

BSUFA Meet and Confer

May 11 2005

Called to order: 4:30 PM

Present: Jon Quistgaard, Rod Witt, Elizabeth Dunn, Tom Fauchald, Joann Fredrickson, Dave Larkin, Chris Brown, Carol Milowski, Sharon Gritzmacher, Bill Maki, Rose Weaver

Budget

Maki: Distributed handouts from the budget forum and a meeting with student senate. We are in a holding pattern for next year, waiting for the legislature and tracking enrollment. We are projected to be down 2 % next year. Based on the residence halls we are down 89 applicants. New applicants we are about even, but it is not good overall. If it goes down further we will have to make additional adjustments than are already planned. There will be a possible 8.5% possible tuition increase. We are looking at reductions of \$1.6 million. Student senate acted on our tuition increase. They passed a resolution that they understand that if we aren't going to cut programs and services; we will need a tuition increase. The bill was passed with hesitation. The institutional reductions will be divided between the 3 reporting lines. Jon, Joann, and I are working on specific plans. You will see similar types of reductions: supplies & equipment. The House, Senate, and Governor's recommendations are on the back of one handout and are tied to the columns on the other handout.

Fauchald: Is the different because of the Governor's "fencing?" The House has more fences than governor.

Witt: What about the 4% cap?

Maki: It will probably die.

Fauchald: How do transfers look?

Maki: They are down 50%.

Quistgaard: We are still down. We have been doing some reconnaissance to determine why. Is there a specific reason? We aren't finding that. In our service region they are declining. They aren't turning out as many AA degrees at the two-year schools. There are more AS degrees – degrees that lead to immediate employment.

Larkin: The Ed Department used to send people out to the community colleges. We would get lots of students to sign up. We don't do it any more.

Quistgaard: I can remember that. If we aren't doing that, we should be. We can look at that.

Fauchald: At this point we aren't considering canceling searches?

Fredrickson: That's right.

Maki: If we don't hit anticipated enrollments or anticipated retirements, we may have to look at additional reductions in future years.

Quistgaard: Performance pay is in Governor's plan for K-12 and in higher education.

Larkin: We asked at statewide Meet and Confer about any place where performance pay has been successful. They said they would get back to us.

General Discussion of attempts to institute performance pay throughout the past 80 years. It has never been successful.

New Positions

Fredrickson: The only new change is an Fixed Term position in Technological Studies (TS). Funding is coming from the ingenuity frontier. They are looking at applied engineering

technology. There is a fund-raising arm with funds coming from private organizations and with foundations. As long as external fundraising continues it will be Fixed Term. The Northwest Minnesota Foundation and Blandin have been asked. There are also several positions that haven't been filled. Tadlock has talked to the Ed Department. With a retirement at the end of next year, one Ed position will be moved to TS. There is an opening for an Information Specialist 3. It is Lee Knutson's position. There is also a power plant chief engineer reassignment.

Planning Process Review

Fredrickson: I'd like us to discuss the presentation by Dan Rice.

Fauchald: He was candid; he did a good job.

Larkin: When does his final report come and will he get a copy?

Quistgaard: We will get a preliminary copy. We will look for errors of fact, areas where we need greater clarification. We'll feed that back to him for the final report. I'm anxious to get started. I'd like us to get some discussion started this summer.

Witt: Who is us?

Quistgaard: All of us. I want it clear what is planning what is operation. If that isn't clear in the document we will need clarification and examples. It should be a working document.

Proposed Timelines for PDP, Promotion, Tenure

Fredrickson: We passed out timelines at the last meeting. You were going to look at them and get back to us.

Larkin: They are fine.

Emergency Plans

Maki: I have three things here. 1. We have a plan in place but communication is a huge issue. We need to send the URL of the plan site out for comment. 2. We have been working on emergency preparedness with the departments. Over the summer we need to work more with these areas. Some are staff areas some are faculty areas. We need to have a joint exercise on security. 3. We need to develop a communication plan to get information out the campus. The phone tree is laborious.

Weaver: People with cell phones can program them with the number of Security.

Maki: People may not even be aware of the plans. When we convene the chairs for fall we will discuss this. We could have an emergency plan presentation during start up

Quistgaard: We need to have some encouragement from you with departments.

Affirmative Action Plan

Fredrickson: I have a copy for you.

Fauchald: These are the policies that we have requested.

Fredrickson: Yes.

Larkin: Do you think that the LOU on hiring contradicts or is in sync with this?

Fredrickson: Affirmative Action Policy supercedes the LOU according to Lorena.

Larkin: We need to talk. There is significant confusion on this issue.

Discussion off the record.

Relocation

Maki: We are in the process of working with Elaine Hoffman and Jeff Sande to find a home for TS people during the next phase of Bridgman construction. They are working on a way to successfully work their lab classes.

Master Academic Plan

Milowski: I understand that people are supposed to have a draft copy for review. Not everyone has one.

Larkin: I have a copy. I'll get it to you electronically and to Senate.

Joint Minutes

Fredrickson: It might be helpful if we had joint minutes.

Larkin: That is what I thought was happening We will get you in the loop.

Adjourned: 5:20