

Meet and Confer

January 24, 2001 4:00 pm

Present: Mr. Carl Baer, Dr. James Bensen, Mr. Chris Brown, Mr. Rich Gendreau, Mr. Rod Henry, Dr. Johannas Jordan, Dr. Charlie O'Connor, Dr. Debra Peterson, Dr. Barb Schuldt, Dr. John Truedson, Dr. Rod Witt

1. Enrollment update
  - 250 apps ahead of last year which equates to 1 month ahead of last year for freshman apps
  - Out earlier offering scholarships
  - Slightly ahead on transfers – working on transfers not at the CCs
  - Additional SOAR on April 28<sup>th</sup> for local students
  - Kevin Drexel has been doing a great job – recruiting and retention efforts goes counter to northern demographics
  
2. Buildings/Facilities update
  - Repair and Betterment funds list given to Mr. Brown
  - Administration is out walking through the buildings with the Deans
  - Heaper money is tight and MnSCU is seriously behind in repairing physical facilities
  - American Indian Center – Tribal communities are jumping on board and are very supportive
  - Co-location – phase I will be on the south edge on the Bangsberg Parking lot
  - Working with city on parking – interested in looking a housing that goes south of Bangsberg
  - Need more information from Residence Life and what there needs are; 2002 will have budget where Residence Life is not in the hole; the stand square footage per student is larger for 1 student than we currently have for 2 students
  - Have an all campus and community meeting with HAD to review the Master Plan before it goes to system; the plan is scheduled to go before the Board for approval in March
  
3. Budget/Allocation update – handouts attachment C and BSU FY01/02 Expenditure Analysis
  - Budget is going to be hard
  - BSUFA is responsible to ensure that the Administration doesn't abuse allocation on instructional side, and requested a plan for de-allocating resources on the non-instructional side, concern is that if it is business as usual then faculty are viewed as the variable expense and with an enrolment driven allocation model what will be changed so it doesn't impact the faculty second wave of new hires being held to the uncertainty of the budget
  - The allocation model has serious flaws in the cells in the areas not supported by Residence Life and Student Fees

- Need to understand how to manage within the model
  - the model is a “work in progress” a “zero sum game” where we are competing with ourselves in the system
  - BSUFA is concerned that the quality will diminish if we meet the budget challenge by hiring adjuncts and fixed term for lower level courses
  - Need to have a clear understanding of where the dollars are going for both the instructional and non-instructional areas
  - Universities are looking at tuition to help with the budget problems – this information has been shared with the Student Senate
  - Challenge need to get Governor to commit resources to higher Ed.
4. Legislative update – Kinkel  
BSUFA was instructed by downstate to try to stop this, suggested that we talk to Rep. Fuller about this
5. Searches/Positions update  
President – Search firm was on campus and has met with the search committee  
Deans  
CAL – 4 finalists and 1 has withdrawn name for consideration  
COPS – set to hit ad  
Failed or delayed Faculty searches “Pending Availability of Funds”  
all the searches are out, working on rewording “Pending Availability of Funds” so that it will not discourage applications  
New Searches Faculty – above replacements it is becoming difficult to recruit
6. Overload cap exceptions MOA \*
- Concerned as the potential use of the word “normally”, could be foreseen and prevented
  - Dr. Quistgaard is working on this with MnSCU and is not in a position to respond to this now
  - Administration is being advised to not do the MOAs by downstate
7. Equipment Ordering Delays – documentation provided; there are problems with the system that needs to be addressed so that support personnel work with us and that is not happening currently
8. Rec. Center Fees and Recouped Funds – MeritCare? – requesting policy statement on who pays  
Mr. Baer is looking into this and they are running some numbers for him and he will report back; Merit Care uses the Rec. Center for Phase 4 cardiac care and charges their patients \$34-36/month with there staff doing the work

Recouped funds went back to the accounts as determined by the courts.

9. Facility Usage Report requested
10. New Chancellor comments about Master Plan – Administration hasn't heard about this
11. Physical Plant/Money Walk
  - a. 24/7 Access/parking  
Faculty need access at strange times and parking is a problem  
Decker parking is the worst and lots are not emptied during specific times  
People are abusing the parking
  - b. Parking Security  
Last M&C meeting we were told that the data was available on the web and that parking problems at BSU "were not as bad as downtown"  
The administration is on notice of potential problems with parking lot security and we suggest that they work with faculty and students to determine the problem and possible remedies
  - c. Library Access on Breaks  
Dr. Quistgaard will be working on this
12. Other
  - a. Salary Equity Update  
Administration – second one after St. Cloud and will be submitting depositions during the first week of February, it is in the discovery stage
  - b. Crossroads – MnSCU Budget proposal  
Administration had four days to respond to email and was given the total dollars and four categories; data came from Academic VP and Dean's council
  - c. Funds for new laptops – where is this coming from?
  - d. Administrative rep told the Senate that the computer upgrade funds would be coming from student fees but now it is on the Repair and Betterment funds plan; Dr. Bensen will track this down
13. Administrative Items
  - a. Calendar – Dr. Quistgaard would like a response back, Senate is meeting Feb. 5<sup>th</sup> to make recommendations that will be forwarded to Dr. Quistgaard
  - b. Aalborg University Student Exchange Agreement – given out last month
  - c. February 9<sup>th</sup> – winter get together at Beaux Arts will have a piano bar
  - d. Need a campus wide discussion on how to handle the issues of recruitment and retention for American Indian students, interesting research is out now and Mr. Baer felt that with the new American Indian Center it would be good for the campus to have discussions

Suggestions included having the campus wide discussions, having a conference with nationally known experts in the summer on the lake; having the BSUFA Student Services committee look at organizing this to get these discussions

started.

\*Requested at past Meet and Confer

Meeting adjourned 5:50 pm

Respectively Submitted by Barb Schuldt, BSUFA Secretary