BSUFA Senate Agenda – January 8, 2018

1. Call to order
2. Approve minutes from
   a. December 4, 2017
3. President’s Report
   a. Delegate Assembly delegates
      i. Board* (2), President* (1), Negotiator (1) + 17 = 21 total
         1. Brian Donovan
         2. Dean Frost
         3. Heidi Hansen
         4. Bill Joyce
         5. Sandra Kranz
         6. Zhe (Cliff) Li
         7. Dennis Lunt
         8. Judy Olson
         9. Bob Quandt
        10. Keith Marek*
        11. Michael Murray*
        12. Elizabeth Rave*
        13. Derek Webb*
   b. Delegate Assembly Resolutions
   c. Call for faculty to participate on Master Academic Plan committee
   d. Tim Walz campaign event – Friday, January 19, 5:00-8:00 at Park House
   e. FA President and Exec elections in April
   f. College of Business, Mathematics, and Sciences Dean search
      1. Accounting    William Graves
      2. Business Admin  
      3. Biology       Brian Hiller
      4. Chemistry     Keith Marek
      5. Integ. Media  Virgil Bakken
      6. Math          Jenna O’Dell
      7. Physics       Ryan Sayer
   g. College of Individual and Community Health Dean search
      1. CEESEG        ?
      2. CJ            Mike Herbert
      3. Nursing       ?
      4. HPSH          Shannon Norman
      5. Psych         Angie Fournier
      6. Social Work   ?
      7. Sociology     ?
      8. Pol Sci       Tom Beech
4. Officers’ Reports
   a. BSU-FA Negotiator’s report

5. Old Business
   a. Board of Trustees Teaching Award – Professional Improvement and Development committee declined the charged task

6. New Business
   a. Curriculum Report III

7. Other

**Contract Settlement Highlights:**

- **Salary Increases**
  - 1.6% increase in FY18
  - 2.4% increase in FY19

- **Career Step Enhancements**
  - Career Steps will be accelerated FY19 for faculty who complete 17 years of service instead of 20 years, and after 25 years of service instead of after 30 years

- **19A and 19B Professional Development Fund Increases in FY19**
  - $120,000 increase for 19A Professional Improvement Funds (PIF)
  - $70 increase per FTE for 19B Professional Study and Travel Funds (PST). The increase brings the total per faculty from $1380 to $1450.
  - $59,500 to create a professional development fund for faculty with adjunct appointments at six State universities (not including Metro State).
  - $20,000 increase in the Metro State Community Faculty professional development fund.

- **Faculty with Contingent Appointments Workload Limits**
  - Increases the cap for adjunct and community faculty appointments from 10 credits per academic year to 12 credits which will provide eligibility for state health insurance benefits.

- **Increase the minimum salary placement for Instructors from step 5 to step 6.**
- **Improvements in terms of initial appointments and salary supplement for Coaches.**