

## Meet and Confer Minutes April 4, 2012

Present: Troy Gilbertson, Tom Fauchald, Coleen Geer, Keith Marek, Deb Peterson, Derek Webb, Jeff Ueland . Richard Hanson, William Maki, Robert Griggs, Linda Gilsrud and Mary Ward, Zachary Johnson, Margie Giauque, Michelle Frenzel.

T. Gilbertson asked if there are any investigations in progress. R. Griggs stated there were none.

The Chancellor's request for an academic forum was discussed. In substitution of a campus wide forum President Hanson will be putting forward a report on the recommendations made by the University groups that meet earlier this year. If possible he will submit it to the BSUFA prior to the April 30<sup>th</sup> Senate meeting (see Chancellor's goals attached).

Faculty Scholarship day was discussed R. Griggs will try and forward the proposal to faculty prior to the last Senate meeting of the year.

An early start up date was discussed for spring semester. The administration is taking the issue under consideration.

The enrollment for next year was discussed. W. Maki reported that Fall looks good, but Spring this year was down Spring to Spring by around 4.5%..

T. Fauchald asked that faculty be again reminded about the ongoing state insurance audit and the possibility that employee dependents will lose their insurance coverage if employees do not respond to the letter that was sent out. L. Gilsrud stated that the Administration will again send campus wide announcements about the importance of responding to the audit. She stressed that employees need to contact her office if they did not receive a letter or if they have any questions.

The "Adding Strengths" survey is being added to the Degree Audit Report. M. Giauque, Z. Johnson and M. Frenzel discussed how it will be implemented. One concern voiced by the Association was the cost of inputting the data, especially given the possibility in the future of the elimination of special funding for the advising center. T. Gilbertson asked if the group could make a presentation at the Senate, they agreed to do this.

The calculation of summer school class cancellation was discussed. After input from the BSUFA Budget Committee the Administration has decided on changing the summer school break even calculation that is used to determine if a summer school class is to be canceled. The formula will be tuition - 118% of pay (the 18% is to cover fringe) - 14% of tuition, this sum should be

greater than zero. Summer school enrollment is down from last year, but last year was 11% higher than 2010.

The RFP for classroom improvement was reported on by W. Maki. There were 15 proposals that totaled greater than 1.25 million dollars. The Administration will fund half of the proposals for a total of \$250,000.

R. Griggs discussed the curriculum process and possible changes that would take better advantage of electronic processing. The Association requested that the appropriate BSUFA Committees be involved in the process in developing the changes and that the end result be submitted to the Faculty Senate.

R. Griggs presented information that was requested at the last Meet and Confer as to the Colleges' bottom dollars. In this case bottom dollars refers to what can be spent by the Colleges for adjuncts, over loads and \$65 per credit pay (see attached sheet) . The second column of the sheet, which totals \$250,000, represents money that was given to colleges in FY 2012 on a one time basis because 2011's summer school did so well (no summer school "profits" were distributed back to colleges or Departments starting in FY 2010). The last column, CEL, is used to be used to pay for courses that were in prior times considered CEL courses during the regular school year. There is additional money at the Provost level that can be used to smooth over recalibration cuts so that students can finish their degree programs, that money will be ending in FY 2014.

W. Maki gave a Budget update. For FY 2012 (the current year) our tuition revenue was down because of a 2% decline in enrollment, but our utility cost was down because of the mild winter, leaving BSU on target for FY 2012. For FY 2013 he is planning for enrollment to be flat, or slightly down. BSU will be absorbing a cut in our appropriation of 1.2% in FY 2013, this reflects the two year lag of the funding formula. BSU's enrollment in FY 2011 was not has good has many of our sister schools. Tuition in FY 2013 will be increasing by 3.5%, it is assumed that personnel costs will be up 2.5% . It is still too early to determine what will happen in FY 2014 since the Chancellor Rosenstone will be changing the allocation model. At this point it looks like the Centers of Excellence funding will go away and that there will be an effort for more centralized services so that institutions can pool resources for various back room functions.

R. Griggs presented the information that the BSUFA requested on the \$65 per credit compensation at the last Meet and Confer (see attached). T. Gilbertson pointed out that the Association also wants a list of all the over loads for Fall semester 2012 to make sure that faculty are staying within the five credit contractual limit. As can be seen in the document the number of online credits being taught during the regular school year has increased by 20% over the last two years, but the percentage of those course being paid for at the \$65 per credit

rate has declined by 20%. R. Griggs felt that the new policy of limiting the \$65 per credit compensation to nine credits and 75 students per semester will help the percentage of \$65 per credit pay decline even further. The Association pointed out that it will be looking closely and that any exceptions granted could be ground for a grievance by faculty not being granted an exception. The Association asked if the ongoing audit of compensation could have an effect on the limit of \$65 per credit hour compensation. President Hanson emphatically said, yes, it will have an impact on how much people will be paid in the future.

R. Griggs and L. Gilsrud presented an update on vacancies ( see attached). R. Griggs added that the Administration is considering adding a new fixed term Accounting position because of a doubling of majors due to their on line program and a new fixed term Computer Science position, subject to a curriculum proposal. T. Fauchald asked the policy on giving laid off tenured faculty at other institutions an option of applying for a position before it is advertised. L. Gilsrud stated that fixed term positions are advertised at the same time they are offered to a tenured laid off faculty member at another institution. Probationary positions are normally offered to laid off tenured faculty members for three weeks prior to being advertised .

R. Griggs informed the Association that Administrator performance will be surveyed utilizing Survey Monkey and that faculty should be getting an e-mail soon on the procedure to fill out the survey.

Respectfully submitted

Tom Fauchald Treasurer BSUFA