BSUFA Senate January 8 2018

In attendance: Pat Donnay, Keith Marek, Kerry Openshaw, Joann Frederickson, Samantha Jones, Sheila Paul, Christel Kippenhan, Debra Sea, Andrew Hafs, Jan Heuer, Brian Donovan, Francois Neville, Heidi Hansen, Mike Murray, Michael Anderson, Miriam White, Sarah Young, Dennis Lunt, Tammy Bobrowsky, Tami Worner, Paul Kivi, Rebecca Hennessy, Steve Carlson, Veronica Veaux, Janice Haworth, Tim Brockman, Derek Webb.

1. **Call to order: Meeting 4:00pm**

2. **Approve minutes from December 4, 2017 Minutes from December 2017**

Heidi Hansen: move to approve December minutes

Second: Rebecca Hoffman

Motion approved

3. **President’s Report**

   a. Delegate Assembly delegates

      i. Board* (2), President* (1), Negotiator (1) + 17 = 21 total

      1. Brian Donovan
      2. Dean Frost
      3. Heidi Hansen
      4. Bill Joyce
      5. Sandra Kranz
      6. Zhe (Cliff) Li
      7. Dennis Lunt
      8. Judy Olson
      9. Bob Quandt
     10. Keith Marek*
     11. Michael Murray*
     12. Elizabeth Rave*
     13. Derek Webb*

     DW- self-nominations for DA- if incorrect please let us know. There are still places left.

     b. Delegate Assembly Resolutions

     Resolutions for DA- please think about these, and we would like to have senate/exec endorse these prior.

     c. Call for faculty to participate on Master Academic Plan committee MAP committee- please consider being on that committee.

     d. Tim Walz campaign event –

        Friday, January 19, 5:00-8:00 at Park House winter break Steve Carlson and I worked with Tim Walz campaign, opportunity to have them here at park house. Another aspect of this is that IFO the gov
relations committee, will be sponsoring the event, good food. Open to public, hope to get good turnout from the public.

e. FA President and Exec elections in April

FA pres/exec elections, our constitution, ties our hands and forces to have pres election and half exec committee occur in April, because of the way things are structured this is very late in the year, and makes it hard to hire replacements. Makes it difficult for staffing. If someone is elected, the backfill is a summer search. I wanted to bring up as for your consideration, to maybe move up.

Dennis- can we instruct the rules committee to find alternatives? Motion

Andy- second

KM – for discussion. Would we be able to get these changes done in time? How long would it take?

DW- oh, it would take a couple of months. It might not get done this time,

? Can we just set it whenever?

JH- what are the other locals doing?

Pat- maybe this is instruction to the rules committee, to look into what other locals are doing?

DW- yes, we have lots of options?

DW- amend friendly to instruct to find alternatives, with other options and what other locals are doing.

DW- motion carried. Rules will report back in a month

f. College of Business, Mathematics, and Sciences Dean search

1. Accounting William Graves
2. Business Admin ?
3. Biology Brian Hiller
4. Chemistry Keith Marek
5. Integ. Media Virgil Bakken
6. Math Jenna O’Dell
7. Physics Ryan Sayer

   g. College of Individual and Community Health Dean search

1. CEESEG ?
2. CJ Mike Herbert
3. Nursing Mary Fairbanks
4. HPSH Shannon Norman
5. Psych Angie Fournier
6. Social Work Rebecca Hoffman
7. Sociology Rucha Ambikar
8. Pol Sci Pat Donnay

4. Officers’ Reports
   a. BSU-FA Negotiator’s report

5. Old Business
   a. Board of Trustees Teaching Award – Professional Improvement and Development committee declined the charged task PIG committee declined. It’s back in the laps of senate.

   ? PIG was going to look into this to see what might be involved if this went forward
   DW- Are you going to punt? If we “punt”, then it goes back on the senate agenda for early fall?
   ? Can we just not do it?
   DW- sure.
   CK- I make motion to put together an ad hoc committee of interested senators to explore the option, on how to make a process and bring it back to senate in April. I would limit number to 5.
   Bill Joyce- I’ll second
   DW- if we don’t get 5, I will serve.
   MH- does it need to be senators, or can just be faculty?
   DW- yes, can put out a general call
   CK- I’m fine with that, only suggested senators as I knew there were senators interested.
   Motion carried.

6. New Business
   a. Curriculum Report III
   BD- I move that we receive the curriculum report III
KM- second
CK- I move to approve the curriculum report iii as presented
BD- second
KM- does Lib Ed weigh in?
HH- Lib Ed OKed it on the chart
Motion Carried

7. Other

Contract Update

MM- we had to stay under about 21.5 million. That’s how we ended up with 1.6 and 2.4. We wanted 2 and 2, but ended up with this.

We got a lot of big wins in this, but the career step enhancements was a big one. You get career steps, accelerated, at 17 instead of 20, and still after 25, and then 25 instead of 30. You get eh steps earlier in your career. If you should have gotten those career steps, you aren’t going to miss out, you’re going to get them retroactively,

DW- there is language in the contract to catch faculty beyond these,

MM- we’ve been asking for this for years, maybe a decade. Got a version at the last round, which we rejected, because it only accelerated the 30th year at 25, and we like to get a good contract for everyone, not just one section. What we didn’t get, was a step. You don’t want to have step increases, because then when you get to the top, you don’t get any more. It’s better to get more money at where you are. Across the board increases are better. Adjuncts don’t get steps. Our biggest victories, are what we kept out of the contract they offered us pay increases, for everyone except adjuncts. We wanted raises for everyone.

We also got increase in 19a and 19b $, and got for adjuncts. Metro state has a huge number of them-hey get their own fund. The other 6 MNSCU schools have a fund to divvy up. Please tell your adjuncts to use it up, because then we can ask for more. If they don’t use it, we can’t ask for more. Adjuncts can now teach up to 12 credits versus 9, which makes them insurance eligible

DW- if this contract passes, it behooves the chairs to advocate for this, because deans will try to hire adjuncts up to 11 credits.

MM- also if you’re assoc prof and tenured, don’t have to do written progress report every year, can do it every other year

Also little bit of flexibility on how we can use parental leave? Rather than take it at once, can take increments, used within a year. Must be good for dean, department, or good for parent personally as long as it doesn't harm the university.
PD- does contract need to be approved by both houses?
SC- yes
MM- I’ll have a more complete talk on that so lase come.
AH- are there any lowlights (if these are the highlights)
MM- honestly, no, the stuff that was most offensive in their ask... for example, they wanted to be able to fire coaches with two weeks’ notice. We would never agree with that.
DW- the investigative language is pretty strong and I’m surprised you got that. Not only they have to notify us, they have to, if possible, have a conversation about it.
MM- they need to have a discussion with us first, before suspension, except for instances where the faculty is danger to themselves, other faculty, students etc.
? What did they get then?
MM- this is probably one of the top three contracts we have ever gotten
BD- question about career steps. The step at 25 to 30 years, that’s a triple step, yes? If this goes through, someone who has done 28 years, will get back pay for those three years?
MM- no, they just get the two steps earlier
HH- is there still a bump at 10?
MM- that didn’t change
PD- at what point in April or May would the union leadership say let’s not renegotiate, let’s take it to the election?
MM- feel free to vote it down, because then we can go back and say “we want more!”. Seriously.
PD- can we postpone and hope for a friendlier legislature next term?
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MM- if any faculty do searches, and if a faculty member should receive prior consideration and haven’t, please email me because I’m keeping track.
MM- adjourn
KP- second
Adjourn 5:00pm