

BSUFA Meet and Confer
13 December 2006

Administration Members Present: Jon Quistgaard, President, Joanne Fredrickson, Provost for Academic Affairs, Bill Maki, Vice-President for Administrative Affairs, David Carlson, Interim Vice-President for Student Affairs.

IFO Executive Members Present: Elizabeth Dunn, President, Susan Hauser, Kathy Meyer, Deb Peterson, Janeth Skinner, Derek Webb, Rod Witt, and Carol Milowski, Recorder.

Kathy Meyer addressed the **BOT Teaching Awards**, Agenda Item I, informing the Administration the Faculty Senate had voted not to participate.

Provost for Academic Affairs Joanne Fredrickson reported that the **AA Degree with Alexander Technical College**, Agenda Item II, had been approved and will start in January 2007. The degree will consist of a combination of courses offered on the Alex campus, taken on-line or through ITV.

Fredrickson announced she needs to **survey the faculty for the NCA Self-Study**, Agenda Item III. The survey will address issues of “climate and satisfaction.” The IFO will take this to the Faculty Senate. Deb Peterson said some issues may lead to “self-identification” and this will need to be addressed.

Bill Maki, Vice-President of Administrative Affairs, presented a **Budget Update**, Agenda Item IV, beginning with a **review of MnSCU’s 2008-2009 Budget Request Summary** (See Addendum Item I to the print edition). The overall budget request reflects an “improved climate” but includes no money for inflation on purchases or employee raises. The request for “new money,” \$177 million, is “modest” compared to other years. The money for inflation and technology infrastructure that is in the budget is important to BSU, as we need both of these fully funded. We had to pay for technology infrastructure for 2005-2006 with the recent departmental/program “take backs.”

Dave Carlson, Interim Vice-President of Student Affairs, pointed out the \$24 million in the MnSCU Budget dedicated to serving undeserved or underrepresented student groups. This money is also needed at BSU to fully staff the AIRC.

Fredrickson pointed to the \$26 million for Academic Innovations in four areas --Science, technology, engineering, and math education, Health care education, Biosciences Center of Excellence, and Management innovation. The amount is modest and hopefully will not be fenced.

Maki said the MnSCU Budget reflects a 4% tuition increase for 2008-2009, which is the figure BSU has been using in its budget projections.

Maki said that MnSCU's Capital Budget is particularly important to BSU as we have requests for a new chiller (1 million), the high School property acquisition (2 million), and Fond du Lac property acquisition (1.8 million) in the budget.

BSU President Jon Quistgaard said that by **2010 BSU's deficit will be 5 million** if nothing is done. Thus we must take a different approach over the next 2-3 years to restructure for long-term viability. He distributed a list of "Goals for the 2010 Budget Realignment" and asked for a response. He is projecting a campus-wide forum on the Goals and the Budget in the week of January 29. The Goals are:

- Try to minimize adverse impact on enrollment and students,
- Work to mitigate adverse impact on employees,
- Build or strengthen programs with enrollment growth potential,
- Provide necessary services through innovative approaches, and
- Consider impact on University image and reputation. (See Addendum II to the print edition). The IFO took this under advisement.

Elizabeth Dunn, IFO President, asked if retrenchment was being considered; Quistgaard said "not at this time."

Given the budget restraints for 2007, Fredrickson said that only new positions moving forward are in Biology, Psychology and Nursing.

Fredrickson also distributed an accounting from the Deans as to how the "take back" amounts were generated for departments and programs (See Addendum III to the print edition). Deb Peterson said Departments in the College of Social and Natural Sciences were unduly hurt if they did not have separate Summer School and Equipment accounts. Moreover, departments without separate accounts are now being told by administrative officers they cannot set them up. Maki said he will work with the departments to set up separate accounts if desired.

The final budget item was the Athletic Budget Taskforce and the questions of gender balance and the prescriptive nature of many of the positions. Maki is working on the issues.

Fredrickson distributed the **Positions Update**, Agenda Item V (See Addendum IV to the print edition). The only new IFO positions are the Assistant Women's Hockey Coach and the new Psychology position. The Executive Director of the American Indian Resource Center is being held due to budget constraints. IFO members from the College of Social and Natural Sciences again questioned the justification for the Psychology position; they felt others with as much need were not given a chance to make their case.

Dunn requested a formal **MOA for the May Term**, Agenda Item VI; otherwise this will be a grievance.

Fredrickson presented a **Summer Grading Proposal**, Agenda Item VII, such that grades will be due five (5) days after the end of the last class period. The IFO took this under advisement.

Fredrickson distributed very dated criteria for **granting Emeriti Status**, Agenda Item VIII, and requested a committee of Faculty, MSUAASF, and Administrators to revise the criteria. The IFO took this under advisement. (See Addendum Item VI to the print edition)

Carlson said **MnSCU criteria for “satisfactory academic progress,”** Agenda Item IX, will apply to BSU academic probation beginning in Fall, 2007. The criteria are already being used in financial aid and will now apply academically. The policy will be distributed to advisors and will determine whether or not a student should withdraw from a class.

Dunn referred to Deans requiring **Pandemic Syllabus B Statements**, Agenda Item X, on all syllabi. The Faculty has not yet adopted the Pandemic Plan and objects to this. Fredrickson said she is comfortable with a statement in the syllabus to the effect that “the syllabus is subject to change with appropriate notice.” This was acceptable to the IFO.

Given the hour and further commitments of people on both sides, the remainder of the agenda was held over to the next Meet and Confer.

The meeting adjourned at 6:00 pm.