped course as a prerequisite. Course prerequisites may be found in the online catalog (http://www.bemidjistate.edu/academics/catalog/). Remedies for hidden prerequisites may be found under Curriculum Forms at (http://www.bemidjistate.edu/faculty_staff/faculty_association/forms/).

Note: If a course from another department/program was either added to or dropped from this program, please notify the chair/coordinator of that course's department/program and indicate the following:
Leadership Certificate Curriculum
Required Credits: A minimum of 15 credits. The certificate has some non-credit-bearing requirements. 9 of the credits have to be taken at Bemidji State University. Student must have a bachelors degree (minimum GPA: 2.0) or equivalent professional experience (as assessed by Director of Leadership Studies).

I. REQUIRED CORE COURSES: 9 CREDITS
Complete all three of the following courses.

LEAD 3500 Leadership Theories and Contexts (3 credits)
PHIL 2220 Ethics (3 credits)
LEAD 4000 Capstone in Leadership (3 credits)

II. REQUIRED ELECTIVES: 6 CREDITS
Select two courses from the following list of electives.

No more than one course (three credits) can be chosen from a particular department.

Courses should be selected in consultation with the leadership studies director, based upon student’s professional goals/experience.

BUAD 3520 Business Ethics (3 credits)
ENGL 2150 Technical Writing (3 credits)
ENGL 3155 Professional Writing (3 credits)
ENGL 3177 Weblogs and Wikis (3 credits)
HST 2800 Reacting to the Past (3 credits)
HST 3128 Testing Democracy: Reform in Nineteenth-Century America (3 credits)
INST 3317 Tribal Government and Leadership (3 credits)
MASC 3100 Media Ethics (3 credits)
PHIL 3380 Political Philosophy (3 credits)
SOC 2200 Social Movements and Change (3 credits)
SOWK 4310 Grant Writing (2 credits)
WSGS 3220 Gender Politics (3 credits)

The following electives may be considered, in consultation with the leadership studies director.

Student must have already met the prerequisites of these courses with prior coursework. Enrollment in the leadership studies certificate will not allow students to bypass prerequisites.

NRSG 4200 Nursing Leadership and Management* (4 credits)
POL 3210 Public Administration (3 credits)*
POL 3410 Legislative and Executive Relations (3 credits)*
PSY 2357 Industrial and Organizational Psychology*
(3 credits)
PSY 3337 Group Processes* (3 credits)
PSY 3367 Social Psychology* (3 credits)
PSY 4408 Human Services Program Management* (3 credits)
SOC 3230 Social Psychology* (3 credits)

III. OTHER REQUIREMENTS
1) Attend 2 guest lectures or workshops that are outside of any class requirement and take place outside of class on the topic of leadership. These lectures or workshops should be preapproved by the director of the Leadership Studies Program. Synthesize the information presented and its relationship to coursework taken (both required and electives). Submit to the Leadership Program Director for evaluation and approval. This requirement must be completed prior to or concurrent with LEAD 4000, Capstone in Leadership.

2) Develop a Personal Leadership Statement. As a part of this statement and as a culminating experience in pursuit of this certificate, students will discuss gains they have made since starting the leadership certificate and will address three broad questions. First, what kind of leaders am I? Second, How have I demonstrated leadership knowledge and skills both inside and outside the classroom? Third, what gains have I made in affective, behavioral, ethical, social connectivity, and collective action dimensions of leadership? In the process of answering these questions students will reflect upon their own leadership traits, style and skills, how they evaluate themselves on the factors associated with ethical leadership. Students will assess their areas of strength, areas needing improvement, and offer a plan for how improvements might be achieved. This statement will be turned in to the Director for analysis and assessment. This requirement must be completed prior to or concurrent with LEAD 4000, Capstone in Leadership.
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Form 8
Updated: 09.18.15

Signatures

Dennis Lunt / Director of Leadership Studies / 9/24/15
Proposer / Title / Date

Chair or Director or Department of Program / Date

Note: "All departmental recommendations [on curriculum] must be reviewed and approved by the department's faculty."--IFO/MnSCU Master Agreement 2009-2011, 20.A.3 (p. 80).

At this point, packet goes to Records Office/Curriculum Coordinator to be logged in to the Curriculum Proposal Progress Grid.

Colleen Greer / Arts and Sciences / 10/06/15
Dean / College / Date

Note: If proposal is sent back to the Proposer, please notify the Curriculum Coordinator. If approved, packet goes to Academic Affairs Office.