BSUFA Meet and Confer 14 February 2007

<u>Administration Present</u>: Jon Quistgaard, President, Joanne Fredrickson, Provost for Academic Affairs, Bill Maki, Vice-President for Administrative Affairs, David Carlson, Interim Vice President for Student Affairs.

<u>Executive Members Present</u>: Elizabeth Dunn, Chris Brown, Susan Hauser, Kathy Meyers, Deb Peterson, Rod Witt, Carol Milowski, Recorder.

The Meet and Confer came to order at 4:00 pm.

The Agenda was reordered to consider the <u>Athletic Budget Task Force</u>, <u>Athletic Funding</u>, and <u>Vice President Maki's Recommendations for meeting the \$750,000.00</u> <u>Athletic Reduction</u>. Maki distributed a copy of the Athletic Task Force membership, charge, assumptions, and timelines. (See Addendum I to the Print Edition) Maki then discussed three of the assumptions:

• Assumption 1, Commitment to Title IX as "necessary." Maki said this will be "difficult" but must be done; he feels we will be "adding or subtracting" sports in the future to "balance" sports for men and women.

• Assumption 3, impact on overall student enrollment. Maki said many students come to campus to play sport so having a viable sports program helps overall enrollment.

• Assumption 4, "tradition" and alumni and community support. Maki indicated that there is "no comfortable fit" for BSU in Division III, and many alumni and others may not support such a move.

Maki then distributed and commented on an extended Athletic Budget, 2006 to 2013, which included several variables, such as entry into the WCHA and the Events Center, or no WCHA and an Events Center, or staying in the Glas Field house and no WCHA. (See Addendum II to the Print Edition)

Maki then distributed a list of five (5) "immediate" steps to be taken "toward the \$750,000.00 reduction" in athletics. (See Addendum III to the print edition). The first step is to have BSU <u>self-insure in athletics and require all athletes to carry their own</u> coverage. This could save BSU \$50,000.00 annually.

Second, the <u>athletic fee for students will be raised from 42.90 per semester to 50.00 per semester</u>. This will raise approximately \$50,000.00 that can be used to reduce the M&E monies for athletics.

Third, students will be charged \$5.00 for tickets to Men's Hockey and ticket prices overall will be raised \$2.00. This will generate \$50,000.00 annually.

Fourth, previous supply and expense cuts of \$25,000.00 will be made permanent.

And finally, <u>fundraising of \$2.5 million will be undertaken for Men's Hockey and a May 2008 deadline for admission to the WCHA will be put in place</u>. Maki's five-step document concludes with two scenarios: In 2009 BSU will either be:

In the WCHA and begin a three to five year process to restructure and strengthen our athletic offering through adding some sports and eliminating others. This restructuring will strengthen both the economic viability (long-term net savings of \$575,000 of the programs as well as enhancing participation opportunities. We will drawdown against the \$2.5 million over that time.

(Maki "Immediate Steps" Add. III)

or

If we are unsuccessful in gaining membership in the WCHA and raising the necessary funds, Division I Hockey will no longer exist and we will begin a three to five year process to restructure and strengthen our athletic offering through adding some sports and eliminating others. The restructuring will strengthen both the economic viability (long term net savings of \$625,000) of the programs as well as enhancing participation opportunities.

(Maki "Immediate Steps" Add. III)

There was general negative comment about the increase in student fees and charging students for tickets. Maki said this is a common practice at other universities. Rod Witt asked why there had been no "paring" of the existing athletic structure; Maki said there is not enough "infrastructure" to support the present sport offerings. Elizabeth Dunn said that with no actual cuts in athletics that parallel the cuts made in academics, it appears that athletics is being saved at the expense of academics. The IFO took the budgets and proposals under advisement.

The Meet and Confer then returned to the Agenda as ordered. Joanne Fredrickson, Provost for Academic Affairs, spoke to **Positions Update and the Vacancy Tracking Sheet**, Agenda Item I. The only new positions are three in Residential Life and one in Admissions. (See Addendum IV and V to the print edition)

The MOA for early retirement for Diane Rose was presented and agreed to by both parties.

Maki spoke to the <u>search for a Vice President for Student</u> <u>Development</u>, Agenda Item II. He said the deadline for applications ends this week, and they hope to have candidates on campus in April 2007. Elizabeth Dunn said that Mike Herbert would replace John Trudeson as an IFO representative as Trudeson leaves for Eurospring.

Dave Carlson, Interim Vice President for Student Affairs, reported on **enrollment**, Agenda Item III. In Fall, 2007, BSU was down 1.3% in Head count, in Spring, 2007 BSU was up 1.7% in Head count. Applications for Fall, 2008, are up 19% for first year students and up 17% for transfers. But Carlson cautioned it is too early to for these figures to be very firm. He is using more personal contact through calling for recruitment

Elizabeth Dunn presented the <u>"Academic Computing Committee Recommendations for faculty laptop Update Cycle 2007,"</u> Agenda Item IV. The Administration took this under advisement.

Dunn asked if there are areas of **shared concerns** that Faculty can address during **Lobby Days**, Agenda Item V. Jon Quistgaard, BSU President, said he sees a great need for the money MnSCU is asking for under served students and technology. He is also concerned that the Legislature funds the purchase of the High School property. He said he also supports money for faculty salary increases.

Fredrickson brought forward the <u>Emeriti proposal</u>, Agenda Item VI. The IFO spoke for the need for a relatively simple procedure; the Administration spoke for the need to have some means of denying emeriti status to those who leave under less than admirable circumstances. After general discussion, it was agreed to develop a new draft reflecting 15 years of service and the recommendation of the President.

Dunn asked about the delayed discussion of <u>Area II in the PDP with the Provost</u>, Item I under additions to the Agenda. Fredrickson said she would like to have the Deans present. The IFO took this under advisement.

Dunn asked about the format for the <u>Campus Meeting on the Budget</u>, Item II under additions to the Agenda. Quistgaard said that Fredrickson will present the proposals and then the Administration will ask for questions. The media will be present and the discussion will center on the findings only. Quistgaard then asked if the Administration could be invited to the Faculty Senate to speak directly with the faculty about the budget proposals. Dunn said she would see to arranging it and invite the entire faculty. Dunn asked President Quistgaard if retrenchment is being considered; Quistgaard said no retrenchment of "present faculty" is being considered. When asked for further clarification, Quistgaard said that would have to come from "further consultation with Provost Fredrickson."

There being no further business, the meeting adjourned at 5:20 pm.