

Meet and Confer Meeting
June 14, 2000

Present: Mr. Chris Brown, Mr. Tom Faecke, Mr. Richard Gendreau, Mr. Rod Henry, Dr. Jon Quistgaard,
Dr. Barb Schuldt, Dr. Rod Witt

1. Nursing Articulation Agreement - a copy of the agreement between BSU and Hibbing, Duluth, and Brainerd was provided. A question concerning the increasing number of articulation agreements we are entering into and the overall impact of these on BSU was asked. BSU has a template to look at as an overall model for BSU and articulation agreements.
2. NCA - second draft report has been received from Dr. Jacobs. Dr. Quistgaard expects that the NCA Board will act on the document late summer or early September. The report unanimously recommends full tenure accreditation. When the final NCA report is received it will be shared with the University community. Dr. Quistgaard shared the strengths and recommendations identified in the report. Strengths included the written document, physical plant being in good shape, financial aid being a model program, the progress in implementing information technology, Professional Development Center and Student Support area. Weaknesses included a concern that the institutions would be able to attract and retain faculty and administrators, leadership issues with athletics and the library, equipment needs of the science areas, and the role of advancement in the overall planning of the institution. The recommendations were mostly concerned with the new planning structure and assessment.
3. Legislative update
 - a. American Indian Resource Center received funding of \$2 million, expected ground breaking will be spring 2001
 - b. Co-location received funding of \$5 million; the Master Planning Task force is evaluating various locations for phase I of this project (see additional information that was discussed under number 4 - Co-location)
 - c. MnSCU received funding of \$5.8 million for 2000 & 2001 enrollment reimbursement; BSU will receive approximately \$200,000 that will be treated as carry forward funds
 - d. \$886,00 was received to complete the high voltage loop for the Deputy end of the campus
 - e. Approximately \$100,000 was received to repair brick problems at Bangsberg
 - f. Metro received funding to begin an Education program - this issue was discussed
4. Co-location - Gen. Ed., Building, etc.

BSUFA asked what does this mean to BSU?, What specific resources will be shared? Mr. Faecke answered that for phase I the building will be owned, maintained, and staffed by BSU and will accommodate our highest priority needs. BSU will have a use agreement with NWTC. It is his understanding that the new funding formula will include funds for utilities and maintenance for new buildings, unlike the old formula.

BSUFA asked what assurances do faculty have that they would not have current and future losses? Dr. Quistgaard stated that we will not have another Gen. Ed. Institution on our campus and that we will offer the Gen. Ed. Dr. Quistgaard is working on a report that will show the offerings of the past five years and the projected next five years of Gen. Ed. Courses at NWTC. He will share the report when it is completed. Dr. Quistgaard shared a document from NWTC listing what they are currently offering for academic programs and what they are thinking of as possible co-located programs. He also shared IT's and Nursing's current and proposed programs and space needs.

BSUFA expressed the need to have a process that involves faculty beyond programmatic issues since this has the potential to impact the entire campus.

To keep faculty informed, BSUFA requested that information about the co-location project be presented at start-up and be included in the newsletter.

5. Enrollment update

Summer school numbers for this year are very close to last year at this time
Fall undergraduate numbers: up 5% in freshman registrations, up 8% in transfers, however the
number of transfer applications is down, returning students is ahead of last year
Placement exams show that we need more developmental math courses

6. Searches Update
Hired Carl Baer as the new Vice President for Advancement, he will begin in July
Hired a new Dean of Distance Learning - Dr. Robert Griggs will be joining us from South Dakota
The committee has completed the work to begin the hiring process for a Dean of CAL
Beginning of fall semester the committee will be convened to begin the hiring process for a Dean
of COPS
Faculty Position Searches
2 resignations in Music - 1 failed search, will continue search in fall
1 resignation in Music Ed - started immediately to look for a replacement
Spanish search completed and a new faculty member has been hired
CIS - search failed, will continue search in fall
Special Ed resignation - started immediately to look for a replacement, in addition to searching for
a replacement for the person on Administrative leave
Retirement of Ojibwe professor - started immediately to look for a replacement
Computer Science - search failed, will continue search in fall
Physics search completed and a new faculty member has been hired
Environmental Studies resignation - started immediately to look for a replacement
Early Childhood (Crookston position) - started immediately to look for a replacement

BSUFA raised the question about the salary guidelines and grid being used as a maximum when it
was intended to be a minimum. Dr. Quistgaard will share this with Chris Brown and Rod
Henry.
7. Memo presented for President Bensen from BSUFA Executive Committee concerning the
reclassification of the Upward Bound Director's position.
8. Tenure/Promotion Decisions - Chris Brown was given the lists of those faculty who received
tenure and those who were promoted
9. Non-Credit Courses and BMS - a formal report will be coming from BMS concerning courses
taught at the CRI. These courses can not be for credit courses.
10. Communications groups and others - policy recommendations should be a M&C group and out of
the IFO, no policy recommendations will be coming from these groups they meet only to discuss
day to day operational issues
11. Retreat - there will be a retreat this fall to explain the new committee structure
12. Budget/Allocation - hearings on the new allocation model will be held around the state. Mr.
Faecke stated that the model did not recognize different faculty teaching loads, economy of scale,
residential vs. non-residential campuses, library allocations necessary for regional universities,
graduate vs. lower level course delivery. It was recommended that BSU have a good turnout for
these hearings. Dates of the hearings will be shared.
13. Printing operations - what is the impact on faculty, none since copy service will still be there, in
the future copy machines may be stationed throughout the campus. Printing will be done off-
campus.
14. Bookstore update - moving in 2 to 3 weeks
Current bookstore space will be divided with the left half being used to provide relief for Industrial
Tech. and the right half for academic computing services.

15. With the mine closing the Administration is pursuing state funding to help retrain workers who have lost their jobs
16. Internships, Thesis Supervision, Arranged Courses - Policy for Compensation
BSUFA asked how is compensation being determined since it is not equitable.
Dr. Quistgaard will look into this.

Next Meet and Confer meeting will be July 12th, 3:30pm at Dr. Bensen's home.

Meeting adjourned 4:45 pm

Respectfully submitted by Barbara Schuldt, BSUFA Secretary