

Meet and Confer Minutes
November 7, 2012

Present: Hanson, Tadlock, Gilsrud, Griggs, Maki, Ward, Brown, Morgan, Murray, Marek, Peterson, Ueland, Li, Fauchald, and Frost.

Opening Inquiries

No retrenchment is planned.

Faculty are under investigation. The nature is an extended absence for reasons unknown (Tadlock)

No faculty investigations have recently been completed.

NEW BUSINESS ITEMS

1. Enrollment update for BSU and NTC: TF: Says he is looking for the 30 day enrollment data. They have not been published for BSU or for any other university. Ward: We have 1,278 students (707 FTE) at NTC the BSU FTE is 3,999. Maki: We do have the 30 day FTE count. TF: Could you send them to me?
2. Facilities update – moves that may occur next summer: Tadlock reported that
 - a. Optivation is moving out of Bridgeman, to make them more accessible to parking for off-campus visitors they might be moving closer to the south parking lot.
 - b. Physics is moving into Bridgeman. That dept. is completing a request for lab space and they will retain some lab space in Sattgast.
 - c. Nursing is moving into Sattgast Hall JU: Are they going to be bring nursing faculty from NTC? Tadlock: Yes, they will have offices here together. CB: How will they be treated given they have different collective bargaining agreements? Tadlock: They already are doing the same things. The nursing program is co-located at BSU and NTC now (includes classes). KM: Will there be a need for lab space for them? Tadlock: We don't know. We hope they will fit into the space we have planned in Sattgast and Memorial. KM: The Physics faculty approved these changes? Tadlock: Yes.
3. Budget update: CB: Guilfoile said there are errors in the misc. instructional fee list he distributed and we would like a revised copy. Tadlock: I will send it to CB.
CB: The budget forum was useful. The senate passed two motions relevant to the budget. The BSUFA does not support expanding lib ed to NTC and it does not support loaning \$750,000 to NTC. We wonder if this is in BSU's best interests. We want to formally express our concerns about these actions.
Maki: If we don't make a loan there is no other solution to their problems. We are the administration for NTC as well as BSU and we are obligated to support both institutions.
TF: If it was ICC and their enrollment went down, they are not tied to another institution so they would have to solve their budget problems themselves. We went through recalibration and some of the money saved then was to be reinvested into BSU and now it will be loaned to NTC. That recalibration meant loss of positions to the BSUFA. Our

other concern is the amount of risk we face in our own dropping enrollments, if we loan money to NTC we have less in reserve. CB: These are not MnSCU reserve funds? Maki: No they are not. Hanson: The rationale lies in the fact that we are one institution in the eyes of MnSCU. If NTC goes under all of our ratios become problematic. I agree with most of your points but from a fiscal point of view we are one institution and we are obligated to support them. We gave them a demand to take action and if they don't take action then we will have to take more drastic action. Murray: If it is a loan what are the terms of the loan? Hanson: \$140,000 for five years. If they experience a turnaround then we are confident that this will work. If they fail to meet those enrollment goals, then they will become a fourth college in BSU and they will lose their accreditation. Murray: If they can't pay us back what does that mean for the long term financial viability of BSU? Hanson: From a business point of view such an absorption of NTC would mean economies of scale savings. JU: If we are one institution, when we absorbed recalibration cuts, why did NTC did not share in our cuts? Hanson: Their budget is very small and these things had to be handled in sequence. We didn't face this challenge from NTC at the same time as BSU's. NTC will lose their identity if they fail and lose their accreditation. We are aligned but not yet merged. This absorption would mean a merger. CB: Won't they be shut down. Hanson: No, we have to recognize their mission is still important. The merger would require a separate commission to guide it. CB: Can we have some assurance that BSU won't suffer negative consequences? Hanson: we won't cut faculty positions. Tadlock: I work closely with John Centko to develop new programs at NTC and to increase their enrollments. Don't feel that they don't have a chance to turn their situation around. The Faculty at NTC know of their crisis. TF: If this merger happens we need to have an agreement that joint planning with the BSUFA will happen. Hanson: When that happens many things will need to be organized. TF: The expansion of lib ed offerings to NTC has caused concern among BSUFA members. This is a big issue, the potential loss of the lower division lib ed course offerings. Morgan: Faculty are connecting the loan and the potential offering of lib ed courses. Hanson: It may be the programming that they propose is not lib ed. Those decisions have not been made yet. Tadlock: Any changes proposed will come to the president's cabinet and will be let you know if that happens.

4. Positions update:

- a. Unclassified vacancies update for IFO since last M&C
 - a. Instructor or Assistant Professor of Philosophy closes 11/19/2012
 - b. Assistant Professor of Baccalaureate Nursing closes 11/16/2012 (3 positions)
 - c. Assistant Professor of Education/Reading closes 11/19/2012

TF: How many positions exist at BSU for nursing? Tadlock: 16 or 18, I will have to email that total to you soon. CB: Is there any plan for additional positions? Tadlock: We have 13 positions targeted for replacement (retirements) so far.

5. 2013 summer school schedule/calendar:

Griggs hands out new schedule. This accommodates an end date before August. Any exceptions would be on a case-by-case basis. Morgan: When do duty days start in August? Griggs: There would be at least a two week break.

6. BSUFA asks for copy of consultants' report on athletics: Hanson: The copies will be available on the web in the next week.

7. Movement of the NTC Faculty into BSU. What will be their role here?: Already addressed
8. What are the ramifications from the Presidents' Budget Proposals for BSU?: Already addressed.
9. Are there further proposals for closing down heating on buildings?: Tadlock: This will be reconsidered in the Spring. Nothing will be done for now. This will include a complete cost savings analysis.
10. Metro plan update: TF: Nothing new is known.
11. What is happening with sister institution arrangements in China?: Li: Who are going to travel to China and what are the financial details of the trip? Tadlock: CIBT is an organization that owns universities and colleges and their own network centers within other universities. They do not cost us anything. When they come to visit they travel at their own expense, they would lease space from us if they did get accreditation to teach English as a second Language (ESL). Those students might then matriculate into BSU. They provided us a booth at the Beijing fair last week at their expense. The only agreement we have signed with them is that they can recruit students directly into BSU, we have agreed to a one-time \$500 recruitment fee. We use the same contract that St. Cloud State uses (with a different recruiting firm). The trip that is currently planned is to visit Chinese universities to form 2 + 2 or 3 + 1 programs with them. We are also meeting with Moses Tsang. While we are in China CIBT takes care of all the arrangements for us.
 CB: Will the students from China take ESL here? Tadlock: No, they must qualify to an equivalent to 520 on the TOEFL. CIBT will be accredited to teach ESL in the USA but they are not yet. MsSCU is reviewing the legal aspects of the contract. Our cost is limited to travel there and back.
 TF: Are we looking at the 2 + 2 program for them to come here to study? Tadlock: Yes.
 JU: Is it a foregone conclusion that MnSCU approves this? Tadlock: Yes if it is 2 + 2 program. Problems arose when 4 + 0 program without students traveling to the BSU campus were proposed in the past. Griggs: We are look at some programs with tribal colleges using a similar type of interactive classroom technology as used by CIBT.
 Li: Do they recruit high school students? Tadlock: Yes. Li: Are the students in the 2+2 or 3+1 getting a BSU degree? Tadlock: It is up to the dept to decide that, meaning how the transfer credit counts. JU: What draws students to BSU? Tadlock: We are competing with all the places that these students want to go on the planet. CIBT had a good marketing division, that recommends universities to fit cost and study needs of the Chinese students (i.e., from among CIBT partner institutions). JU: If we make plans for trying to attract Chinese students, how do we know that we can compete successfully? Tadlock: I asked them to let us know what BSU programs they are interested in, that was their choice we did not present (Business, Biology, and Tech Design) to them.
12. Pay for adjuncts doing assessment work: Tadlock: By contract there is a minimum pay, the deans may pay more. CB: We need to communicate to the adjuncts that they are being required to do more than the basic teaching responsibilities.

13. Chair and program coordinator compensation: Tadlock: We are working on a way to provide five extra duties for faculty serving as chairs in departments with less than five faculty members. That would be effective in Fall 2013. JU: Would those that currently are getting more be the base or floor for compensation? Tadlock: It would be nice if we could afford that.
14. Director's term: Tadlock: BSUFA should recommend a group to make decisions about that.
15. Appointment of faculty member as co-chair of the University Planning Council:
CB: We will put out a call for chair for the UPC.
16. IT reorganization: Griggs: We are exploring new ways to use academic technology in the classroom. We have a dispersed model now for how that might be coordinated. We would like to pull all of those together into one shop. What prompted this was a retirement (J. Neumann) and we are looking at using that replacement position to support that coordination. CB: This is a potential center for faculty to go to for support? Griggs: We are looking at that now. JU: Does this have an impact on the rest of IT? Griggs: It really isn't reorganizing but combining existing services to make them more accessible. CB: We would like to extend our best wishes to Joe Neumann. KM: If you want to include the Academic Computing Committee into this planning we would like to be included. Griggs: We will do that.
17. MOQI (Minnesota Online Quality Initiative): Laurie Desiderato is going to coordinate this through the CPD. Griggs: It will be voluntary and we simply want to emphasize that part of the 80/20 formula will be used this system.
18. Faculty/staff athletic participation: Tadlock: At CB's urging we are looking for ways to get faculty reduced rates for hockey games. The campus community needs to be engaged in promoting BSU athletics to support ticket sales. If this program does that and adds to overall faculty compensation that it is worthwhile. JU: With the hockey team's change in leagues, what impact is there for ticket sales? Maki: We are attempted to determine that.
 - a. Hockey weekend for all BSU/NTC faculty/staff Dec 14-16
 - i. \$12 for each family member and recognition of faculty/staff
 - b. Discussion is underway concerning a fac/staff discount rate for Beaver Pride membership
19. Morgan: An interdisciplinary base for the People and the Environment course was discussed in the senate. CB: We hope to have a specific proposal soon. We do not want to support the creation of master courses at BSU. Griggs: That is not being considered. Murray: The discipline specific portion of such a course for an online course would be owned by the instructor. Griggs: Yes. There will be another round of academic technology grants available soon.
20. CB: There was decision in the senate not to accept forms 3 and 6 that address new course proposals and new program proposals. Tadlock: I need to check into that.

21. CB: There is not a faculty rep on the student fee committee and we wondered why the administration made that decision. Maki: No, that is not the case. The students did not want a faculty rep. on that committee and it is a student committee. We have no input into that committee.

22. TF: As we get closer to the guaranteed scholarship deadline it would be nice to get more information on how to apply. Ward: We had a lot of interest in that from students and parents at fairs. We are receiving applications already.

Meeting Adjourned at 5:26 pm