BSUFA Senate Minutes – February 4, 2019

Present: Tim Brockman, Steve Carlson, Pat Donnay, Brian Donovan, Joann Fredrickson, Dean Frost, Mike Hamann, Heidi Hansen, Janice Haworth, Jan Heuer, Brenda Mack, Samantha Jones, William Joyce, Christel Kippenhan, Paul Kivi, Dennis Lunt, Keith Marek, Mike Murray, Francois Neville, Sheila Paul, Elizabeth Rave, Gary Rees, Travis Ricks, Debra Sea, Derek Webb, Kari Wood, Sarah Young, Bill Graves, Holly LaFerriere, Mary Fairbanks, Miriam White

1. Call to order
   a. 4:01 pm

2. Approve minutes from
   a. January 14, 2019
      i. Brian D.: Moved
      ii. Francois Neville: Second
      iii. Motion carries

3. President’s Report
   a. Bargaining units update
      i. Derek: At our M&C on Wednesday, there will be a proposed policy on course caps. It is extensive in detail but the Exec can’t discuss it until after Wednesday (2-6-19) and we may need to hold a one item senate meeting next Monday or the following Monday to discuss and respond within the 10-day window.

4. Officers’ Reports
   a. Treasurer’s report
      i. Bill J.: $4,864.55 current balance
   b. BSU-FA Negotiator’s report
      i. Mike M.
      ii. Derek: Exec session cannot be discussed or published in minutes
      iii. Elizabeth: Motion to go into exec
      iv. Brian – Seconded
v. Motion Carries
vi. Moved to go out of exec session: Elizabeth Rave
vii. Second Jan Heuer
viii. Motion Carries

c. Grievance report

i. Dean: The committee has been discussing fixed term and adjunct hires. There are certain reasons why these are approved, emergencies, specific specialized background. When Derek stated our results the president mentioned that they want to meet with the grievance committee regarding this area. The grievance committee will be meeting with president on 2-14 and the Provost 2-15. Please provide the committee any questions or concerns.

ii. Questions: Has the prior consideration grievance been resolved?

iii. Derek: It’s at step 3. It’s currently (or will be very soon) down state at the chancellor’s office

iv. Question (Brian D.): Are the Issues being discussed pertaining to fixed terms vs probationary or just fixed terms and adjunct hires?

v. Dean: Just fixed term and adjuncts.

5. Old Business

a. Students returning to BSU with old coursework (many years old, sometimes >20)

i. University policy to address this issue?

1. Derek: The registrar’s office contacted the other 4-year universities and it is typically handled through the program level not the university level. The registrar’s office will set that up for you. Departments at the program level can do this. The complication of automatic equivalencies can be an issue. The other key component that faculty need to be aware of. For example, if another institution offered a college algebra course that a student took and it’s on the list, it will automatically transfer without our knowledge or alert. We get to decide if you want to add or pull courses off the list.

a. Sheila: Nurses courses do not transfer in between universities.

We agree programs and degrees but not individual courses.
b. Organizing efforts update
   i. Ry Marcattilio-McCracken has been hired by the Contingent Appointments Committee to be the contingent appointment faculty statewide organizer.
      1. Ry might be able to assist Bemidji;
      2. Any individuals interested in organizing, please contact Derek Webb directly.
         a. Derek: I will keep you posted on this development. We have this pot of money to pay anyone through the IFO to help.
   ii. Mitch Blessing has agreed to work with the FA on developing an adjunct brochure. Project is in the works.
      1. Derek: As discussed in the last meeting, this brochure is now progressing. It should be just a few hundred dollars and there will be more funds left over for other ideas.
      2. Dean Motion: We use funds to invite Marcattilio-McCracken here to discuss what he learned in the one-day workshop with us on campus.
      3. Second: Jan Heuer
         a. Derek: That is a great idea and I think we could also include the chairs as well since they know how to typically get a hold of the adjuncts.
      4. Motion carries

6. New Business
   a. **Curriculum Report V**: Recommendation from Curriculum Committee to approve
      i. 10.BIOL_18-19 vFinal2 CP
      ii. 16.CHEM_18-19 vFinal CP
      iii. 21.ENGL_18-19 vFinal2 CP
         1. Christel: Grad committee approved all of these.
            a. Motion carries

7. Other:
   a. Derek: Stay tuned for the possible additional senate meeting details regarding the student caps proposal.

Mike Murray: Move to adjourn
Paul K. Second
Motion carries. Meeting adjourned 4:31 pm