January 6, 2016

To: All faculty

From: Martin Tadlock, Provost and Vice-President for Academic and Student Affairs

Subject: University Scholars

Bemidji State University invites departments to nominate outstanding faculty for the distinction of being appointed a University Scholar pursuant to Article 11, Section N of the IFO Master Agreement.

The selection of University Scholars will be based on one or more of the following factors:

- number and quality of scholarly publications;
- creativity and/or recognition in artistic works;
- progress in establishing or developing a research program;
- high level of instructional effectiveness;
- other scholarly activity performed at an exemplary level.

In selecting University Scholars, the President may consider a variety of sources of evidence of outstanding teaching, service or scholarship, including but not limited to, scholarly publications, coverage in local and/or national media, unsolicited recognition by local or national service or professional organizations or agencies, professional development reports, departmental evaluations/recommendations, and assessments by supervisors. Faculty members appointed University Scholars will receive a lump sum payment of $5,000 in each year of their two-year appointment.

To apply departments should submit a letter of nomination along with supporting materials to my office by February 12, 2016. Departments can have only one University Scholar at any given time and faculty members cannot be appointed a University Scholar more than once.