June 6, 2006 BSUFA Meet & Confer

## Present:

E. Dunn, S. Hauser, J. Quistgaard, W. Maki, L. Erwin

- 1. Dunn reported that because Executive Committee members not currently on summer duty days were not to be paid a duty day for attending the meeting, only she and Hauser were present. (Both are on paid summer duty.) The remainder of the available committee members were waiting in the BSUFA office. Dunn noted that it is the opinion of the BSUFA that faculty members should be paid to attend Meet & Confer during the summer.
- 2. Quistgaard announced that Provost and Academic Vice President Joann Fredrickson has accepted an appointment to teach in the Business Administration Department, and that he has accepted her resignation. He further announced that he is seeking an internal, two-year, interim replacement for Fredrickson in her role as vice president (but not as provost). He noted that past practice has included direct appointment of an interim vice president but that he would like to get faculty input on candidates. He proposed a two-week internal search for candidates. He further noted that a two-year appointment is important at this time to assure continuity as we move through the HLC reaccredidation process, to continue momentum for college reorganization, and to provide stability for future financial considerations.

In keeping with his desire for faculty input, a screening committee for the interim vice president will include four BSUFA faculty, one MSUAAF representative, one MAPE representative, and one student. A vice president would convene the group.

Qualifications for the position will include minimum administrative experience at the department chair level, and perhaps at the dean or vice president level.

The screening committee will review applications for minimum qualifications, interview candidates with appropriate qualifications, and provide Quistgaard with lists of their strengths and weaknesses. He would like to provide the incoming appointee time to work with Fredrickson before she moves to her new position (approximately August 1). The interim appointee might also apply for the permanent position in two-years but would not be given preference over other candidates. The permanent position will be open to a national search in 2009-2010, with appointment effective after the 2010 HLC accreditation visit (to assure continuity in that process), although a decision on an appointee could be made before then.

- 3. In response, Dunn noted the following concerns:
  - a. The quick turn-around on the search does not seem reasonable, even to the point were some (Executive Committee members) felt that the FA was being pushed toward accepting an outright appointment, without faculty input. Quistgaard noted that there is a two-week window for applications to the position and confirmed that appointment will be made by the end of June.

- b. Regarding contacting faculty to serve on the screening committee, Dunn noted that many do not have access to email in the summer and that a call should be sent both by email and by post to home addresses. Quistgaard agreed to help with home address labels.
- c. There was concern about doing such a fast search for a two-year appointment. There is not necessarily disagreement about the two-years, but there is concern about conducting the search in such a short time frame.
- d. Dunn asked if the vice president would convene or chair the committee. Quistgaard said he was fine with either arrangement.
- 4. Dunn asked to go on the record with a question: A rumor has been circulated that Quistgaard intends to appoint Dunn as academic vice president without a search. Would he comment? Quistgaard said that is not true; a fair search will be conducted without preferential treatment.

Susan Hauser Senate Recorder