BEMIDJI STATE UNIVERSITY
CAMPUS CLIMATE EMPLOYEE STUDY
FY18 PLAN

HISTORY:

Campus Climate Study

As part of Bemidji State University’s strategic planning process, a committee was charged with developing, disseminating and analyzing a campus climate survey of faculty, staff and administrators. During Spring 2013, a survey instrument was developed and shared with the University Planning Committee. This report contains general information on the survey instrument, a quantitative analysis of survey responses and a synopsis of open-ended comments. Overall survey results indicate that BSU faculty, staff and administrators find that the climate is positive. Challenges and concerns continue to exist and are reflected in particular details of the quantitative report and in written comments from faculty, staff and administrators.

LINKS:

- https://www.bemidjistate.edu/offices/president/presidential-initiatives/campus-climate/

FY18 SURVEY:

- Employees will be able to further identify demographics, work areas, etc. (voluntary/optional). This will help to better understand where the focus should be in areas needing improvement/attention.

- Questions will be asked using the same language as the 2013 Survey to understand progress made since those dates. Several new questions will be added to the survey for new measurements.

- Focus will be on increasing employee participation in this survey. Supervisors, campus leadership and bargaining unit leadership will be asked to help educate and encourage employees to participate.

- Survey will be administered via Qualtrics Survey Tool.

TIMELINE:

MARCH:

- BSU/NTC Leadership Team will present plan to all bargaining units via Meet & Confer and Shared Governance Meetings.

APRIL:

- Fac/Staff email will communicate information on Campus Climate Study including how this information will be used, timelines for completion and confidentiality.
- Open Forum Sessions will be held for BSU/NTC employees to learn more, ask questions, become engaged in the FY18 Campus Climate Employee Study.
- Survey is administered April 16 – 30, 2018.

- Results are reviewed/compiled and provided to Executive Leadership Team by July 1, 2018.

EARLY FALL 2018:

- Results are reviewed/compiled and provided to Executive Leadership Team by July 1, 2018.
- Results are shared with campus community.