

BSUFA M&C Notes
18 Jan 2011
4:00pm D 301

Attending: President Hanson, Erickson, Erwin, Maki, Hemstad from NCTE
Gilbertson, Marek, Webb, Fauchald, Gangeness, Morgan, Ueland, Smith

President Hanson set the context for recalibration by distributing the
BSU-NTC RECALIBRATION handout, and reading points 1 - 4.

We spent some time on focusing and emerging. Not sure how, but we're
going to focus on retention of Native American students and developing a
collection of materials for scholars. We're in the heart of it. We have a
building.

We are mired in the 50% range of completion. I want to increase that by
20% by advising and other activities.

On creating a 3-year baccalaureate: I'm looking for program to trial, see
if we can increase our efficiency there.

Reduce loan dependency by 25%. We can do that by being more efficient
- without increasing grade inflation.

On bullet point 4 [*Create within students/graduates a powerful and
forward looking sense of societal relevance I terms of employability,
competence, motivation.*]: I'm not selling out our lib arts soul for jobs,
but we have to have a sense that graduates will have a sense of
competence.

This is an aggressive agenda, but with your help we'll be ready for 2020

Not mentioned here is teaching modality. How does that fit? I don't have
the answers on that.

I spent a very long day today and I'm not done. I got nearly everyone
that's probationary and tenured. It was a morning of emotion, hard looks.
I don't ever want to have another morning like this. The people
appreciated the notification. All will be with us through next year and
some longer than that. I'm not going to name programs before I notify
the people.

Wednesday, I will meet with other unions. Meet with NTC on Thursday.
Then an open forum on BSU then an open and student forum at NTC,
then a student forum at BSU.

This is a tremendous opportunity to move the agenda forward. All change is difficult.

I'll turn over to VP Maki to share details. We'll be here as long as we need to be.

Maki distributed a table of Program and Service Recalibration Actions, January 2011, with 42 items, broken down by college. He went over each line, offered no names but occasional detail.

Hanson: There are several majors that departments will have to work and figure if they can have a major. I'm not going to tell you if you have to do it. You'll have to work out the resources for that.

Fauchald: How about cross college programs?

Hanson: There are number of ways to do that. I want to give the faculty to chime in on how to handle resources.

Hanson: I want the faculty to look closely at CS because we're taking a lot of resources out of CS.

The Dean will meet with the fixed termers to notify them.

Ueland: Are all the fixed termers up this year?

Erickson: The ones that we have to talk to, yes.

We noted an increase in faculty in Business

Fauchald: Economics is reduced to one. Can one person teach a four year degree program?

Hanson: I don't have an agenda. Business has to do something. It's a growth area and I want to do something, but I don't have an agenda. The department has to decide.

Mass Comm: They are adding back a line that was taken out in 2009.

Number 21: was not discussed. The faculty had not been notified. NTC cuts would not be discussed until tomorrow.

Fauchald: We're up to 28?

Hanson: 30 with add-backs. Including BESIs.

On the GAs: Psych, PE, English: those are the big users. GAs will be put in a pool and will be competitive.

Hanson on Optivaton (former CRI): Maxwell will take leadership. It's in business.

Counseling will be moved out of M&E to student fees.

Maki on Track: There will be no elimination of position.

Maki on FYE: FYE assignments will become part of regular load. We will charge fees for freshmen orientation.

Maki on Tech Support: One elimination in Tech Support will come from CIO.

Maki: We are picking up Distance MN. We're taking over the Perham Center.

Gilbertson: What percentage is instruction?

Maki: 70% is faculty, and 70% of the total dollars.

Ueland: Any cuts for administration?

Hanson: Not right now.

Fauchald: This is the whole \$5M?

Maki: As far as I know. This is the first, there will be some other later.

Morgan: Are you planning any more faculty cuts?

Hanson: No. Troy's question of proportionality gets to it. Administration cuts? We don't have much left. As an institution, we're running pretty bare.

Webb: Number 28: Do we need 10 sports?

Maki: We need 10 Division 2 to remain in Division 2. We don't have the option of reducing any women's sports. Maybe as we move along, we might have more options to reduce the number and invest more into each of them.

Webb: Number 21: FYE become part of regular load: Does that mean FYE is returning to be taught by IFO?

Erwin: Not necessarily. We have to work that out with the faculty. Non-IFO will teach it without additional compensation, too.

Fauchald: We have 200 faculty. 30 is 15% cut. That's a lot.

Erwin: I had to cut 15% of my general ledger. [Morgan's note: that's 3 people.]

Gilbertson: Can we release this document?

Discussion on release. IFO members decided to release an edited version to Senators this evening, and a full version to the membership after noon on Tuesday.

Fauchald: No proposed cuts in for academic programs?

Hanson: German and Art History.

Fauchald: Can we get the dollar numbers attached to the cuts soon?

Ueland: Any possibility of collaborating with NTC?

Hanson: For alignment, nursing, and communication and marketing divisions. Programmatically, I'd like to see more coming out of aligning with Business.

Erwin: Some conversations going on the student services side for alignment

Fauchald: I would like to encourage discussions with DistanceMN. That's a big chunk of money for marketing.

Hanson: If DistanceMN falls apart we have some enrollment issues. We're not going to let us cost a lot, but we can't let it die on the vine. MState is competing with DistanceMN.

Gilbertson: Can you summarize how out BSU fits in with the rest of the MnSCU institutions and what's the scenario for next 2 years?

Hanson: Most of the schools are going through the same thing. Mankato has already cut. SCSU is going through the same thing. SW is hurting and Moorhead has more of a problem than they know. We are all going through problems all at different phases. I have lived this battle before in California. All of our planning will serve us well with late coming cuts. MnSCU is all about the institutions. They're not sticking their nose in, not dictating anything. Campuses are on their own in making decisions.

Gilbertson: Can you characterize the health of the institution?

Hanson: I give us a B. We're pretty healthy. If we lose students, we have some reserves build in. From a curricular perspective we're entering a time of formlessness as we start reforming what we do. Focus, clarity, belief in the institution. We have reserves. We think that by educating the admission, staff, and our donors that this institution is grounded. We will weather this issue not just to be stable but to be better. If we can operationalize this distinctiveness agenda by increasing retention and lowering cost, we're on our way. I'm positive and excited. Hard work, soul searching.

Adjourned at 5:08

M C Morgan