

MEET AND CONFER MINUTES

April 10, 2013

4:00-5:15 PM - Deputy 301A

OPENING QUERIES

Are you considering retrenchment? No.

Are any faculty members currently under investigation? No.

Have any investigations been completed? No.

UPDATES

Enrollment update

Ward: The enrollment numbers are the same as last meeting. 330 graduate credits. NTC has 170 FTE. More and more students are committing to university housing. 645 have committed to ARS. The final goal is 800.

Facilities update

Maki: Nothing new to report.

Positions update - AD update / AA / EEO position

Tadlock: Biology will be allowed to make a probationary track search next year. This is for Guilfoile's position on the faculty.

Hanson: The AD position has been filled and the offer is yet to be accepted. The goal is to have that person on campus by the end of April.

Maki: The request to have a new the search for the HR director has not gone to St. Paul yet.

Brown: There is failed search in Computer Science.

Fauchald: We have two probationary track position searches going on. We have two more candidates to consider in management and none left in marketing. It is tough to get people and our salaries are low. Brown: It appears that salaries are an issue.

Tadlock: We have concerns about failed searches, we tried to start early and yet many of those searches have dragged on into Spring. I don't want to do searches in the Summer.

Fauchald: We met with Patrick Guilfoile and we have mentioned the possibility of canceling class scheduled for the fall. Brown: Maybe it is time to reconsider our pay grid for replacements.

Fauchald: I think we need to be competitive with our sister MNSCU institutions. They have the same grid so it is question of where we place candidates on that grid. Tadlock: We have made every attempt to place candidates on the grid in a competitive fashion. We have placed people as high as possible on the pay ladders.

Brown: I would hope that we could put together the paperwork now so that searches can begin as early as possible in the coming fall. Tadlock: The deans will be meeting this summer to plan filling open positions with the hope of moving as quickly as possible.

Brown: There have been searches in the summer at BSU before and people were disenfranchised. Fauchald: People were paid for work on search committees this year during summers.

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Budget Update

Maki: The handout has 2013 and 2014 budget scenarios. We have all the personnel expenses determined for 2013. Looking at '14 we have three scenarios. These are based on the governor's budget, the house budget, and the senate budget. They are looking at 78 million dollars for tuition relief. There is a new scholarship matrix so we will be discounting more tuition next year. The senate had 80 million in new funds for MNSCU. In the allocation model we went from 3.84 to 3.78%. There is not a lot of new money. In the best case scenario we will 1 % of new money without specific tasking on it. There is 3% overall personnel increase. The enrollment contingency reserve will be used next year. In other regards we will have a balanced budget next year.

Fauchald: How much is each FTE worth in tuition. Maki: It is about \$7200 for undergrad.

The other side of the handout has other proposed changes on it for tuition rates.

In the senate's bill they have in 2014 they will take 5% of the funding and tie it to performance measures. That is about 27 million dollars. This is job placement rates, graduation rates. We have performance funding from the senate and tuition freezes coming from the house. We don't know how it will turn out yet. Hanson: Laura has been on the hill two or three times a week. Palowski is a difficult person to lobby.

Fauchald (to Maki): Can we get a copy of the IPEDS data? Maki: I will get that to you.

Brown: Anything regarding athletics and hockey? Will the new AD have ideas about what to do with those challenges? Hanson: Yes.

NEW BUSINESS

1. Hazardous Waste Practices

Maki: There have been some fines handout to MNSCU schools. We have been given some corrections to make in our practices to make. We are not were need to be with training, for example. Rich Marsolic will be giving out some information. Brown: There will be faculty person overseeing this? Maki: I don't think so, it is staff issue. There is new emphasis on this and faculty will need to cooperate with the changes. Marek: We don't have a problem in Chemistry. There have some concerns about how long we store chemicals and so on.

2. Guidelines on Duty Days for chairs of small departments

Tadlock: By contract we aren't required to give extra duty days for chairs of small departments (smaller than 5 faculty) but we plan to do so in the future.

3. 15 week semesters

Tadlock: I would like ask if the ad hoc committee can make recommendations on what those semesters might look like. My concern is that every other institution in MNSCU is on a 16 week calendar and I don't want to rush into this and make a splash. Brown: The duty day total remains the same? Tadlock: Yes. We are still restricted by a common start date. It will not have an impact on accreditation, anything from 14 to 16 weeks is acceptable to them. If that is acceptable, we will push it to the ad hoc group. Brown: We will take it to the senate.

4. Commencement

Tadlock: I would really like faculty to attend commencement. If any of you have ideas on how to make that happen I would like to hear it. Hanson: It will be held again in the Sanford Center. One event will be an honorary degree awarded, Moses Tsang. He is a BSU alum and is currently on the board for the Nature Conservancy. He will give a short speech. Our outstanding Minnesotan will be General Waldhausen who advises the secretary of state. He is a former hockey player at BSU. He has confirmed but we should be very flexible. Marek: What is

the type of degree to be awarded? Hanson: The honorary degree is strictly honorary.

5. NWT / MAP/UPC

Brown: We have to meet with our IFO General Counsel and IFO president on Monday, April 15th. MSCF and IFO collective bargaining agreements will be part of that discussion. We understand that Pres. Hanson will meet with Chancellor Rosenstone next Monday.

Hanson: I wrote an op-ed piece for the Bemidji Pioneer. The Chancellor has seen this. If you look at the fourth college statement I think that statement has been what has gotten people into a tizzy. Brown: We do appreciate it. We hope to work together to get this issue resolved. These matters have pushed MAP and UPC to the back burner.

6. Request for promotion, tenure, and sabbaticals/leave granted reports

Brown: We request all of these lists annually and since this is the next last meet and confer we want request that information now. Hanson: I have not gotten that information from Academic Affairs yet. Tadlock: We will get that to you by the deadline on the schedule.

7. CIBT

Brown: Li has taken a look at the CIBT website. Li: I noticed the Chinese website that CIBT has constructed in Chinese. It is BSU in China. Tadlock: I have not seen the site so I will investigate that. Li: All students investigate these sites. There is a lot of misinformation on that site (majors listed that are not still offered at BSU). It seems to be still under construction. Tadlock: Is it a replication of our site? Li: It is not exactly the same. They picked out what to include. They had some photos of the visit last fall. They have announcements about scholarships. Tadlock: CIBT was supposed to clear such sites with Scott Faust before publishing it. Li: The CIBT person I spoke to presented himself very well. Tadlock: I will check with Scott about this.

8. Fauchald: When is the next Meet and Confer? Tadlock: It is May 8th at a different location with food. Brown: That will be two days after our last senate meeting.

Tadlock: Are there other topics?

Meeting was adjourned at 4:43 pm