

**Minnesota State
Bemidji State University
As of the Beginning of the 2020-2021 Academic Year**

11/01/2020

<u>YEARS</u>	<u>NAME</u>	<u>FT/ PT</u>	<u>FTE</u>	<u>TYPE</u>	<u>EMPL DATE</u>	<u>TENURE DATE</u>	<u>ADMIN DATE/ SECOND PROG</u>
<u>Accounting</u>							
14.00	Massaglia, David	FT			08/06	08/19	
8.00	Joyce, William B	FT			08/12	08/17	
	Untenured						
	Graves, William	FT		P	08/13		
	Everhart, Jeffrey	FT		P	01/15		
	Granbois, Theron	FT		FT	08/19		
	Al Saleem, Jafar	FT		P	08/20		
<u>Art and Design</u>							
31.00	Sundahl, Steven	FT			08/89	08/95	
16.00	Higgins, Bonnie	FT			08/03	08/08	
13.00	Graham, Andrew Gilbert	FT			08/07	08/16	
7.00	Josefson, Sachel	FT			08/13	08/18	
	Untenured						
	Blessing, Mitchell	FT		P	08/16		
	Carlson, Eric	FT		FT	08/20		
<u>Athletics</u>							
	Untenured						
	Jahner, Richard A	PT	.67	Ath	08/96		
	Serratore, Thomas P	FT		Ath	08/98		
	Bolte, Brent A	FT		Ath	08/00		
	Stone, James D	FT		Ath	08/02		
	Veenker, Shane A	FT		Ath	08/06		
	Baird, Benjamin Allen	PT	.50	Ath	01/10		
	Boschee, Michael S	FT		Ath	07/12		
	Winter, Travis	FT		Ath	06/14		
	Scanlan, James	FT		Ath	07/14		
	DeVille, Chelsea	FT		Ath	06/15		

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	Kean, Kevin	FT		Ath	07/15		
	Weidemann, Morgan	PT	.75	Ath	07/16		
	Ulmer, Kevin	FT		Ath	07/16		
	Schultz, Jamie	PT	.75	Ath	07/16		
	Olczyk, Edward	FT		Ath	08/16		
	Olson, Ryan	PT	.75	Ath	01/17		
	Pike, Karson	FT		Ath	01/18		
	Bisch, Jamison	PT	.75	Ath	03/18		
	Iseman, Michael	PT	.75	Ath	07/18		
	Hein, Jordan	PT	.75	Ath	07/18		
	Gomez-Olson, Brittany	PT	.75	Ath	03/19		
	Korman, Michael	PT	.75	Ath	08/19		
	Terres, Emma	FT		Ath	08/20		
<u>Biology</u>							
25.20	Rave, Elizabeth	FT			06/93	07/98	
22.00	Fulton, Mark R	FT			08/98	08/02	
19.00	Guelda, Debbie	FT			08/01	08/05	
18.00	Koch, Richard W	FT			08/02	07/06	
13.00	Hamann, Michael J	FT			08/07	08/12	
8.00	Hafs, Andrew W	FT			08/12	08/16	
8.00	Hiller, Brian J	FT			08/12	08/16	
5.00	Wallert, Mark	SAB			08/15	08/18	
5.00	LaFerriere, Holly	FT			08/15	08/20	
	Untenured						
	Arsham, Andrew	FT		P	08/15		
	Owens, Kjerstin	FT		P	08/18		
	Haus, Jacob	FT		P	08/19		

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<u>Business Administration</u>							
30.00	Leif, Douglas	FT			08/90	08/95	
20.00	Wood, Kari	FT			08/00	08/05	
12.00	Fredrickson, Joann	FT			07/02	08/08	
	(Yrs of exp at other institutions 14.67)						
11.00	Wallingford, Valerie	FT			08/09	08/13	
10.00	Frost, Dean	SAB			08/08	08/13	
8.00	Son, Young Seob	FT			08/12	08/16	
7.00	Tarmizi, Halbana	FT			08/13	08/18	
6.00	La Venture, Kelly	FT			08/14	08/19	
4.00	Kovarik, Angie	FT			08/16	08/20	
	Untenured						
	Veaux, Veronica	FT		P	08/15		
	Li, Zhe	FT		P	08/16		
	Frison, David	FT		P	08/17		
	Warren, Gabriel	FT		P	08/17		
	Nelson, Peter	FT		FT	08/17		
	Alabsi, Hamdan	FT		P	08/18		
	Grandison, Egypt	FT		P	08/19		
	Shan, Xi	FT		P	08/20		
<u>Chemistry</u>							
30.00	Larson, Julie E	FT			08/90	08/95	
19.00	Marek, Keith A	FT			08/01	07/06	
6.00	Peterson, Katie	FT			08/14	08/18	
4.00	Quandt, Robert	FT			08/16		
<u>Communication Studies</u>							
7.00	Pawlowski, Donna	FT			08/13	08/16	
	Untenured						
	Perlich, John	FT		FT	08/19		

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Community & Criminal Justice Studies

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	Untenured						
	Jergenson, Stacie	FT		P	08/14		
	Scott, Chad	PT	.50	FT	08/20		
	Bloomquist, Marc	PT	.25	FT	08/20		

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<u>Computer Science</u>							
22.00	Wolf, Marty Joseph	FT			08/98	08/00	
9.00	Neville, Francois P.	FT			08/11	08/20	
	Untenured						
	Tian, Baozhong	FT		P	08/18		
<u>Criminal Justice: Police Science and Leadership</u>							
16.00	Herbert, Michael H	FT			11/92	08/09	
7.00	Heuer, Janet	FT			01/13	08/18	
	(1.33 yrs.of exp.)						
	Untenured						
	Laffin, Amber	FT		P	08/18		
	Fraik, Robert	FT		P	08/18		
<u>Economics</u>							
9.00	Murray, Michael	FT			08/11	08/15	
6.00	Kivi, Paul	FT			08/14	08/20	
	Untenured						
	Velasquez, Ivan	FT		FT	08/20		

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<u>Education</u>							
33.00	Benson, David B.	FT			09/87	09/92	
11.00	Urban, Michael	FT			08/09	08/13	
9.00	Wahl, Janine	FT			08/11	08/16	
7.00	Coggins, Porter	FT			08/13	08/16	
7.00	O'Bryan, Sonia	SAB			08/13	08/19	
	Untenured						
	White, Miriam	FT		P	08/13		
	Brandt, Camille	FT		P	08/17		
	Cole, Layna	FT		P	08/18		
	Lubke, Margaret	FT		P	08/18		
	Smith, Delana	FT		FT	08/19		
	Spangler, Renae	FT		FT	08/19		
	O'Connell, Kathrina	FT		FT	08/20		
<u>English</u>							
30.00	Christensen, Mark R	FT			08/90	08/95	
14.00	Gibbon, Maureen	PT		0.75	08/06	08/10	
7.00	Durgan, Jessica	FT			08/13	08/18	
10.00	Swain, Larry	FT			08/10	08/20	
5.00	Rees, Gary	FT			08/15	08/20	
	Untenured						
	Lama, Prabin	FT		P	08/18		
	Duke, Shaun	FT		FT	08/18		
	Finn, Kali	FT		P	08/19		
	Abushanab, Chad	FT		P	08/20		

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<u>Environmental Studies</u>							
6.00	Isaacson, Carl	FT			08/14	08/18	
5.00	Sea, William	FT			08/15	08/20	
	Untenured						
	Rios-Sanchez, Miriam	FT		FT	08/13		
	Santos, Cornelia	FT		FT	01/18		
	Carlson, Anna	FT		P	08/18		
	Moatari Kazerouni, Afsoon	FT		FT	08/19		
<u>Geography</u>							
19.00	Lawrence, Mark	FT			08/01	07/06	
	Untenured						
	Jones, Samantha	FT		P	08/14		
	Smith, Jerry	FT		FT	01/20		
Administrators with Tenure							
13.00	Ueland, Jeffrey S.	FT			08/07	08/11	
<u>Health</u>							
Administrators with Tenure							
14.00	White, James A.	FT			08/06	08/11	Human Performance and Sport
<u>History</u>							
22.00	McManus, Brendan J	FT			08/98	08/03	
7.00	Ellis, John	SAB			08/13	08/19	
	Untenured						
	Ellison, Season	FT		P	08/16		
	Allosso, Daniel	FT		P	08/17		
	Bell, Lindsay	FT		FT	08/20		

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<u>Human Performance and Sport</u>							
24.00	Forsyth, Eric	FT			09/96	08/01	
23.00	Kippenhan, B Christina	FT			12/97	08/02	
6.00	Norman, Shannon	FT			08/14	08/19	
	Untenured						
	Vaughan, Jeremiah	FT		P	08/18		
	Fryklund, Amber	FT		P	08/11		
	Holloway, Sherry	FT		FT	01/15		
<u>Indigenous Studies</u>							
	Untenured						
	Delgado, Vivan	FT		P	03/94		
<u>Instrumental Music</u>							
14.00	Carlson, Stephen John	FT			08/06	08/10	
7.00	Guidry, Scott	SAB			08/13	08/19	
	Untenured						
	Webber, Miriam	FT		P	08/16		
	Lowery, Hilary	FT		FT	08/20		
<u>Integrated Media</u>							
44.00	Paskvan, Roger E	SAB			09/76	09/82	
15.00	Bakken, Virgil	FT			08/05	08/10	
9.00	Boudry, Valica	FT			08/11	08/14	
7.00	Sea, Debra	FT			08/13	08/18	
	Untenured						
	Shafi, Ashik	FT		P	08/19		

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<u>Library/Library Services</u>							
16.00	Bobrowsky, Tammy L	FT			07/04	07/09	
14.00	Narum, Dianne	FT			09/06	07/11	
10.80	McDonnell, Peter A	FT			11/09	07/14	
	Untenured						
	Deel, Colleen	FT		P	08/17		
	Leeport, Patrick	FT		P	08/17		
<u>Mathematics</u>							
30.00	Lund, Eric E	FT			08/90	08/95	
25.00	Livingston, Colleen G	FT			08/95	08/00	
18.50	Frauenholtz, Todd Robert	FT			01/02	07/06	
18.00	Webb, Derek	FT			08/02	08/07	
11.50	Hansen, Heidi B	FT			01/09	08/15	
	Untenured						
	O'Dell, Jenna	FT		P	08/17		
	Williams, Cathy	FT		FT	08/19		
Administrators with Tenure							
24.00	Westhoff, Randall F.	FT			08/94	08/99	
<u>Nursing</u>							
11.00	Hommes, Tiffany Jo	FT			08/09	08/14	
11.00	Fairbanks, Mary E	FT			08/09	08/14	
10.50	Townsend, Carolyn E	FT			01/10	08/14	
10.00	Maple, Marci L	FT			08/10	08/15	
10.00	Pierce, Tara	SAB			08/10	08/19	
9.00	LeTexier, Jessica	FT			08/11	08/19	
8.00	McDermott, Jeanine S	LOA			08/12	08/17	
7.00	Wilkie, Misty Lynn	SAB			08/13	08/17	

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	Untenured						
	Cowan, Tricia	FT		P	08/15		
	Yavarow, Carolyn	FT		P	01/16		
	Curtis, Julie	FT		P	08/16		
	Cook, Christy	FT		P	08/18		
	Beevor, Julie	FT		FT	01/19		
	Severts, Nicole	FT		FT	08/20		
	VanDerWeide, Cherie	FT		P	08/20		
	Vesta, Rachel	FT		P	08/20		
<u>Ojibwe</u>							
19.00	Treuer, Anton S	FT			08/00	08/04	
<u>PEDL</u>							
7.00	Goodwin, Timothy	FT			08/13	08/18	
6.00	Pesek, Jessamay	FT			08/14	08/20	
	Untenured						
	Schmitz, Lisa J	FT		P	08/08		
	Krall, Lisa	FT		P	08/16		
<u>Philosophy</u>							
8.00	Guentchev, Daniel G	FT			08/12	08/18	
	Untenured						
	Lunt, Dennis	FT		P	08/14		
<u>Physics</u>							
27.00	Truedson, John R	FT			09/93	08/00	
	Untenured						
	Sayer, Ryan	FT		P	08/16		

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<u>Political Science</u>							
29.00	Donnay, Patrick	FT			08/91	09/96	
21.00	Beech, Thomas J	FT			08/99	07/06	
<u>Psychology</u>							
12.00	Fournier, Angela	FT			08/08	08/12	
12.00	Gonzalez, John	FT			08/08	08/12	
8.00	Gora, Keith	FT			08/12	08/16	
7.00	Larson, Kate	FT			08/13	08/18	
6.00	Ricks, Travis	FT			08/14	08/18	
	Untenured						
	Klement, Kathryn	FT		P	08/17		
	Zhou, Li	FT		P	08/17		
	Cronin, Sarah	FT		P	08/18		
	Dirth, Thomas	FT		P	08/18		
<u>Social Work</u>							
8.00	Rickers, Susan R	FT			08/12	08/16	
	Untenured						
	Hoffman, Rebecca	FT		P	08/14		
	Mack, Brenda	FT		P	08/17		
	Campbell, Evelyn	FT		P	08/18		
	Longie, Amanda	FT		FT	01/19		
<u>Sociology</u>							
18.00	Peterson, Debra F	FT			08/99	08/02	07/15
17.00	Greer, Colleen R	FT			08/99	07/03	07/12
	Untenured						
	Ambikar, Rucha	FT		P	08/15		
	Szrot, Lukas	FT		FT	08/19		

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<u>Spanish</u>							
16.00	Rivera-Hokanson, Miriam C	FT			08/04	08/09	
	Untenured						
	Lopez-Aguilera, Ana	FT		P	08/19		
<u>Technology</u>							
19.00	Brockman, Timothy M	FT			09/01	08/09	
8.00	Al-Odeh, Mahmoud A	FT			08/12	8/16	
7.00	Meulebroeck, Lyle	FT			08/13	08/18	
6.00	Lund, Michael	SAB			08/14	08/19	
	Untenured						
	Towley, David	FT		P	08/11		
	Chowdhury, Nusrat	FT		P	08/19		
<u>TRIO SSS</u>							
	Untenured						
	Young, Sarah	FT		FT	09/98		
	Cleven, Crystal D	FT		FT	08/11		
<u>Vocal Music</u>							
20.00	Haworth, Janice L	PT		0.67	08/00	08/05	
8.00	Renbarger, Cory J	FT			08/12	08/17	
	Untenured						
	Jilek, Dwight	FT		P	08/16		
	Olson, Jennifer	FT		P	08/19		