UNIVERSITY SCHOLARS CONTRACT LANGUAGE

Article 10 – Workload.

Section N. University Scholars.

Subd. 1. A faculty member, who has demonstrated outstanding teaching, service or scholarship in three successive years, as judged by the faculty member’s department and immediate supervisor per Article 22, shall be eligible to be appointed as a University Scholar. University Scholars shall be determined by the President in his/her sole discretion. No more than 5% of the university’s complement of faculty members and no more than the larger of 10% or one (1) faculty member in any department may be University Scholars at a given time. A faculty member can serve successive appointments as a University Scholar.

Subd. 2. The selection of University Scholars will be based on one or more of the following factors:

- number and quality of scholarly publications;
- creativity and/or recognition in artistic works;
- progress in establishing or developing a research program;
- high level of instructional effectiveness;
- other scholarly activity performed at an exemplary level.

In selecting University Scholars, the President may consider a variety of sources of evidence of outstanding teaching, service or scholarship, including but not limited to, scholarly publications, coverage in local and/or national media, unsolicited recognition by local or national service or professional organizations or agencies, professional development reports, departmental evaluations/recommendations, and assessments by supervisors.

Subd. 3. A faculty member who is appointed as a University Scholar shall receive a one time lump sum payment of up to $6,000 in each year as University Scholar, as determined by the President.