

BSUFA Meet and Confer
26 February 2003

Present: Jon Quistgaard, Chris Brown, Tom Fauchald, Randy Westhoff, Joann Fredrickson, Gerry Amble, Rod Henry, Jauneth Skinner, Carl Baer, Rod Witt, Eric Forsyth

Association items:

Enrollment Update.

Baer reported that enrollment is strong this year. Predictions for next fall continue to be strong. Transfers remain up. Still predicting a big transfer class.

Discussion followed.

Buildings/Facilities Update.

o Event Center

Baer: Fuller put in a bill to fund an Event Center, we continue to discuss it with city and county people interested in the project.

Quistgaard: Nothing has changed with regard to the high school.

Discussion followed.

o Center for Advanced and Emerging Technology

Amble: 2003 Capital List... it is the No. 1 MnSCU priority. If not in that year, then it will go into the 2004.

Baer: The Minnesota Senate wants that bonding bill.

Discussion followed.

BUDGET / ALLOCATION UPDATE

o BSUFA / MnSCU Art. 23

Brown asked if the administration was currently contemplating any retrenchment or cuts or adjustments in probationary positions.

Quistgaard: Not at this time.

o Restructuring

Brown: asked if the administration was currently contemplating any restructuring or cutting of programs or departments?

Quistgaard: Not at this time.

Amble: President's Budget Forum reported what we would have to do with the shortfall in one year. In addition, we did not have information on the de-allocation that is now in the ('03) year. We have about a \$4.7 million problem on the next ('04) biennium.

A lively discussion followed.

Brown: Restructuring -- are you at this time contemplating restructuring? (Other than the PEHS?)

Quistgaard: Not at this time.

QUALITY DELIVERY

- o Maintain Quality

- Competitive Salaries

Brown: How are we going to maintain quality here? We are losing faculty to other state universities. How do we deliver classes without staff to teach?

Witt: We cannot attract professors with our salaries. We have had many failed searches because we lose people to other universities.

Fredrickson: Other bargaining units want professional advancement to keep people motivated. We need to have this conversation.

Brown: We need to discuss this and get something done. How do we keep the quality level up in light of this?

- Teaching load

Henry: How do we do this? To rearrange work load and non-salary work loads.

Quistgaard: We want to help students complete their educational plans in a timely manner. One of BSU's strengths is the intimacy students enjoy with faculty, staff, administration, and other students -- we are a small community.

The discussion continued.

- o Equipment/Summer School profit freeze

Fauchald: We reward our departments for doing this extra work. Teacher Ed's profits of \$40,000 - \$50,000 and they have to share this. Is athletics on the table?

Quistgaard: EVERYTHING is on the table.

Witt: Whatever we cut has to do with quality and affects quality.

Quistgaard: We need to deal with budgetary things and we can be creative and we can still dream.

- Supplemental resources for individual research

Forsyth: The faculty morale is very low here. I have friends who teach at Florida State University -- they teach two classes a semester and they have research assistants. It is a lot to maintain all five areas and still do a good job in the classroom. When the morale of faculty is down, (due to overwork) then the quality goes down.

Brown: We may have to re-examine this.

Quistgaard: We value faculty research -- it is an important contribution to the university.

Witt: Faculty do many things that do not show up in our PDP's -- like answering 20 - 30 E-mails from students every day.

PEHS and ATHLETICS

Fredrickson Reported about the discussion to split this department into two departments.

Brown: We will come back to this.

SUMMER MEET and CONFER

Brown: Faculty Senate made a motion:

"Meet and Confers cannot make personnel decisions during the summer. Meet and Confers may happen in the summer, but only on matters that relate to non-personnel issues in the contract. Further, there must be a quorum of the BSUFA Executive Committee members for Meet and Confers to occur in the summer."

Quistgaard: We will have Summer Meet and Confers.

Brown: The union will get back to you on this.

OFFICIAL MINUTES -- MEET AND CONFER

Quistgaard: Will bring our own person to take our own minutes, we will bring them back for review at every meeting.

Henry: You do your minutes and we do our minutes and we'll put them both out there.

LEGISLATIVE UPDATES

Baer: The February results are coming out tomorrow. Revenues will be up a little, but no idea what is happening with the expenditures. Nobody really knows right now. There are lots of rumors.

SEARCHES/POSITIONS UPDATE

o Administrative

Fredrickson: VP search moving to get approved in MnSCU. It could take one week to two months. If it does not happen this spring, then it would be advertised in the fall. Looking for a hire no later than summer of 2004.

o Faculty Searches

Fredrickson: No new ones. Folks coming in on new searches.

Witt: What if there are failed searches this semester? We need to advertise in the fall first thing and start interviewing by November.

o Others

Fredrickson: We have a new retention officer for the American Indian Center. Neil Taylor.

Baer: Dr. McDunn accepted the foundations director position.
We are still doing a search for the new volleyball coach.

ORGANIZATIONAL CHART

Amble: Still gathering the information for the organizational chart. We'll get back to you one this.

FOND DU LAC

A report will be forth coming from Quistgaard on this.
Contingent on receiving Title 3 funding. MnSCU is taking no stance with regards to this matter. Hearing this week on restoring the American Indian scholarship back to BSU. There was testimony on the other perspective.

NOEL-LEVITZ - EDUCATIONAL SURVEY

Brown: Faculty Senate's response to the administration on this topic. This is the Faculty Senate motion:

"Noel-Levitz plus- Educational Participation Surveys will be presented to selected classes on March 19 at 10 AM. This is to measure student involvement and the climate of tolerance on campus. P. Rosenbrock advised that Question 17 (identity) be updated to reflect the categories of the 2000 census. R. Henry proposed that the Senate urge the administration to amend Q17 to correspond to 2000 census categories and that there be questions concerning sexual orientation in the climate of tolerance section. D. Peterson offered an amendment that the administration take a careful look at all questions for inaccuracies. Amendment and Motion both Carried. D. Peterson asked the Senate to charge the Human Subjects Committee to review the Survey, then allow the administration to move forward if HSC approves. Motion Carried."

Quistgaard: This has to go through the Human Subjects Committee.

FYE and CURRICULAR PROCESS

Brown: Concerns about this process. Fredrickson and Brown will talk about this and attend a Curriculum Committee Meeting. And we'll come back with this to the next Meet and Confer.

PSEO

Post-Secondary Enrollment Options

Henry: Can you tell us what is important about this report?

Fredrickson: We are looking at this document too.

Brown: We will get back to you with a formal response.

ACADEMIC CALENDAR

Brown: Committee members are reporting back to Faculty Senate on the Academic Calendar scheduling.

Fredrickson: BSUFA Academic Affairs Committee, survey to students through Petersen's class, asking about start and stop time, breaks, and what is important to the campus. There is a discussion of having a J Term. We need a sense of the campus priorities on which the calendar should be based. So that there will be a set of guiding principles to set up academic calendars.

Brown: Faculty maintain the majority of those committees. Why aren't the faculty involved?

Fauchald: We are looking at tuition increases in the next two years. We look at the faculty, and what the students want. What concerns me is summer employment opportunities for students.

Discussion followed.

PARTIAL DUTY DAYS

Fredrickson: We need to have a discussion about this. There is nothing in the IFO Contract that says we cannot do this. We do not see that partial duty days are outside of the existing contract.

Brown: We will get back to you on this interpretation of the contract.

OTHER

Brown: We are putting in our annual Request for Overload and Reassign Time of the Faculty.

Henry: We also need to know what the Student Teaching contract student teacher ratios and travel requirements and determine the work load after that.

Fredrickson: I'll have to get back to you on that.

NWT

Quistgaard reported about the nursing task force and process. Sharing services and existing systems in place.

Discussion of a generic nursing program so a student could come here for all four years for education in a straight through process.

+ - GRADING SYSTEM

Quistgaard: Student Senate discuss with Faculty Senate to discuss the + - grading system. There is a difference in terms of where people are at. There should be a discussion of it.

The meeting was adjourned.

Respectfully submitted,

Jauneth Skinner
BSUFA Secretary