BSUFA Senate Meeting Minutes – November 12, 2019

In Attendance: Steve Carlson, Holly LaFerriere, David Frison, Egypt Grandison, Jan Heuer, Bill Joyce, Paul Kivi, Sam Jones, Christel Kippenhan, Dennis Lunt, Valica Boudry, Heidi Hansen, Francois Neville, Christy Cook, Julie Curtis, Tricia Cowan, Ryan Sayer, Pat Donnay, Miriam White, Rebecca Hoffman, Travis Ricks, Tim Brockman, Sarah Young, Drew Graham, Kathryn Klement, Peter Nelson, Dean Frost, Keith Marek, Baozhong Tian.

1. Quorum, call to order 4:05pm
2. Approve minutes from October 7, 2019
   a. MOTION: Heidi; SECOND: Mim
3. President’s Report
   a. Chair training 11/12/19 good turnout
   b. IFO Equity and Inclusion Plan - BSUFA Equity and Inclusion Plan
      i. Create subcommittee, Lainie will send out call
         1. Jan: open to all faculty
         2. Christel: how many/what if too many?
         3. Derek: wait, address that if necessary
   c. Climate with administrators: generally positive/improving with Provost. Dean Ritter great to work with.
   d. Board of Trustees meetings at BSU on November 19-20. Open sessions in Crying Wolf Room. Full agenda as an attachment. FYI – welcome to attend/observe.
4. Officers’ Reports
   a. Treasurer’s report: $6,888.50 balance. Planning winter social
   b. BSU-FA Negotiator’s report: email today with info on voting process. Info sessions last week; session for coached pending. Contact Mike or Derek with voting questions.
   c. Grievance report: local level all settled.
      i. Jan: one downstate under review
      ii. Derek: prior consideration grievance at step 4 last week. BSU admin still in violation w/ ongoing searches.
         1. Mim: inform if new search?
         2. Mike: yes, good to track data. Contact Mike w/ non-compliance.
5. Old Business: Diversity Plan and Athletics Strategic Plan presentation – 3:00 pm 11/25 in S208
6. New Business
   a. Course caps implementation in summer: not required to teach during summer. Contact respective Dean to negotiate/decline if caps raised. Coordinate groups/pairs from depts. and/or have Chair speak on behalf of full dept./center.
      i. Exceptions to raised caps DO apply to summer courses
      ii. Keith: take this opportunity to voice opposition to increased caps
      iii. Mim: can’t change once scheduled? YES. Can change, until hits cap.
      iv. Derek: condensed schedule supports lower cap.
   b. Curriculum Report II = APPROVED
      i. 3.BIOL_19-20 vFinal CP
      ii. 4.BIOL_19-20 vFinal CP
      iii. 9.BIOL_19-20 vFinal CP
c. Co-Director proposal for Student Scholarship and Creative Achievement Conference (application letter attachment) = New name: Student Achievement Conference
   i. John Perlich (1 credit); Travis Ricks (2 credits)
   ii. Discussion: lot of work for 1 credit; Senate suggests 2 credits/co-director.

d. Term limits language in BSUFA Constitution: There shall be a President, Vice President, Secretary, and Treasurer. These officers shall serve for a term of two calendar years, beginning on the first duty day of the fall semester following their election. No person shall serve in any one of the positions described in this Article for more than two consecutive two-year terms.
   i. Derek: often violate this clause. Need to change or enforce.
   ii. Mike: change. BSU only campus w/ term limits on negotiator and grievance officer positions. Time/experience in these positions very important/ beneficial.
   iii. Heidi: can we just remove
   iv. DW: No; takes rules committee to change
   v. Jan: still hold elections?
   vi. DW: Yes
   vii. Paul: Treasurer b/c money, President b/c power only positions that really merit term limit concern.
   viii. Bill: gladly hand over!
   x. Keith: agree
   xi. Derek: Lainie never discloses self-nominations.
   xii. Pat: past experience, regret term limits b/c few qualified/interested in taking over
   xiii. MOTION: Christel: request rules committee to consider this discussion and offer suggestions/options to align with other FAs
       1. Add: By December meeting; Keith: agree
   xiv. SECOND: Keith
   xv. Valica: President could be longer term, if limited, b/c of learning curve
   xvi. Dennis: is there time to make the changes before need to vote?
   xvii. DW: yes; should be able to get on Dec agenda

7. Other
   a. Rucha: possible to get Senate agenda 1 week before mtg?
   b. DW: not likely. MC on Wed, prepare agenda Th/F. Cannot push Senate b/c only have 10 days to respond to MC issues

8. Other
   a. Derek: Megan Zothman - possible to send PDP responses via email rather than hardcopy?
   b. Mike/Jan: prefer signed original
   c. Rucha: lose email if not continuously employed, could lose PDP response
   d. Keith: still request & get printed copy?
   e. Jan: provide option of either?
   f. Sarah: already have been emailing
   g. Rebecca: scan hardcopy anyway for records
   h. DW: this year send both; revisit next fall

9. MOTION to adjourn = Jan; SECOND: Keith. Meeting adjourned 4:54 pm

10. Note keeper: Sam Jones