



	<p>reason to celebrate. If we can convert international students-trending in positive direction</p> <ol style="list-style-type: none"> <li>6. <u>BSU Senate update</u>: JU Responses to PH and MT about Senate activity.</li> <li>7. <u>Changes to Goal areas 1 and 2</u>-passed. Looking at writing across the curriculum. Public speaking in Goal area one.</li> <li>8. <u>Fast track curriculum</u>-concern about things falling through the cracks. Rejected at this point. By default, 10 day implementation, ?substantive change-overall language concerns.</li> <li>9. <u>Equity committee coordination</u>-diversity work plan from MNSCU (draft form)-very narrow (ethnicity and gender). Good workshops and taskforce-better coordination of these efforts. How do we have input into this plan? Desire to give real meaningful feedback.</li> <li>10. <u>NTC update</u>: PH. Moving HLC forward, chairs/committees assigned for each criteria. Griggs. Schedule visit in fall 2015.</li> </ol>	<p>Maintain communication</p> <p>Changes will be phased in.</p> <p>Senate members appreciate the work done to articulate a process and will send recommendations for improvement/clarity</p>
<p>Carry Over Agenda Items From 1/21/15</p>	<ol style="list-style-type: none"> <li>1. <u>Load sheets and lab credit changes</u>: Lab courses diversity in how recorded, Olney, Guilfoile, how faculty get paid. Strategies of how to deal with this? PG met with biology. Whatever is entered on the schedule, that is what shows up on the load sheet. Lots of changes in some areas. Details? Fall-labs worth 1-1.33, 1.67 for same 2 hour lab. Needs to be more predictable. Agreement b/t Dean and department so there is predictability.</li> <li>2. <u>BSU checklist for unclassified hires with timelines</u>. Timeline for unclassified hire-PG. Point out-prior to advertising-time may be longer (closer to 20 days) and following posting (10 days-really 20 days in reality). Goal is to fit within 90 days</li> </ol>	<p>Goal is to make this process as simple and clear as possible.</p> <p>JU will bring the newest timeline to Senate</p>

	<p>(submission to offer)</p> <p>3. <u>Roster changes</u> MT. Sachel Josephson-correction will be made</p>	
<p>New agenda items:</p>	<ol style="list-style-type: none"> <li>1. <u>Summer Chair proposed agreement.</u> See below (rearranged to accommodate RH)</li> <li>2. <u>Leadership Program Director.</u> MT. (coordinator)-like Honors, proposed position-1 course release q semester, run same process in academic affairs in special programs-asking for thoughts, effective in fall 2015, minor, plan advertise in spring 2015.</li> <li>3. <u>Academically Underprepared Student Committee.</u> 3 BSUFA members-JP. Overall enrollment-underprepared students, data student success (graduates)-below 20 ACT, below 2.0, graduating below 20% (upper 50% of graduating hs class). Developmental ed, advising, tutoring, what do we have in our resources to help students succeed that are not prepared academically. ?why not add to SEMP? Different populations. Dean Greer would be better Dean to sit on this committee. Math/English would be good. At large and direct other positions. Gateway courses and 1<sup>st</sup> year programs- Timeframe-put out call as quickly as possible (talk to Derrick Webb and Larry Swain).</li> <li>4. <u>System financial stress testing and resiliency.</u> WM. Heads up at MNSCU Board level-at January meeting, BOT presentation of resiliency at system level. BSU about in the middle, NTC less so. Pioneer Press wants to see data-list of facilities in financial recovery planning. March-financial stress tests. Asking for 2015 data and are looking at what if scenarios. WM will share our information-could</li> </ol>	<p>Requesting 3 BSUFA members for this committee-JU to put out a call as soon as possible and discuss at next Senate meeting</p>

	<p>create unwarranted concern if you don't understand the whole context around it.</p> <p>5. <u>Proposed parking changes for 2015-16</u>. WM. Issues-students can't park where they live, can't remove snow well, don't treat visitors well, we have only one permit creates lots of driving on campus-Plan commuter versus residential options. Don't have enough money to take care of our lots. User fees (parking) currently used. Over 2 million needed, have 50 million allotted. Proposed charges in line with other universities (rural). Changes in parking patterns.</p> <p>6. <u>Title 9 report</u>. WM. 2014 large capital improvement-women's soccer and football, one-time expense</p> <p>7. <u>Sabbatical requests</u>. MT. 3 declined. JU faculty concerned about rejection of requests. Language states they applied too early. Need letters that would reflect accurate reasoning.</p> <p>8. <u>PDP process/calendar</u>: JU. Come up with a calendar-try to push plan closer to start and completion to end of school. Maybe more constrained in probationary considerations. Recommendation from faculty? What kind of timing is needed by administration? Admin is in favor of further improving the process/timelines. PG 5<sup>th</sup> year probation, those up for tenure-to align dates so they aren't so different. Documentation can be offered in one binder. Numbers of faculty in some departments and allowing Deans time to respond in a meaningful way. MT will look at this. JU to take it to Senate.</p> <p>9. <u>Laptop refresh</u>: RG. See email from Rob Carruthers. Positive, cost of</p>	<p>JU will bring the proposed parking changes for 2015-16 to Senate</p> <p>JU requested that the rejection letters be redrafted to reflect accurate reasoning</p> <p>JU will take the PDP process/calendar situation to the Senate</p>
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	<p>surface pro has come down. Macs expensive. Dells new version and touch screen available. Machines available for review in IT.</p> <p>10. <u>IT comprehensive review</u>: RG. Provide opportunity for input for CIO search. What's working? What's not? Lost a bit of contact with other campuses. April 1, 2, 3, vice chancellor tech and associate chancellor tech, network server director, security-will visit with different groups. Will be looking for faculty input for better structure and recommendations before we move forward with new position (CIO). Retirements upcoming, competing demands, etc.</p> <p>11. <u>Proposed course evaluation implementation</u>. MT. Senate-against-takes outside PDP process. Volunteer departments-not pleased, not informed. Academic freedom? Imposed method of evaluation. CPD in middle-level of trust, if new faculty needs assistance and they are in charge of evaluation, will they continue to reach out for assistance? Lack of clarity-CPD mentioned in context of form (not running the process). If faculty don't comply-progressive discipline? Haven't talked about this? i.e. smoking-discipline rules? Termination? Evaluations-distribute to everyone? Implementation. MAP-frustration. How many faculty don't do evaluations? MT examples-faculty tenured, selectively include feedback. Students are afraid to complain? Submit-rate my professor "go there". Interested in reliability and validity. ? Contract? Tenured folks? Serve students. KM what are you and Dean's going to do with the evaluation? Proposed? If tenured</p>	
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	<p>faculty don't listen or make changes in PDP as per discussions with Dean at review-systems issue. TF Moorhead has a process-focus groups. IFO lost in arbitration. MT wants students to have an input into what is happening in the classroom. How do we get there within contracts? Lots of student pressure TF interest in publishing teacher evaluations. JU-how do we improve? Just antagonize the faculty. TF at Senate-not peaceful. MT there is a misuse of student evaluation. What we are doing now is not working. This is a pilot. PH not a new conversation-student rating, it is reliable and valid and it works. It is a tradition supported by a contract that has caused people to think that student rating of instructors is inappropriate. Whatever is decided-don't lose sight of the students and their success.</p> <p>12. <u>Interim Dean of Nursing</u>. MT. Plan? Associate Provost Rochester. Will not search this spring. Going to wait and talk to President to determine a plan.</p> <p>13. <u>Charting the future</u>. PH. Summary of recent conversations. Exec call-use good ideas, different method-support moving on.</p> <p>14. <u>Chair proposal for summer</u>: MT would you like to do this at BSU? Association needs to sign off (3 way). TF Extra duty days with other entities? Negotiate with Dean when the Chair will be there. Directors? Extra duty days? Expectations of work-questions 24/7, if specific on duty days, how about outside these days? Emails constantly. Recruiting? Transfer advising? Problem per MT-want consistency across the University. Is this something we</p>	<p>JU will take this to the Senate for discussion</p>
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	want to do? Will send to Senate for feedback? Expectations for future (not necessary for 2015). Meeting adjourned at 1750	
Future Meeting Dates: March 25, 2015 May 6, 2015		

Respectfully submitted:  
Sarah Tarutis