

MEET AND CONFER MINUTES

May 8, 2013

4:00-5:15 PM - Deputy 301A

Brown: I have some introductions to make, Rachele Schaefer, Blanca Rivera, and Sheila Paul. They will be the Executive Committee's secretary, treasurer, and grievance officer.

OPENING QUERIES

Are you considering retrenchment? No.

Are any faculty members currently under investigation? Maki: Yes. 1B1.

Brown: Have they been advised of the rights? Maki: I don't know

Have any investigations been completed? No.

UPDATES

Enrollment update

Ward: 330 FTEs at NTC, they are averaging 14.5 credit. 4382 undergraduate FTE at BSU. We are very optimistic about our freshman class. We have 90 in the June 14 AAR. There will be another such meeting in June and another in July. Fauchald: When will the transfer sessions be? Ward: There will be one in May, one in June, and one in July. The NTC percentages may not be accurate because they were down so much this last year. Fauchald: Are we still at about 20% for distance education Bob? Griggs: Yes.

Facilities update

Maki: We are planning for the Memorial and Decker Halls remodeling. There have been meetings every other week. We started a project in the Chemistry Department. That was funded from the legislature from 2012 for lab remodeling.

Positions update - AD update / AA / EEO position

Brown: Are getting anywhere with the affirmative action? Hansen: We have not yet seen anything back yet on the job description. Brown: What is the nature of the Biology position? Is it probationary? Tadlock: Yes, it will be advertised in the fall. The education department will be hiring a MUSAF position but not an IFO position. The new position will be focused on licensing and student records, not teaching.

Fauchald: The funding for this comes from what? Tadlock: There have been savings from retirements etc. The deans have been told that faculty search committee members will be compensated for any work done in the summer. There is a resignation in the Music department and an opening in the English department. The first one is a fixed term position and the second is probationary track position.

Brown: Anything new on the new AD? Will he (the new AD) be a rainmaker?

Hansen: I have been very clear with the new AD and he is aware of the expectations.

Budget Update

See item nine below.

NEW BUSINESS

1. Introduction of James “Jim” Pullian, new CIO
Griggs: He was at Salt Lake Community College and MNSCU before now.
Brown: Welcome Jim. One of our ongoing concerns is that when a new operating system comes to BSU there is resistance to its implementation. I know there are some concerns about system stability. I wanted to express that this will be a dilemma that you will encounter. I was awarded a grant for innovation but they are not allowing the item in the grant to be purchased because it is too innovative. I had my department purchase that piece of equipment. I just wanted to let you know about these things.
Pullian: I have been here a week. It is important for us to address the needs of students. I encourage the faculty to have innovative ideas but we have to coordinate with numbers of staff and faculty in creating a strategic plan and then to set up a beta site. We will have a test environment so we don't bring down the entire campus' system. We will embrace new things but let's do it in a structured fashion. The best example is what we did at Salt Lake Community College with iPads and how we introduced those into the campus. We need to build a business case first and then move forward, and to be proactive rather than reactive.
Brown: So long as it is open and collaborative.
Pullian: We will have training on Windows 8 and Office 2013.
Griggs: I want to thank Marek for pulling together the ACC during this process.
2. Abeyance/Grievances
Brown: We just wanted to let you know we will hold grievances in abeyance until the fall.
3. Meet & Confer Schedule for 13-14
Brown: There is conflict with the CAS dean's chairs' meeting.
4. Timeline calendars for promotion and tenure
Brown: This doesn't require action now, we just want you to know we are looking for this.
Tadlock: We will let you know in August.
Brown: There is a senate meeting on August 26th.
Tadlock: We will follow the schedule as we handed it out today.
5. NTC/BSU Study Group.
Hanson: We are planning to have the group meet in the fall. I did respond to the MSCF inquiry. We are still planning to move forward on this.
Brown: The senate did vote to participate and we have appointed to faculty representatives.
Hanson: I appreciate that.
6. MAP/UPC
Hanson: What is not in the document handed out today is when and who is going to do all of these things. It would be good if the senate could look at these general principles in the fall and comment on it.
Brown: There is a possibility that these could go out before fall startup.
7. 80/20 Funding
Fauchald: The issue is that we thought this proposed funding system hired fixed term positions and we are hearing that some proposals are using adjuncts as staffing under this funding arrangement. My strong position is that should be fixed term appointments.
Tadlock: We just said to them set your business model so it will be successful, we never said anything about it having to include fixed term appointments.
Griggs: I have not heard about this before, but it may be that if a certificate program is proposed it will not supply enough revenue to

support a fixed term position. We can visit about that, if it is minor it will depend on the number of credits proposed as to whether it supports a fixed term position. Tadlock: This depends on the proposal that we are offered by the proposing department. Fauchald: At the department level I think this did get muddled. Tadlock: It is new approach so there may be some confusion. Griggs: There may be a department that wants to use adjuncts and chooses that model. Tadlock: Or programs like the DELITE program that builds gradually up to a fixed term appointment. We will bring this up with the deans.

8. Overload exceptions

Brown: This is a heads up. We have an overload exception limit for a reason. We recognize that some faculty might have to back off their ability to meet all five performance criteria if they teach overloads. This has blossomed into a situation where many faculty are exceeding the limits. The faculty member, BSU, and the BSU-FA should be signing off on these MOAs over overload exceptions. We are pushing the idea that MOAs should be written for the faculty exceeding the overload limits. Otherwise we are prepared to file a grievance over these.

Tadlock: I am aware of two in Business and we will deal with these and others that come up as we become aware of them. We would rather have BSU faculty teaching these sections whenever possible. Fauchald: We did have people last year that did exceed six credits and we found out about it after the fact. We just want to know before the fact. Brown: That list is going to get us in trouble if it attracts attention. If we appear on the front page of the Pioneer Press, for example, that would be bad. Fauchald: We did pass out the data we had and I did get some heat about having handed out that data. Some of the individuals on that list were upset. It is also true that some of those faculty will be seeing raises to the new minimum pay for base salaries. Brown: When lists like this become public, and there is no reason that the list is made public, other faculty members ask why they can't receive such overload assignments. It is an equity issue for them. There is a grievance still in process that regards the overload limit.

9. NTC Budget for 2014-15

Maki: We have differences of opinion in the state government about funding so until those differences are resolved we don't know anything more. What I can talk about is the NTC situation (handout). We met with the MSCF about the 1.2 million dollar budget adjustment, this sheet summarizes those actions. The enrollment seems to be stable and there will be increase in state funding and a tuition rate increase. We will move \$100,000 from customized training into the NTC general fund. We will use a technology fee to support the help desk support we receive instead of using general funds for that expense. They have a lot less fees than BSU students. The online students pay these fees too. The provost feels that there will be a grant funded that will support hiring a faculty position. The loan for \$600,000 for 2014 is listed. Budget reductions include the retirement of the dean of student services who will not be replaced. A general maintenance worker position, a student support service position, and a counseling position will also be eliminated. These will occur through retirements or contract non-renewals. Finally the Model Making Program will be closed. So we have presented this to the NTC staff. Fauchald: As far as instructional costs savings go, it is the Model Building program costs in the second year? Tadlock: This will impact us in our model building components. We need to look at that in the fall. Fauchald: The NTC staff, if they experience another decline in

enrollment will you consider more faculty/instructional costs cuts? Maki: It is more part of the technical college environment that programs come and go periodically.

Fauchald: We in the budget committee went over the IPEDS data for 2012 and Bill is promising to forward the more recent data in November. Maki: Res Life is all general fund. One of the IPEDS questions, was how much was spent on instruction from 2010-11 compared to 2011-2012. The decrease was mostly accounted for by BESI offers. The overall university budget when down \$5.1 million. Fauchald: The overall sustainability of our costs is a concern. Isn't the athletic department's budget going up? How sustainable is that increase? Tadlock: How well we know that. Fauchald: I know I am preaching to the choir here. Brown: We are concerned about the bleed out. Fauchald: When will the cost study be out? Maki: It should be before Feb. 2014. Brown: The BSU faculty want to know when they will see their back pay. Maki: We haven't seen anything about that yet. Tadlock: We will act as quickly on that matter as we can. Maki: We will let you know as soon as we hear something.

Other

Fauchald: The commencement brunch starts at 9:30 am? Tadlock: yes.

Meeting was adjourned at 5:03 pm