

BSUFA Meet and Confer Minutes
November 12, 2008
Deputy 301A, 4:00 p.m.

Attending: Quistgaard, Maki, Erickson, Brown, Cutler, Peterson, Wolf, Morgan recording

1. Faculty Opening queries

Brown: Are there any faculty currently under investigation?

Erickson: If someone is in process, you would know through the right of IFO representation.

Brown: We're requesting information under data privacy.

Erickson: That data would be private until a disciplinary action had been taken.

Student Advisory Concerns

Erickson: The deans have asked for names of students to sit on the Student Advisory Board. There hasn't been any process that we're aware of so far. Students will be told specifically that the discussion concerns their life as a student. The advisory meetings are not for purposes of evaluation. But we can't control for all the variants.

Brown: Our concern is that advisory meetings are a controlled environment. Anything that might be said in that environment might become part of evaluation. It's a contractual matter.

Brown: We request a copy of Consultant's Report from last spring.

Seniority Roster

Brown: Thank you for providing the Seniority Roster. We discovered some issues, but they look like typos.

Sandy will meet with CHRIS to make corrections to roster.

2. Enrollment update

Quistgaard: Enrollment is up 2.8 percent, but the FTEs are down less than a percent. Transfers were up, and we had a good size freshman class. We're within projections and that leaves us in pretty good shape.

3. Budget update

Budget Forums

Brown thanked Maki for the budget forums. We find them valuable. Maki announced that there were no new updates since next week.

Erwin on FYE spending

Erwin was in St. Paul. A letter from her was given to Brown and Wolf. The letter did not address the request.

Brown: We expected an itemization of what was spent. Please clarify that we're requesting how student fees were spent. We're interested in seeing if it's in compliance with MnSCU's rule.

Quistgaard: We'll take the request back to Erwin

Alliance with NTC

We're interested in alliance with NTC and requested a sheet showing how the budgets are

aligned. Maki agreed to provide this.

3. Facilities update

Brown and Peterson noted that accommodations for individuals with special needs have been inconsistently maintained. The ARC and other special needs doors are not opened in the morning, and some work intermittently. We let security know.

Erickson: We'll look into this.

4. Positions update

Erickson announced that they have three positions in the system

- English, probationary
- Computer Science, probationary
- Nursing (3 positions), probationary

We appreciate these. Wolf requested information on the List of Positions.

Erickson: We'll check on that.

We requested the number of retirees and phased retirees.

Quistgaard: About five in faculty. We don't think they are phased. We'll have a list for you.

9 Month Appointment Language

Brown: Chris Dale sent the language that would be attached to hiring notices. We would like a copy of that.

The administration noted that there were issues with the 9 month appointment language. But there doesn't seem to be a way of delaying 9 month appointments until the problems are worked out. The language is a topic for the statewide M&C Friday.

Wolf: We could use an MOA or LOU in the interim.

Peterson: Can we write the language specifically for each hire?

Erickson: We'll bring that up at M&C

5. Athletic Restructuring

Brown: There was strong response from Senate against unilaterally dropping track. Senate passed a motion making suggestions. There might be a survey that includes students and community.

Brown presented a list of concerns from Track.

Brown: A consultant was brought in concerning Title IX last year. We would like to see any reports coming from that person.

Maki: That was a PowerPoint presentation. We'll make it available.

Brown: We have question about how the five criteria of Title IX were applied. Men come to BSU to complete. If men's track is cut, then a number of women might leave with them.

Brown: How many students are expendable in the next 3 - 5 years for this proposal to be successful?

Maki: Long term, our proposal shows we will loose 30 students. We had 32 students last year. We have different numbers than track has.

Brown: Track would like the breakdown to show what exactly is being saved. What money will actually be saved from this? If the dollars are reallocated, what's saved?

Maki: Zero. We need money to need to fight inflation. All the dollars saved from men's track will go into women's track towards inflationary costs.

Brown: Track is arguing that with no men's track there will be less women.

Quistgaard: We would like to see evidence.

Maki: We can't come up with a proposal that won't have negative impact on enrollment. We're 14th out of 14 in addressing sports funding. We have to consolidate.

Peterson: How were the five conditions prioritized?

Maki: 1: Title IX, then 3: impact on enrollment, then gender equity, then having a viable conference. They all have a larger impact on long term.

Brown: Can other parties put together additional proposals?

Quistgaard: Yes. This is a proposal. We're collecting feedback on it, and we'll continue to. We'll look at other solutions. Any solution needs to consider all five characteristics.

Brown: Can Foundation put some effort into this?

Quistgaard: They are trying to raise funds. It's a challenge to raise dollars on the women's side.

Brown: If faculty had a board rep on foundation, we'd be better able to work with this.

Brown: We are concerned about the impact on our reputation. Aren't we committed to local students?

Quistgaard: We're sensitive to maintaining our reputation. We're working hard to overcome these problems.

Brown: There might be more track students out there than hockey students.

Quistgaard: We're not sure that history will bear that out.

Brown: About our lease for the Event Center with the city. How can we afford to pay \$10k a game?

Quistgaard: That's in the proposal.

Brown: Who will pay for offices for coaches in the Event Center?

Maki: The city.

Brown: Who will pay for exec?

Maki: We're still looking into that.

Brown: Who will pay for equipment?

Maki: Same as now.

Brown: Who will pay for staff?

Maki: Same as now.

Brown: The ice-maker?

Maki: The city.

Wolf: Without the ice in Glas, how are we going to offer courses that require ice?

Maki: We will use city ice or community ice.

Brown: Are we renting ice beyond the city agreement?

Maki: We don't have that hammered out yet.

Brown: We've reviewed some of track's suggestions. These will be made available to you.

Brown: Will be taking under advisement a 120 day moratorium.

Maki: We'll continue to collect information to make a recommendation.

6. Legislative Update

The administration announced that the news is not positive. The State is expecting a 3 - 4 billion deficit unless there's a change in revenue, and we're not sure if inflation is included. The U of M announced a pause on hiring. The Administration is closely monitoring the situation but have not made any decisions. BSU is in good shape because we took steps two years ago. We're waiting to see what happens in December and February. But the news is serious.

- **Board of Trustees Award for Excellence in Teaching**

Erickson asks BSUFA for their official stand.

Peterson: It hasn't changed since last year. We've voted a resounding no, but it passed with other universities.

Brown: At this point, we are still working on a final decision. We haven't heard.

Quistgaard: What happens if we have a faculty member who wants to participate?

Brown: How will they be selected?

Academic Integrity Procedures

Erickson spoke for Erwin. Lisa Erwin has requested faculty assistance in a task force to look at academic integrity procedures

Brown: We already have a way of working this. The Academic Affairs Committee can be work with her. We'll take a request for a task force to the Senate.

Brown and Erwin will meet to discuss the task force charge.

- **Language Change/University Strategic Plan**

The Administration proposed adding language about technology under Strategic Direction 3 initiative. Language was modified to include mention of pedagogy.

Adjourned 5:12

M C Morgan, recorder.