

Meet and Confer Notes
11 December 2002

Present: Gerry Amble, Carl Baer, Chris Brown, Tom Fauchald, Eric Forsyth, Joann Fredrickson, Rich Gendreau, Jon Quistgaard, Jauneth Skinner, Randy Westhoff, Rod Witt

Enrollment Update

Quistgaard gave a report on enrollment. To date: 5.65% up in head count
BSU is up from fall but pre-reg for spring is still fluctuating -- no numbers yet.
BSU looks strong compared to sister schools.
Freshmen numbers are encouraging for next fall.
Discussion followed.

Buildings/Facilities Update

-- Bridgeman Co-Location Project

Brown: what is the co-location project for Bridgeman? Will faculty have opportunity to have input? Will the departments have an opportunity to have input?

Quistgaard: Infrastructure costs are incredibly high -- running steam tunnels, electrical lines, and tunnels. The Bangsberg location brought up a lot of issues with those concerns and site preparation costs. An architect came to look at it to make recommendations to save money.

1st Phase: to add on to the north of Bridgeman. It would take about half the parking that exists now. It is important that this program be located close to the Visual Arts Department. Bridgeman Hall already has the infrastructure. We would add about 18,000 square feet. Next step is to take it to the department and get feedback.

Gendreau: Would Bridgeman have to close to do this?

Quistgaard: We will build on the labs first, and then we will relocate faculty spaces, to make the transition.

Witt: Is co-location not an issue now? Of co-locating with NWT?

Quistgaard: There will still be programmatic co-locations.

Witt: Which programs will be moved?

Quistgaard: Model Building.

Fauchald: Phase 1: is an extension of Bridgeman. And we already have the money for this. What is Phase 2?

Quistgaard: Phase 2: Phase 2: More specific spaces, as determined by the programs.

Collaborative programs and Nursing Programs, Northland, BSU, NWT. Nursing will continue to grow.

Witt: There will be major parking issues for the faculty in Hagg-Sauer, Education Arts, and Bridgeman: parking issues. Would the university entertain conversion of the remaining parking lot into a faculty lot?

Skinner: This is a big problem already. Visual Arts professors are always moving physical stuff. Not only do we have the joy of hauling around lots of books, but we are constantly needing to load and unload large heavy physical things.

Quistgaard: We are aware of the problems. We will consider converting this lot into a faculty only lot.
Further discussion followed.

Baer: \$200,000 additional was raised for the American Indian Center. Very exciting.

Brown: Will we be able to have classes in Memorial next semester?

Amble: The roofing will be finished soon.

Budget/Allocation Update

Quistgaard presented three ideas about developing strategies for three different financial scenarios. Amble is putting together a fourth scenario.

Discussion followed.

Brown again requested a copy of the audit report.

-- Contemplation Art. 23

Brown asked if the administration was currently contemplating any retrenchment or cuts or adjustments in probationary positions?

Quistgaard: answered, Not at this time.

-- Restructuring

Brown: asked if the administration was currently contemplating any restructuring or cutting of programs or departments?

Quistgaard answered, Not at this time.

-- Tuition Increase

Brown: We are worried about the Peer Review, with our indirect (non-instructional) costs so high compared to our direct (instructional) costs. Before we dump everything on the backs of our students, we need to critically evaluate the imbalance between our direct and indirect costs. Something needs to be done. ... a plan? A lively discussion followed.

Legislative Update

-- Bonding Proposal

Baer presented the priorities for the current bonding proposals down state. 1) Bridgeman project, 2) Nursing project. It is crucial that we get a bill this year, as things will be tighter in the next two years. But we do not know what is happening with the current budget crisis.

Fauchald: We have a strong contingent in Senate now. We have some good people on the Higher Education Committee.

Baer outlined a plan for BSU to acquire the old high school property.

Discussion followed.

Action versus Planning

Brown: When will we hear about The University Planning? Budgetary matters -- '04 is bad and '05 promises to be a nightmare. There are implications for academic programs. We will work on the immediate crisis; however, the planning committees need to be working on long term plans.

A discussion followed.

University Work Plan

Fredrickson outlined a proposal to get The Work Plan development process moving.

Discussion followed.

Quistgaard accepted the University Plan as recommended by the university bargaining units.

Searches/Positions Update

-- Administrative Vice-President

Quistgaard: gave the make up of the committee for this position, chaired by Dr. Fredrickson. The committee will be charged with making a full national search and stated that all EOAA policies will be followed. BSU will probably bring in 3 - 4 candidates. President will reserve right to bring in an additional candidate to be interviewed, if he thinks it is in the best interests of the university.

Brown: Will there be minimal educational qualifications?

Quistgaard: Yes.

Brown: When will this search start? We have at least a 3 week lag time with the Christmas break.

Quistgaard: ASAP

-- Faculty Searches

Fredrickson presented a list of probationary position searches that are going forward and also failed searches from last year.

Brown: Excluding faculty searches, and given our budget constraints, will we be hiring other positions?

Quistgaard: There are no hiring freezes at BSU this time. We are going to evaluate those on a position-by-position basis.

1B11 Changes in Implementation

Fredrickson indicated 1.B.1.1. procedures will be utilized in student-to-student harassment and discrimination investigations. Confidentiality is an issue.

A brief discussion followed.

NTC Update

Quistgaard presented an outline of a regional presidential leadership council.

This includes: Barton, Quistgaard, Pres. of Northland, Pres. of Fergus Falls, Wadena, Detroit Lakes, Moorhead Tech, East Grand Forks.

This raises a lot more questions than we have answers for currently.

NWT is delivering a tremendous amount of distance education.

This is a regional collaborative to benefit our students.

A discussion followed.

Professional Improvement Grants

Fauchald: Deadline problems with our grants. The deans need to be diligent and adhere to the established timelines. Discussion followed.

Lab Agreements

Witt presented problems with Computer Services and ever shifting definitions of providing services in support of faculty on campus.

Brown: Operational decisions are made without faculty involvement. They are no longer providing a service for us.

Witt: The point of computer services is to provide services, a major portion of which should be academics. They have lost site of this priority. This is affecting our teaching and our students. It is a big problem.

A lively discussion followed.

Organizational Chart

Amble delivered a copy of his organizational chart.

Brown indicated he had examined the organizational chart on the web and found it incomplete. He requested a university complete organizational chart. Amble said he would get back to us.

Brown: Who is here, and who works for who, and where are they? We need a directory that shows this structure so we know who to contact and who they work for and where they are located.

Discussion of this new directory.

Tribal College Faculty Mentor Program

Brown: We need a three-way sign off, faculty, administration, and the tribal college.

Discussion followed. Fredrickson will get back to the BSUFA.

MBA - CRI

Brown: What is this mini mba being suggested to the Business Department, without credits or a degree?

Gendreau presented problems with a new program the CRI wants to offer. A lively

discussion followed.

Capital Campaign

Baer made a report on the Capital Campaign. Plans to get the board in shape and to get strategic planning underway. Probably get started in summer of '04. Discussion followed.

Curriculum Forms

Fredrickson gave a presentation for course fees: there difference between personal property fees and service fees. From now on, we are following MnSCU policy with all new courses.

Computing, Technology, and Learning Resources Committee Planning Initiative

CTLR.03.01 Employ a Webmaster at BSU

Fredrickson presented a request from this committee to create a BSU Webmaster Position. A heated discussion followed. She and Jon indicated faculty would need to establish web standards before they would consider bringing a webmaster on board. Brown: BSUFA Executive Committee will get back to the administration on this after bringing the matter to the senate. Further discussion followed -- how can BSU fill this position in light of the current budget constraints without cutting somewhere else?

The meeting adjourned.

Respectfully submitted,
Jauneth Skinner
BSUFA Secretary