

BSUFA Meet and Confer
September 10, 2003

Present: Tom Fauchald, Eric Forsyth, Chris Brown, Rich Gendreau, Jauneth Skinner, Rod Witt, Gerry Amble, Joann Fredrickson, Carl Baer, Jon Quistgaard

Enrollment Update

Baer gave the enrollment report modest increase in enrollment, modest decrease in credit count. . New students 1361 new students and 1300 students in res life.

Discussion followed.

Forsyth: Not sure if this is a logical conclusion. If enrollment is up, yet the credit count (FTE) is down – could it be that our students are not able to get all the classes that they want to enroll in?

Quistgaard: Reported on other state campuses enrollments.

Brown: What is the movement on the Enrollment Manager (Drexel) position?

Quistgaard: Need response from Planning Committee, and also the Recruitment and Retention Committee. We rely on students – this is an important position.

Buildings/Facilities Update

Brown: We glad to finally see grass after the muddy mess last year. Kudos to Amble!

Amble: Reported the General Contractor hired by November 2nd, staging for the construction on Bridgman. Staging area will be on the construction site and Ed Arts/Hagg Sauer parking lot. Parking will not occur during this construction.

Brown: Will there be disruption of classes in Bridgman? There needs to be coordination of construction projects and academic needs and the needs of students.

Discussion followed. Construction has to go on even when classes are in session.

Amble: American Indian Resource Center is under our direction. That parking lot is a day only lot, NOT overnight.

Budget/Allocation Update

Amble: Reported on the budget sheets. 2.27 million in budget cuts. We will have to receive \$445,000 less. Tuition is up. But it is a very tight situation.

Quistgaard: We are approved for a 15% tuition increase. But we are encouraged to keep it lower, if possible.

Discussion followed.

a. Deans Spreadsheets

Fredrickson: Reported on the Tuition Dollars Generated and Direct Instructional Costs (FY02) spreadsheets. She explained the spreadsheets.

Discussion followed.

Witt: We have to look at the major or the service? We have Lib Ed and we have programs that bring the students here, like Criminal Justice or Teacher Ed or Design Tech. Our Lib Ed program does not bring students to BSU.

Quistgaard: We may have to look at a specialized degree, where students pay a differentiated tuition, because of the cost of that particular program.

Brown: We need to have a campus dialogue on this. So far this is only coming from one college. It appears some colleges are either not aware of it, or the deans aren't discussing it.
Fredrickson: We need to be aware of the costs of certain programs to be able to talk about it.

The discussion continued.

b. Consultants Report

Fredrickson: A copy of the consultant's report was given to the BSUFA Executive Board and a Faculty Senate. It will be presented to BRAC for their input. There will be campus meeting to continue the discussion. Discussion followed.

Fauchald: Reported on spreadsheets that came from the NCHEMS BSU April 2003 consultants report. He compared numbers with the sister institutions, and brought to our attention some interesting discrepancies.

Quistgaard: I think I we have definition issues. For example, sabbaticals become part of instructional costs. Under Student Services these numbers look very high. And we have a big TRIO program and that is included in this. Other campuses do not have a TRIO program.

Fauchald: BRAC Committee will have to look at this.

Witt: We have a high income and we are hurting, why is that?

The discussion continued.

NTC Update

Amble: Meeting with people who have services and support from us and to find out what it takes to make their operation work. If there are services for sale. We have not entered into any of those agreements. Remember at the director level, like faculty, they do not work by the hour.

Fauchald: Most of those people can just be laid off. No sense in duplicating.

Quistgaard: There has been a change in staff. But we cut expenses last year already. We are still waiting to get a final budget. We are the only college offering Lib Ed to all 5 campuses. There will be trade offs as we move through this. We are not making any permanent commitments at this point.

Brown: What is ITV doing for them?

Discussion followed. Compatibility with ITV studios at Leech Lake, Red Lake, and Fond du Lac.

Fauchald: What about customized training for the faculty?

Quistgaard: Interesting discussion. Until I see a budget we will not enter an agreement.

Legislative Update

Baer: Members of the House and Senate will be on campus looking at the bonding projects. They will probably be here during October.

The government unofficially says they do not see an improvement in the economy coming in the February forecast. But we do not know what will happen.

Searches/Positives Update

a. Administrative

Fredrickson: Screening criteria and all that is determined to begin interviewing this fall. We

have an internal review for the Director of Admissions.

b. Faculty Searches

Baer: There is a new Assistant Mens Hockey coach. Some minor part time coaches changes, like Womens Golf.

c. Others

Admissions/Advising, emergency fixed term hires for personal/family leaves.

The TRIO SSS Director resigned his position over the summer. We are looking at combining Upward Bound and TRIO SSS into one director. It will be MUSAFF Slot. Have not received the final position description yet.

Amble: Two general maintenance workers, electrician, and an associate residence hall director.

Brown: Asked question about different appointments on fixed term contracts. It puts people hired at very low salaries at a disadvantage -- to be adjusted to a better salary. This can be negotiated?

Quistgaard: Those salaries are subject to renegotiation.

Discussion followed.

Library/Interim Dean

Fredrickson: Several important things happening in the library that need to have my attention, including three retirements. Restructuring needs to be done. Changing of duties, position descriptions. Dr. Erickson will serve as the supervisor for the library, and that will be this year. Not sure if it would be extended. There is discussion of a University Librarian position.

Brown: Will this be an excluded manager position?

Fredrickson: The library wants to have a dean, but we cannot manage that. What supervisory capacities would this position have? It cannot be excluded management, we do not have the money for that.

Discussion followed.

Fixed Term/Adjunct

Brown: Quantities and rational behind fixed term hires. This is a formal request for that list.

Fredrickson: I can get that for you.

Work Plan

Brown: Thank-you to Fredrickson for doing a presentation on the Work Plan for the Faculty Senate. Need a more formal response after Senate has a chance to come back to it.

Facility Improvements during Start Up

Brown: It was a problem to be tearing out carpet during start up week (Decker). There seems to be no coordination between facilities improvement and the main reason we are here -- what happens when a student gets hurt during some of this? Could we have a list of the repair and betterment projects that are going on?

Amble: Yes, I can get that for you.

Parking No overnight beyond dorm lots

Brown: One idea of dealing with the horrendous parking dilemma. No overnight parking beyond the defined dorm lots. What is going to happen when the parking is gone for the Ed Arts Bridgman Hagg Sauer lot?

Fauchald: What about the Decker parking idea? Hagg Sauer and Ed Arts lot is vanishing.

Gendreau: What don't you try putting the faculty and staff first when it comes to their parking needs?

A heated discussion followed. More building projects loom on the horizon, none include additional parking lots.

Home Page

Brown: There is a WIG and WAG group. Find out what happened to this? WIG group could have done this over the summer. What happened?

Fredrickson: Ill have to get back to you on this.

Student Participation

a. Tech Fees

Brown: Who manages these fees and where do they go? Why is there no faculty input in how these are used? Has anyone talked to Student Senate about these?

Discussion followed.

Amble: Ill have to get back to you on that.

b. Curriculum

Fredrickson: Gave a report on MnSCU's new board policy to allow students to have input into the curriculum.

A heated discussion followed.

Brown: Curriculum is the faculty's business. Some programs are accredited by outside bodies.

Fredrickson: This is about a review process and then an opinion process. Ill invite Student Senate into this discussion.

Brown: You can bring this to Faculty Senate for their opinion, too. It should also go to the chair of the Curriculum Committee, Brendan McManus.

A heated discussion continued.

Payment for On Line Services and Subscriptions

Brown: Can faculty use their professional development funds for this?

Amble: I will get back to the BSUFA Executive Board about this.

Other

Amble: Gave a report on the MnSCU policy on Possession or Carry of Firearms. Included is a draft of the BSU policy, which closely follows the MnSCU policy.

Quistgaard: Tomorrow is the anniversary of 9-11 there will be a gathering at the Headwaters at 7:45. I encourage you to take some time to think about this.

Amble: BSU will be flying the flag at half mast tomorrow too.

Actions to be taken:

Fredrickson:

List of fixed term/adjunct faculty hires.

WIG and WAG group involvement with BSU Web Page

Amble:

List of facilities improvements, construction projects on campus.

Information on who manages Students Tech Fees, where that money goes.

Faculty's use of professional development funds for on line services and subscriptions.

The meeting adjourned at 6:00 p.m.

Respectfully submitted,

Jauneth Skinner

BSUFA Executive Board Secretary